



Board Report

Board of Education

Ruth Ann Knapp, President
Herbert J. Herd, Vice President
Tamara D. McRae, Secretary
Alexis S. Thomas, Treasurer
Barbara S. Kopka, Trustee
Rudy Patterson, Trustee
Mattie L. Thompson, Trustee

Nathaniel B. McClain
Superintendent

ACTION MEETING

August 19, 2015

7:00 P.M.

School District of the City of Saginaw
ACTION MEETING
August 19, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. Saginaw High School – Summer Graduation
 - Vance Martin
 - D’Andre Sibley
 - B. Saginaw Career Complex Students
 - National Skills USA Competition
 - HOSA National Competition
 - C. NAACP ACT-SO - Tyrek Brown – Bronze Medal in Computer Science
- V. APPROVAL OF MINUTES of the July 15, 2015 Action Meeting; July 20, 2015 Special Meeting; and the July 28, 2015 Special Meetings (2)
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER’S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE SUPERINTENDENT
 - A. Administrative Recommendations
 - Superintendent Report
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Mattie Thompson
 - F. Policy and Curriculum – Tamara McRae
- XI. OLD BUSINESS
- XII. NEW BUSINESS
 - A. Authorization for Board Participation in Workshop / Conference
- XIII. COMMUNICATIONS/RESOLUTIONS
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT MEETINGS OF THE BOARD OF EDUCATION:
 (*Briefing Session – September 9, 2015 at 7:00 P.M.*)
 (*Action Meeting – September 16, 2015 at 7:00 P.M.*)
- XVI. ADJOURNMENT

**ACTION MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

July 15, 2015

I. Call to Order

President Knapp called the meeting to order at 7:02 p.m.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, July 15, 2015, in the Office of the Board, Administration Building.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: Mr. Patterson – (Mr. Patterson was not present at the meeting due to a physical threat on his life by Dr. Kelley Peatross and Art O’Neal. He asked President Knapp to cancel the meeting due to the threat but she did not. He would like the minutes to reflect the reason he was not present at the meeting.)

IV. Special Presentations

The Board of Education, Dr. Peatross, Mr. McClain and Dr. Roberts awarded High School Diplomas to Vietnam War Veterans who left high school early or were drafted into the U.S. Armed Forces prior to graduation and served under honorable conditions. Mr. Bill Kubik a WWII Veteran helped the district with this effort. Mr. Kubik also shared background information about the initiative. The following are the individuals who were awarded high school diplomas.

- John Bardoni – Saginaw High School
- Wilbur Geese, Jr. – Arthur Hill High School
- Carl Lehr – Saginaw High School
- T.J. Robinson, Jr. – Buena Vista High School
- William Taylor – Saginaw High School

V. Approval of the Minutes of the June Meetings

Moved by Ms. Thomas and seconded by Mr. Herd, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 6, 2015 Board Retreat

Ayes: 6 Nays: 0

Moved by Ms. Thomas and seconded by Ms. Knapp, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 9, 2015 Budget Presentation

Ayes: 5 Nays: 1 (Mrs. Thompson)

Change the date from June 16, 2015 to June 9, 2015

Moved by Mr. Herd and seconded by Ms. Thomas, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 10, 2015 Briefing Session

Ayes: 6 Nays: 0

Moved by Ms. Thomas and seconded by Mrs. Kopka, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 16, 2015 Budget Hearing

Ayes: 5 Nays: 1 (Mrs. Thompson)

Moved by Ms. Thomas and seconded by Mrs. Kopka, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 17, 2015 Budget Hearing

Ayes: 5 Nays: 1 (Mrs. Thompson)

List the correct names of the Board Members in attendance.

Moved by Ms. Thomas and seconded by Mr. Herd, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 17, 2015 Action Meeting

Ayes: 6 Nays: 0

Moved by Ms. Thomas and seconded by Mr. Herd, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- June 29, 2015 Special Meeting

Ayes: 5

Nays: 1 (Mrs. Thompson)

Change the date from March 5, 2015 to June 29, 2015. Also, add the reason for the meeting “Work Session with possible action.”

VI. Comments From the Public

Charles Sledge thanked the Veterans for their service. He expressed displeasure with Dr. Peatross’ departure from the School District. He hopes that we can get back to the business of educating the children and to stop the bickering.

John Pugh feels the District has not made the progress it should have made. He shared concerns about the split Board votes of 4:3. He wished Dr. Peatross well but disagrees with some of things she has done.

Darlean Carpenter stated her main concern is the welfare of the children. She stated last week she looked on Facebook and saw an advertisement for a basketball game or tournament and it said it would be held at the Francis Reh Middle/High School. She asked if the District has received the money from Francis Reh for the Phoenix building. She also asked who the principal will be at Saginaw High School for the next school year. She wished Dr. Peatross well on her new job or on her retirement and told her if she is retiring don’t work in her retirement like she has done.

Kim Hamilton would like the Board to work with the community to point the students in the right direction. He addressed a statement made by one of the Board Members at the last meeting. He announced that there will be a meeting on August 3 at 6 p.m. at Saginaw High School and invited the Board to attend the meeting. He disagrees with the timeline for selecting the new Superintendent. He shared there will also be a meeting on July 29 at 6 p.m. at Saginaw High School with the new State Superintendent and invited the Board to that meeting as well.

Joe Loperena wished Dr. Peatross well, but said the Board did not work with the Superintendent. He said he has mixed feelings because he does not want Dr. Peatross to leave. He also spoke regarding restoring wages to the teachers.

Deanna Hull thanked the Board for choosing to serve as Board Members. She shared concerns about the changes that have taken place within the District. She would like the Board to work together as a united body and asked the Board to please work with the next Superintendent.

- Administrative Resignations – None
- Administrative Retirements
Peatross, Ph.D., Kelley effective July 17, 2015
Administration Building, Superintendent
- Educational Support Group (ESG) Resignations – None
- Educational Support Group (ESG) Retirements – None

Carried unanimously (6-0)

B. Healthy Snacks for All Saginaw Public Schools Students

Moved by Ms. McRae and seconded by Mr. Herd that the Board of Education approve the following as optional healthy snack choices for all students of the Saginaw Public Schools.

- String cheese or cheese cubes
- Yogurt
- Goldfish and other crackers
- Sherbet or sugar free ice cream
- Various fruits such as strawberries, bananas, apples, watermelon, grapes and blueberries
- Various vegetables such as carrots, cucumbers and salad

Carried unanimously (6-0)

Discussion ensued regarding the wording of the motion and the Board decided to add the word “optional” to not limit the healthy snack choices.

C. Student Ambassadors

Moved by Mrs. Kopka and seconded Ms. Knapp that the Board of Education allows Student Ambassadors to represent each high school and to present current information and concerns from the student lens to the Board at Board meetings.

Carried unanimously (6-0)

Ms. McRae shared this is a great idea, but would not want her child to see the disagreements and behavior of the Board. She said the Board does not model the behavior we want our children to see.

Mrs. Thompson believes it’s a good idea but in the past the students came to the Policy and Curriculum or Community Relations committee meetings. Parents and students were able to voice their opinions. She would like to see them at the Policy and Curriculum meeting she feels this would be a better setting.

Mr. Herd believes this is a good recommendation and felt students should have already been invited to the meeting, but it is good to formally invite the students. He disagreed with Ms. McRae's statement and said the students need to see conflict so they know how not to act.

Dr. Peatross said this is what the students wanted. The students feel they do not have a voice.

Ms. Thomas said she has seen students operate as part of the discussion and believes this is done in the Saginaw Township. She remembers the Community Relations meetings where the students came and spoke. She said we need to do a better job with being inclusive. We are making decisions that will impact the students and we are not asking how they feel.

Mr. Herd asked if we have Student Councils at the schools. He feels those students should have been coming to the Board meetings.

Dr. Peatross shared other Boards across the State allow the students to come in and speak to the Board at the beginning of the meetings.

Ms. Knapp said yes she believes students need to see the best and the worst and decide what they would like to emulate. She will be meeting with other presidents of School Boards to see if they allow this and how they do this. She feels the student representatives will be chosen by the schools and the students will alternate coming to the meetings.

Mrs. Thompson said she still believes the students should not come to speak at the Action meeting. She feels they should bring their concerns prior to the Action meeting so if something needs to be voted upon it can take place at the Action meeting.

X. Standing Board Committee Recommendations

A. Buildings and Grounds

Ms. Thomas stated the meeting was postponed and she will allow the new Chair to set the next meeting date.

B. Community Relations

Mr. Patterson was absent.

C. Finance

Ms. Thomas stated that the next Finance meeting date will be forthcoming in August.

D. Human Resources

Mr. Herd stated that the Human Resources committee heard two grievances. One was regarding a position at the Central Office and the other was compensation to the Teachers. We are in the process of sending our response to the representatives of those groups and will bring them to the Board for ratification.

E. Liaison

Ms. McRae stated that the committee met on June 18 and we acknowledged all of the entities that participated in the Pre-prom activities. Changes in the zoning ordinances for some of the schools were also discussed. The next meeting will be August 20 at 5:30 p.m. at City Hall.

F. Policy and Curriculum

Mrs. Thompson stated that the next Policy and Curriculum meeting date will be forthcoming.

Motion

Moved by Mrs. Thompson and seconded by Ms. Thomas that the helm of running the District be turned over to Mr. Nathaniel McClain, Assistant Superintendent until the Superintendent position is filled.

Carried Unanimously (6-0)

Discussion ensued whether the motion was proper or needed. It was stated that the Assistant Superintendent in the absent of the Superintendent is in charge.

Mr. McClain asked for clarification of his title, if it will remain Assistant Superintendent or Interim Superintendent.

Mr. Herd stated there are other implications when you take formal action to appoint someone as Interim Superintendent such as their salary. There is a difference in assuming duties verses taking full responsibilities of the Superintendent with compensation. He feels the motion was improper and it creates confusion.

Ms. McRae said she agrees with the statements from the other Board Members, but she continues to hear the community ask who will be in charge. She said this was discussed a couple weeks ago and it was decided to bring this to the Board to vote on it. We asked to see Mr. McClain's resume and the community wants to know who will be in charge and not assume that Mr. McClain will be in charge.

Mrs. Kopka asked who we went through to do the Superintendent Search.

Ms. Knapp said the timeline and the application were patterned after the last time we had MASB to do a full nationwide search.

Mrs. Kopka asked if we went through MASB this time. She read Policy 2130 Recruitment where it states the Board is to hire MASB or a Consulting Service to conduct the Superintendent Search. She asked if the Board voted to go against this rule.

Ms. Knapp said it was posted because we do not have the money to do a full search.

Mrs. Kopka stated she thought the Board had \$50,000 in their budget line item and asked if it would cost more than that to do the search.

Ms. Knapp stated yes it does cost more than \$50,000 to do a full superintendent search.

Mrs. Thompson stated the Board must conduct business in an Open Meeting setting and she shared at the last meeting the Board did not discuss to go out for a Superintendent Search. She said doing that violated the Opening Meetings Act and you cannot conduct business over the internet. She stated one person cannot speak for the entire Board and we need to work together in an Open Meeting with public and Board participation.

Mr. Herd made the following motion.

Motion

Moved by Mr. Herd to end discussion because the topic was not on the agenda.

No support for the motion. The motion died.

Ms. Thomas agreed with Mr. Herd but said she did not support the motion because the Board does need to have conversation. She suggested having a Special Meeting to discuss what the Superintendent hiring process will be so we can move forward doing what is in the best interest of our District.

Ms. McRae stated we may not have followed the process correctly and then she read the Policy on the placement of temporary administrators.

Ms. Knapp shared with Mr. McClain as of Monday he will be in charge of the District.

The Board decided to hold a Special Meeting on Monday, July 20, 2015 at 5:30 p.m. at the Board to discuss the Superintendent hiring process.

XI. Old Business

A. Board Budget Line Item Expenditures

Board Budget

Ms. Knapp discussed the Board budget and stated if the Board makes no decision we will not change from what we did last year.

The Board discussed the memberships they wished to renew. The following are the memberships that will be renewed.

Membership	Renew
Downtown Saginaw Association	No
Liaison Committee	As needed
Michigan Association of School Boards	Yes
Michigan Institute for Ed Management	No
National Alliance of Black School Ed	As needed – per person
National School Board Association	No
Saginaw Chamber of Commerce	Yes (January 2016)
Saginaw County Business Ed Partners	No

Motion

Moved by Ms. Thomas and supported by Mrs. Thompson to renew the memberships agreed upon by the Board.

Carried Unanimously (6-0)

Professional Development

Ms. Knapp shared last year the Board voted to allow new Board Members to take all of the 100 classes. She asked the Board if they wanted to continue this process or change this process.

Mrs. Thompson stated we really cannot discriminate. All Board Members should be allowed to attend the workshops or classes. She stated there are lots of changes in the laws and she would like to take classes.

Mrs. Kopka said the Board is not paid to attend meetings so the Board should not have to pay out their pockets to attend classes that benefit them as a Board Member. She stated maybe there should be a cap on the spending per Board Member.

Mrs. Thompson shared in the past each Board member was allowed a certain amount of money. You would choose a conference and classes and when you spent your money that would be it.

B. Board Operating Procedures

The Board decided to share this item at the August Action meeting.

XII. New Business

A. Authorization for Board Participation in Workshop / Conference

Moved by Mrs. Kopka, and seconded by Mr. Herd, that in accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement of Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The MASB CBA Weekend, August 14-15, 2015, in Boyne Mountain, Boyne Falls, MI -- estimated costs: class registration (up to 6 classes - \$540.00); lodging (\$300.00) and mileage (\$170.94) for an estimated total expenditure per board member of \$1,010.94.

Carried Unanimously (6-0)

Motion

Moved by Mrs. Thompson and supported by Mrs. Kopka to remove the statement "Up to 3 Board Members to attend" from the motion Authorization for Board Participation in Workshop/Conference.

Ayes: 4

Nays: 2 (Mr. Herd, Ms. Knapp)

B. MASB Certification of Delegates and Alternates to Delegate Assembly

The Board certified the following individuals to represent the School Board at the Delegate Assembly.

Voting Delegates: Ms. Knapp, Mrs. Thompson, Mrs. Kopka

Alternate: None

Carried Unanimously (6-0)

XIII. Communications/Resolutions

A. MHSAA Membership Resolution for the 2015-2016 School Year

Moved by Mrs. Kopka and seconded by Mrs. Thompson that the Board approve to continue the membership with the Michigan High School Athletic Association (MHSAA), for the 2015-16 school year. This Membership Resolution will include the following schools: Willie E. Thompson Middle School, Saginaw Arts & Sciences Middle School, Arthur Hill High School, Saginaw High School, and Saginaw Arts & Sciences High School.

Carried unanimously (6-0)

B. School Board Resolution Approving Purchase of Property

Moved by Ms. Thomas and supported by Mr. Herd that the Board approve to authorize the President of the Saginaw Board of Education to do and perform any and all such acts, including execution of any and all documents and certificates, as such officers shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions.

Carried unanimously (6-0)

Discussion ensued regarding if this resolution was necessary.

Ms. Knapp stated since the District will not have a Superintendent to authorize the sale of the Phoenix Center to Francis Reh we need to authorize the Board Secretary to sign.

Dr. Peatross stated the Resolution is to allow the Board President to sign the Municipal Covenant Deed for the sale of the Phoenix Center.

Mrs. Thompson stated the Board President and Secretary have always signed the legal documents for the School District.

Ms. Thomas asked if we have someone acting as the Superintendent why couldn't they sign the document.

Dr. Peatross responded this information came from the attorney who recommended the authority be given to the Board President.

Mr. Herd stated this is the recommendation from the attorney and shared if we don't want to go with the attorney's recommendation let's not vote.

Mrs. Thompson said we have a Policy which states the Board President and Secretary sign all legal paperwork.

Ms. McRae stated we have a legal opinion from a lawyer and we should accept that opinion that is why we pay them. We pay them to provide us with guidance.

XIV. Board Comments

Mrs. Kopka congratulated the Vietnam Veterans who received their diplomas and thanked them for their service.

Ms. Thomas congratulated the Vietnam Veterans for their service. She thanked Dr. Peatross for her service and is looking forward to moving forward with our new leader coming together and having Saginaw Public Schools exemplify what we know we should and can do.

Mr. Herd commended the Vietnam Veterans and said this is no small task. We don't know what all was involved as to why they couldn't complete their high school diploma. He was glad the Board was able to recognize and provide them with this memory as a part of their history. He thanked Dr. Peatross for a fantastic job and said he almost gave her a heart attack because he was going to make a recommendation that we not accept her resignation. But, we know she has her future plotted and we are going to do well. We have people that can step in and hold it together and move this District forward. He shared information about providing a Summer Basketball Training for students at Saginaw High and Arthur Hill so they can have a viable future.

Mrs. Thompson thanked the Veterans for their service. She had the opportunity in 2005 to escort some of the World War II Veterans to Washington, D.C. and said she enjoyed listening to the old stories and having conversation with them.

Ms. McRae congratulated the Veterans for receiving their high school diplomas. She thanked Dr. Peatross for moving us in the direction we needed to go. She said we are now out of the deficit and this is a positive moment. She said to Mr. McClain, Dr. Roberts, Mrs. Dalton, the administrators and the teachers that this is going to be a great year and she hopes we continue to move in a positive direction. She asked them to bear with the new Board Members as they learn policy and their new roles as Board Members.

Ms. Knapp said bless the Veterans and she is so glad the Board had the opportunity to give them something they missed out on. They were taking care of us and I am so glad we were able to give them the recognition they deserved. They certainly have earned a diploma in life. She shared comments from President Obama about schools and cutting the school to prison pipeline. She said he is going to be the first Commander and Chief who visits a prison. She is looking forward to what will be happening in the School District this Fall with Restorative Justice, the inservice the teachers are having and how we can help those students who have made a mistake recover from it. She congratulated Tyrek Brown on winning a bronze medal in Computer Science in Philadelphia. She thanked the audience for coming out to the meeting.

XV. Next Meeting

The next Board of Education Action Meeting will be held August 19, 2015 at 7:00 p.m., at the Board of Education. There will be a meeting on Monday, July 20, 2015 at 5:30 p.m. to discuss the Superintendent Hiring Process.

XVI. Adjournment

On motion, the Action Meeting was adjourned at 9:29 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

July 20, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Monday, July 20, 2015 in the Office of the Board, Administration Building. The purpose of the meeting is to discuss the Superintendent Hiring Process.

Meeting was called to order at 5:30 p.m.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

II. Comments

Charles Sledge shared concerns about the Superintendent hiring process. He asked the Board to make a recommendation to appoint Mr. McClain as Superintendent and forgo the process for hiring a Superintendent and move the District forward.

III. Superintendent Hiring Process

Ms. Knapp gave an overview of how the process to hire a Superintendent came about. She shared the Administrator's calendar and timeline and stated we need to have someone in place. She opened the floor for Board discussion.

Mrs. Thompson shared she has been getting calls from parents because principals are not assigned. She said we need to stick with what we have right now. Mr. McClain knows the community and the parents. The Superintendent picks their Cabinet and staff. The Board must discuss everything that we do in the public and the Board did not decide to do a Superintendent Search. She would like to pick someone right now.

Ms. McRae read the Candidate Profile from the Superintendent Job Posting and said she feel this is Mr. McClain. She stated he has the experience necessary to do the job.

Mr. Herd said he agrees with Mrs. Thompson and Ms. McRae. He shared information from the Board Bylaws. He stated we can suspend the Superintendent Search if the Board is comfortable with this and appoint Mr. McClain.

Ms. Thomas stated she concurs with the other Board Members.

Mrs. Kopka asked how many resumes were received for the position.

Ms. McRae stated we received a total of three applications for the position.

Mrs. Kopka asked if we could legally dismiss and throw the others in the trash without having discussion. She feels the Board owes the District the option of seeing all the candidates.

Ms. Knapp said there is a way to do this. She said it would take a two-thirds majority vote to suspend the rules and move on with the appointment.

Ms. McRae said the Board discussed a Superintendent Search but we do not have the money. She stated before everything took place with Dr. Peatross it was discussed that Mr. McClain would be in place. When we look at the information before us on how to select a superintendent he meets all that criteria, so why would we go out looking for a Superintendent. He knows this community and he has children in this District.

Mrs. Thompson asked Ms. Knapp which policy needed to be suspended in order to appoint Mr. McClain. She stated the Board can appoint in house if they choose.

Ms. Knapp said according to what Mrs. Kopka read from the Policies the Board has to do a Superintendent Search using MASB or another agency.

Mrs. Thompson said the Board does not have to do a Superintendent Search and the search was not authorized by this Board. She said one Board Member cannot make a decision for the full Board.

Mr. Herd stated he is hearing we are all in agreement that we commence the hiring practice ourselves. He made the following motion.

Motion

Moved by Mr. Herd and supported by Ms. Thomas that the Board commence the hiring process to allow the Board to handle the process for a new superintendent.

Ayes: 6

Nays: 1 (Mr. Patterson)

Mr. Patterson shared concerns about just receiving the agenda and packet for the Special Meeting today. He shared the agenda states there is one item today and that is the "Superintendent hiring process to discuss/decide on the hiring process for the Superintendent of Schools." He said there is no action, no other thing there. He stated he knows other Board Members can state they can vote at anytime but we are not sticking to the agenda that was sent out. He agreed with Mrs.

Thompson that the Board did not vote to conduct the Superintendent Search and Ms. Knapp made this decision on her own. He said the Board needs to stick to the one item agenda and there should be no action tonight. He said he knows individuals have expressed concerns about hiring from out of town. He said we are looking for a qualified candidate. He stated we have hired individuals in the past with no superintendent experienced. He feels we need to do a Nation-wide Superintendent Search. He said we may have the best in our District but he feels they are not qualified. He feels there are plenty of Superintendents out there with experience that are qualified and he does not feel we need a Superintendent on the first day of school.

Mrs. Kopka asked how much does it cost to do a Superintendent Search with MASB.

Ms. Thomas would like to discuss making Mr. McClain the Superintendent.

Mrs. Kopka stated the reason for her question is last week when she read the Policy the Board stated we could not do a Superintendent Search because it cost too much.

Ms. Thomas shared the expenses the District incurred when they conducted the last Superintendent Search.

Mrs. Kopka asked if we can interview over the telephone or over the internet. She said that would save money.

Ms. McRae read Policy 2130 Recruitment which reads *“When a vacancy in the Superintendency occurs, the Board shall aggressively recruit or hire the Michigan Association of School Boards or other consultant in an effort to fill the position with the most capable person available.”* *“The Board may accept applications from qualified members of the staff and may list the vacancy with placement offices at selected educational institutions. Applications for the Superintendency shall be screened, and those candidates who appear to be most promising shall be interviewed.”* She said we can recruit ourselves or we can hire MASB or another consultant, we have three ways we can fill the vacancy.

Mrs. Kopka stated her definition of aggressive maybe different from someone else's. She said the posting doesn't list the education level that is required for the job.

Ms. McRae said we want our Superintendent to be educated, have experience as a teacher, an administrator and working in the schools. We don't want them to come with an Associate's degree telling us how to run our schools.

Ms. Kopka said the minimum requirement by the State of Michigan is a Bachelor's degree.

Ms. McRae said Mr. McClain and Dr. Roberts have more than a Bachelor's degree.

Mr. Herd stated we could all have different ideas of what we would call a qualified successful candidate. He suggested we commence the hiring process and shared we are completely in order according to our Bylaws to set guidelines. He spoke with someone and they shared with him the most successful Superintendent in the Saginaw County had a Master's degree and the reason they were successful is because they were a hard worker. He understands what Mrs. Kopka and some community members are saying that they want to do a Superintendent Search. He feels the Board does not need to prolong this if we are in agreement. He said we can hire a consultant but the Board still makes the final decision as to who would be our Superintendent.

Mr. Patterson said we are looking to hire the best candidate. He agrees with Mrs. Kopka that the Board needs to do a Superintendent Search because he feels there are no candidates before us that can walk and chew gum at the same time. He shared Ms. Knapp did not have the right to advertise the Superintendent Search and feels she excluded the Board from the process. He said the hiring process is slow and delicate. We do not to rush to make a mistake like we have done three times in a row. There are people we can call in to temporarily run the District. He said we interviewed for the Board vacancies and so we should interview for the Superintendent position.

Ms. McRae shared Policy 2110 Superintendent Qualifications from the Board Policy Manual.

Ms. Thomas shared the process should be that we hire Mr. McClain. She said whether we do it today or next week that is her suggestion for the process.

Mr. Patterson stated that is not the process. He stated the process is sending it out, do the review ourselves or have MASB assist us. He said voting is not a process. He would like the Board to follow one of the three processes outlined in the Board Policies.

Substitute Motion

Moved by Mr. Patterson that the Board use the three processes outlined in the Board Policy 2130 Recruitment to move forward in the decision making process for hiring the Superintendent for Saginaw Public Schools.

Motion failed for lack of support.

Discussion ensued regarding the resumes received, the timeline on the Superintendent posting, ending the accepting of applications prior to the deadline posted and removing the job posting.

Motion

Moved by Ms. Thomas and supported by Mrs. Thompson to remove the current posting and not entertain any additional candidate after the adjournment of the meeting today.

Ayes: 5

Nays: 2 (Mrs. Kopka, Mr. Patterson)

Mr. Patterson asked what is the hurry, we do not need a Superintendent on the first day of school. We are circumventing the process. He feels the Board is looking comical.

Ms. Knapp said it is not her bidding and the Board decided they wanted to change the process. She said she does not have a problem with this. She listened to the Board and five people told her the Board needed to have this meeting. She said we are proceeding.

Ms. Thomas said by our own reading she cannot see a single policy the Board is circumventing, we have choices. We are not breaking any State laws by making a decision to commence with the hiring process, pull the posting and allow those who have applied to be entertained as our new Superintendent.

Mr. Patterson asked how many applications have been received.

Ms. McRae and Ms. Brackett both stated three applications had been received.

Mr. Patterson asked if applicants could apply online.

Ms. Knapp stated yes applicants can apply online.

Mr. Patterson asked if someone applied ten minutes ago would they be included in the process.

Ms. Knapp asked the Board if they would like to add the following statement to the motion "after the adjournment of the meeting today." The Board agreed to the friendly amendment.

Ms. Knapp asked that each Board Member receive a copy of all three or more applications. The Board will screen the applications to select who they would like to interview.

Ms. McRae also asked that something be stated that Board Members are not to contact the applicants and just review the resumes.

The Board decided to screen the applicants at a Special Meeting on Tuesday, July 28, 2015 at 5:30 p.m. Ms. Knapp asked that the candidate resumes be labeled A, B, C, D, E in case the candidates wish confidentiality until after the screening

process than we will give the names. The interview schedule will be set after the screening of the applications.

IV. Board Comments

Ms. McRae stated she takes being on the Board seriously and it upsets her when the Board cannot agree and we try to embarrass each other or say hurtful things. We need to take into consideration that we have the community and the children that we are to take care of. I take pride in being on the Board and hope our children and our teachers receive what they need and deserve.

Mrs. Thompson stated she is excited about the process and stated the Board directs the Superintendent as to what they want the District to look like. The Board sets guidelines and verifies instruction. She said we need to buckle down, get serious about the educational process and take care of the children.

Mr. Herd thanked the public for attending the meeting. He agrees with Ms. McRae that we are making strides and hopes the public can see that. He agrees with Mrs. Thompson, he is excited about the process so that the Board can take care of the necessary business. He said the Board is in the process of establishing criteria for Board conduct so we can address some of the antics. He asked the audience for their support and we need to come together to improve the educational process for our students.

Ms. Thomas concurred with Ms. McRae, Mr. Herd and Mrs. Thompson comments thus far. She appreciates the audience hanging in there with us. She believes we are moving in the right direction.

Mrs. Kopka thanked the audience and told them to enjoy their night.

Mr. Patterson had no comments.

Ms. Knapp shared the Light up the City (LUTC) will be held on Wednesday and they will be walking the Covenant Quadrant and on July 29 and August 5 Saginaw Public Schools will be hosting LUTC at Houghton/Jones and Thompson Middle School. She invited everyone to participate. She asked for a moment of silence in honor of Sister Lois Ann Schaffer who was active with Houghton/Jones Neighborhood Association. She passed out committee assignments to Board Members.

V. Adjournment

On motion, the Special Meeting was adjourned at 7:08 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

July 28, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Tuesday, July 28, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to discuss the Saginaw Career Complex Contracts.

Meeting was called to order at 5:30 p.m.

President Knapp in the Chair.

Members Present: Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: Mr. Herd

II. Comments

Public

None

Unions

None

III. Saginaw Career Complex Contracts

Mr. McClain and Mr. Frost presented the following Saginaw Career Complex Contracts for the Board's approval.

Local 85 Welding Agreement for 2015-16

Moved by Ms. Thomas and supported by Ms. McRae that the board support and approve to provide a Welding Program to Saginaw Career Complex students for the 2015-16 school year at a cost of \$1,500/per student per semester. This fee is a general fund expense.

Carried Unanimously (6-0)

Discussion ensued regarding the elimination of the Heavy Equipment program and also inviting the 3-D students from the Saginaw Arts and Sciences Academy to participate in the Welding program.

In-Session Beauty School Agreement for 2015-16 and 2016-17

Moved by Ms. Thomas and supported by Ms. McRae that the Board support and approve to provide an In-Session Beauty School program at a cost of \$3.75 per student per clock hour for Career and Technical Education to Saginaw Career Complex students. Students would enter the program in their junior year (September, 2015) and receive 1,500 hours of instruction by the end of their senior year (June, 2017). This fee is a general fund expense.

Carried Unanimously (6-0)

Valley Beauty Academy Agreement for 2015-16 and 2016-17

Moved by Ms. Thomas and supported by Mrs. Kopka that the Board support and approve to provide a Valley Beauty Academy Program at a cost of \$3.68 per student, per hour for Career and Technical Education to Saginaw Career Complex students. Students would enter the program in their junior year (September, 2015) and receive 1,500 hours of instruction by the end of their senior year (June, 2017). This fee is a general fund expense.

Carried Unanimously (6-0)

IV. Board Comments

None

V. Adjournment

On motion, the Special Meeting was adjourned at 5:44 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

July 28, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Tuesday, July 28, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to Screen the Superintendent Applicants.

Meeting was called to order at 6:00 p.m.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

II. Comments

Public

Joe Loperena spoke in support of Mr. Nathaniel McClain being named Superintendent of Schools. He also shared concerns pertaining to the interview process for the Superintendent.

Kim Hamilton shared concerns about proper procedures not being followed by the Board. He invited Board Members to two upcoming meeting. On July 29, 2015 at 6:00 p.m. the State Superintendent will be at Saginaw High School and on August 6, 2015 at 6:00 p.m. there will be a Community meeting at Saginaw High School. He asked who the new principal was at Saginaw High School and said he had not received the information he requested regarding the Priority Status of Saginaw High School.

Mrs. Thompson shared with Mr. Hamilton that if he wanted Board participation at the August 6 meeting at Saginaw High School the meeting must be posted if more than four Board Members would be in attendance.

Union

None

III. Screen Superintendent Applicants

Ms. Knapp shared the process which will be followed for selecting the candidates to be interviewed and the setting of the interview schedule.

Mr. Herd shared the Board has had the opportunity to review the information for each candidate and he suggested identifying the candidate by their alphabetic letter and take a vote whether we want to include them in the interview process. Then we can set up the interview schedule, contact the candidates to see if they are still interested and are able to accommodate the interview schedule.

Ms. Thomas said based on the three candidates that met the criteria from the last meeting she made the following motion.

Motion

Moved by Ms. Thomas and supported by Ms. McRae that the Board entertain only one of the three candidates, Candidate A.

Ayes: 4

Nays: 3 (Mrs. Kopka, Mr. Patterson, Ms. Knapp)

Discussion

Mr. Patterson stated clearly this body of Saginaw Public School Board is very familiar with litigation. We have been sued on numerous occasions for fiascos such as this. He said the selection process for the Superintendent was never posted properly and the president went out on her own and posted this. He said that was illegal. He said the Board never follows procedures and we are illegal today and all applicants should be saying they don't want the job under these conditions because the other applicants haven't had a fair chance. He said they have shoved one candidate down the throat of the City of Saginaw. He shared he will separate himself and not be a part of the group and will continue to vote 6:1 or whatever the vote will be because it is wrong lawfully, by our Bylaws, by our Policies and wrong morally. He said he could not find the posting on our website and does not know how the candidates found out about the position. He stated he knows how one found out. At the last meeting the Board voted to suspend the date of the posting and cease from accepting applications at the end of the meeting but the illegal posting stated the 27th was the deadline. He asked Ms. Knapp why he received a packet with six candidates and was told there were three candidates. In the packet three of the candidates were marked late but the illegal posting stated the deadline was the 27th. He said there has been some issue as to us hiring from within, someone with great expertise. He said there is one person sitting here right now and he would vote all day long for her. She is an excellent candidate and he doesn't know why she didn't apply. The people that did apply deserve just duty. They applied under false pretense. He said hiring local is not the problem, but hiring people without experience is the problem. He said there are plenty of experienced Superintendents in the job search. We are lacking putting Superintendents in the Superintendent spot. He spoke about the posting for the Superintendent and a lack of information he feels should have been included.

Ms. Knapp clarified there were three candidates at the adjournment of the meeting. She assumed the pulling of the posting would have been that evening but it did not happen. The other three candidate's information came in while the posting was still up and that is why I asked that they be included in the packet. The Board can choose to discuss them it is a Board decision.

Ms. McRae said we continue to use litigation as a threat to shut people down. People can do what they want to do. Just because a person gets a lawyer should not shut us down from doing what we need to do as a Board. We continue to talk about being a team but yet a lot of us are not on the same team. On July 20 at 7:08 p.m., at our last meeting we as a Board decided to bring the posting down. We continue to talk about what the Board can and cannot do and we refer to policy. Sometimes we use policy to benefit whatever our point is. She read from the Policy Manual the three options the Board can use to recruit a new Superintendent and that the Board can hire from within the School District. She read the qualifications from the job posting for the Superintendent. She said if you would have goggled one of the candidates you would have seen that they were terminated at least four times. She said this is policy and I will make a copy for anyone that wants it. The Board has a right to choose the Superintendent. She said Mr. McClain meets the requirements, has worked with our children and has come up through the ranks. He is not being thrown down our throats. Mr. McClain has not just been a principal he has been an assistant superintendent he has the education and he meets the requirements in our Policies.

Mr. Herd stated we have not done anything illegal. We have gone through the proper procedures to discuss how we would select candidates.

Mrs. Kopka said she agrees to an extent. She shared looking at only the three, Candidate A would be the best choice. She said looking at the other three that are marked late it appears they arrived via the United States Post Office and sometimes they run slower. She feels the Board should discuss all of the applicants and not just jump to vote for Candidate A.

Ms. McRae said we should then take into consideration those who were here on July 20 at 7:08 p.m. who could not submit their information who were interested at that time. The Board voted that we would not accept their application. She said no matter how you look at it, it will not be fair. There were two or three that were in the audience that could have submitted their information, but the Board voted on July 20 at 7:08 p.m. we were taking it down.

Ms. Thomas stated we are under no legal obligation to entertain any candidate that responds to the posting. We can look at the candidates determine if we do or don't want to see them. There is no legal obligation to us just because you applied for a position that you have to be considered for it.

Mr. Herd said it is not the point of not considering the other three applicants. The posting was not taken down that night so the other three applicants were received the next day. He said we received information for all six candidates and looked over it. He said we have not done anything illegal. There were people in the audience that night had they chosen they could have come forward and asked for consideration to submit a letter of interest.

Mrs. Kopka said as a parent in the community we need to discuss why Candidate A is better than the others, not just vote for A.

Mrs. Thompson said in the past we would take a vote on each candidate to see if we wanted to interview them.

Ms. McRae suggested having a meeting so the public can ask questions of the new Superintendent regarding his goals and vision for the 2015-16 school year.

Motion

Moved by Mr. Herd and supported by Ms. Thomas to offer Candidate A the position as Superintendent.

Ayes: 6

Nays: 1 (Mr. Patterson)

Ms. McRae read from the Policy the process for naming and negotiating a contract with the Superintendent.

Mr. Patterson shared concerns about using the names of the candidate's verses referring to the candidate by the alpha letter. He said we must reframe from using candidates names.

Ms. Knapp stated she will meet with Mr. McClain to bring a contract to the Board in August. She will make sure the bargaining is started as soon as possible with the attorney and Mr. McClain.

IV. Board Comments

Mr. Patterson no comments

Mrs. Kopka no comments

Ms. Thomas shared she is very excited about the upcoming school year and the new Superintendent.

Mr. Herd thanked the public for coming out and is excited that we are moving forward. There are some major decisions that need to be made and this school year is rapidly coming upon us. We have identified a candidate for Superintendent

and we trust that whatever needs to be done to solidify the appointment will be done.

Mrs. Thompson congratulated Mr. McClain and she is looking forward to Board and Superintendent relationships. She shared we all have to work together if we don't our children are going to fall through the cracks. She stated we must heal our children and the community. She said the meeting on August 6 at Saginaw High would be a great opportunity for the community to meet and greet the new Superintendent and hear his vision for Saginaw Public Schools.

Ms. McRae thanked the public for coming out and she hopes the Superintendent and the Board are willing to work together as a team.

Ms. Knapp thanked everyone for coming and appreciates their presence and input. On tomorrow evening the State Superintendent will be at the Transitions Center to meet with the Board Members. Also, Light up the City will be held at Houghton Elementary from 5:30-6:30 p.m. She asked everyone to please recruit students. Additional students mean additional income and additional income will allow us to show the employees that we value the concessions employee have given to get us out of the deficit. She looks forward to working with Mr. McClain.

V. Adjournment

On motion, the Special Meeting was adjourned at 6:57 p.m.

ADMINISTRATIVE REPORTS

- A. **Information Regarding Administrative Recommendations**
- B. **Grant Awards**
- C. **Other Information and Recognition**

None.

- **Administrative Resignations** – None
- **Administrative Retirements** – None
- **Educational Support Group (ESG) Resignations** – None
- **Educational Support Group (ESG) Retirements** – None

Moved by _____ Seconded by _____

XI. New Business

A. Authorization for Board Participation in Workshop / Conference

In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement of Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The MASB Annual Fall Conference, October 22-25, 2015, at the Grand Traverse Resort in Williamsburg, MI -- estimated costs: registration (\$349.00); lodging (\$452.00) and mileage (\$172.50) for an estimated total expenditure per board member of \$973.50.

Moved by _____ Seconded by _____



Strategic Plan for School Improvement 2015-2016

Priority Goal #1: The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners.

Priority Goal #2: The District will operate in a fiscally responsible and transparent manner.

Priority Goal #3: The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.