

Board Report

Board of Education

Ruth Ann Knapp, President Herbert J. Herd, Vice President Tamara D. McRae, Secretary Alexis S. Thomas, Treasurer Barbara S. Kopka, Trustee Rudy Patterson, Trustee Mattie L. Thompson, Trustee

Kelley A. Peatross, Ph. D. Interim Superintendent

ACTION MEETING July 15, 2015

July 15, 201**:** 7:00 P.M.

School District of the City of Saginaw ACTION MEETING July 15, 2015 7:00 P.M.

Board Room - Administration Building

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. Veterans High School Diplomas
 - John Bardoni Saginaw High School
 - Wilbur Geese, Jr. Arthur Hill High School
 - Carl Lehr Saginaw High School
 - T.J. Robinson, Jr. Buena Vista High School
 - William Taylor Saginaw High School
- V. APPROVAL OF MINUTES of the June 6, 2015 Board Retreat; the June 9, 2015 Budget Presentation; the June 10, 2015 Briefing Session; the June 16, 2015 and June 17, 2015 Public Hearing; the June 17, 2015 Action Meeting and the June 29, 2015 Special Meeting
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER'S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE INTERIM SUPERINTENDENT
 - A. Administrative Recommendations
 - Interim Superintendent Report
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds Alexis Thomas
 - B. Community Relations Rudy Patterson
 - C. Finance Ruth Ann Knapp
 - D. Human Resources Herbert Herd
 - E. Liaison Tamara McRae
 - F. Policy and Curriculum Mattie Thompson
- XI. OLD BUSINESS
 - A. Board Budget Line Item Expenditures
 - B. Board Operating Procedures
- XII. NEW BUSINESS
 - A. Authorization for Board Participation in Workshop / Conference
 - B. MASB Certification of Delegates and Alternates to Delegate Assembly
- XIII. COMMUNICATIONS/RESOLUTIONS
 - A. Michigan High School Athletic Association Membership Resolution
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT MEETINGS OF THE BOARD OF EDUCATION: (Action Meeting August 19, 2015 at 7:00 P.M.)
- XVI. ADJOURNMENT

BOARD RETREAT BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 6, 2015

I. Roll Call

The Board of Education, School District of the City of Saginaw, held a Retreat on Saturday, June 6, 2015, in the Office of the Board, Administration Building.

The meeting was called to order at 9:10 a.m.

Acting President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Ms. Thomas, Ms. Knapp

Members Absent: Mr. Patterson, Mrs. Thompson

II. Welcome

Acting President Knapp welcomed everyone to the Board Retreat and introduced the facilitator Mr. Gregory Peoples. She also shared lunch would be provided for everyone compliments of herself.

III. Facilitator – Mr. Gregory Peoples, Michigan Association of School Boards

Mr. Peoples shared his background and experiences with the Board and asked the Board to share why they chose to run for the School Board. He shared the focus of the Retreat was to discuss the importance of effective Board communication and why effective communication is important to the Board's success.

Communications

Mr. Peoples gave the areas which would be covered under the topic of communications.

- Board Member to Board Member Communication
- Board Member to Superintendent Communication
- Board Member to Community

Board Member to Board

The following were areas of discussion.

- Board Members are elected to serve as advocates for all children in the District
- Board Members are a Member on the "Team."
- Board Members serve as an elected public "Official" for the community

• Effective communication between Board Members is necessary to develop policies and procedures that will enable students to succeed.

Board Member to Superintendent Communication

The following were areas of discussion.

- Clear understanding of roles and responsibilities
- One to one conversations between each Board Member and Superintendent
- Superintendent reports to the Board through the Board President
- The Board sets policies; the Superintendent makes sure the policies are implemented on a day to day basis.

Board Member to Community

- Board Members are elected by the community to represent their concerns to the School Administration
- As a member of the "Team" Board Members establish policies and procedures that help provide the best educational opportunities for students in the District and communicates the policies to their constituents

The Board discussed modules to be adopted as part of the Board Operating Manual. The following were the topics the Board discussed to be included in the "Communications" section.

Board Member Conduct at Board Meetings

- Only one Board Member speak at a time
- The Presiding Officer (usually the President) will recognize the speaker
- The Board reserves the right to recess and caucus if necessary
- As with Public comments, Board Members will limit their comments to 3-5 minutes
- Comments should be respectful and courteous
- Personal attacks will not be permitted
- Sidebar conversations are disruptive and will not be permitted
- Board Members are elected to advocate for all students in the District. Personal agendas are not permitted.
- All Board communications to the media shall be addressed by the Board President
- Board Members will listen to complaints and then direct the individual to the appropriate person and/or office
- Board Members will use professional and responsible behavior and judgment when accessing social media

Ethics

The Board had discussion on what should be included in the "Code of Ethics" section of the Board Operating Manual. The following are the suggested items:

- As an elected representative of the Saginaw Public School District (SPSD) a Board Member must represent the public interest in providing the best public school education available for students in the District.
- The Board must make decisions when District dollars are spent, which will have the maximum benefit for schools and students in the District.
- Any situations which may appear to be a conflict of interest or Board Member impropriety should be avoided at all times.
- The Board will establish a practice of total transparency so that the community, staff and administration are fully aware of the Board's position.
- Evaluate the Board's strengths and areas of improvement on an annual basis much like the Superintendent and Administrators are evaluated.

While serving as a member of the Saginaw Board of Education, Board Members discussed the major area of responsibility is to improve the overall education of students.

To that I will:

- Remember that my first and greatest concern must be the educational welfare of all students attending SPSD
- Respect the confidentiality of privileged information
- Recognize that as an individual Board Member I have no authority to speak or act for the entire Board
- Delegate authority for the administration of the schools to the Superintendent and staff
- Represent all school district constituents honestly and equally, and refuse to surrender my responsibilities to special interest or partisan political groups
- Take no private action that might compromise the Board or Administration
- Strive sincerely to build better relationships with one another and with the school superintendent
- Be prepared before each meeting so that when I have the floor, I can make comments that are concise, organized and clear
- Support the Superintendent and help them be as effectual as possible
- Listen courteously to citizens, refer those with personal requests and criticisms to the Superintendent and keep the Superintendent apprised of community concerns
- As a Board Member belong to school board related organizations and be active in those associations

The Board discussed creating a section in the Board Operating Manual called "Consent Agenda" to replace the Briefing meeting prior to the Board Action Meeting. Plans were to have another Board Retreat on August 29, 2015.

IV. Comments

Public

<u>Darlean Carpenter</u> thanked Mr. Peoples for coming. She shared she has worked and been involved with the District since 1969. She spoke regarding Saginaw High School's Priority Status, student enrollment and academic excellence. She stated we must be prepared for negative comments from the public, focus on the positive and do a better job for our students.

<u>Joe Loperena</u> spoke regarding the absence of Board Members at the Retreat and shared he would like to see the Board work together as a team. He stated we must remember we are here for the parents and the children. He also spoke in favor of the Board having a Consent Agenda.

Unions

None

Board Members

Ms. Knapp thanked Board Members, Mr. Peoples and the audience for giving up their Saturday for the Board Retreat.

Mr. Herd shared he felt the Retreat was very worthwhile and that the Board is making some headway.

<u>Dr. Peatross</u> addressed a statement from the audience pertaining to Board Members not receiving information prior to Board meetings. She shared since she returned to the District Board Members receive information that will be shared at the Board meetings at least a week in advance.

<u>Mr. Herd</u> shared if these questions from the public are not addressed they become reality. He stated we receive the information prior to the meeting in many different avenues and personally if he has a question he will stop in to see Dr. Peatross.

Ms. Knapp said it is very refreshing to get things in advance of the meetings. She also shared there was a gathering at the Loons game and Board Members were invited and some attended, but there was no discussion pertaining to Board business.

V. Adjournment

On motion, the Retreat was adjourned at 1:58 p.m.

BUDGET PRESENTATION BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 9, 2015

I. Roll Call

The Budget Presentation, School District of the City of Saginaw, was held Tuesday, June 9, 2015, in the Office of the Board, Administration Building.

Meeting was called to order at 5:32 p.m.

Acting President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Mr. Patterson, Ms. Thomas and Ms.

Knapp

Members Absent: Ms. McRae and Mrs. Thompson

II. Budget Presentation

Ms. Johnson presented the 2015-16 Proposed Budget. She reviewed the different categories that make up the general fund revenues and expenditures. She indicated total revenues for 2015-16 are estimated at \$56,052,195 while expenditures are estimated at \$50,207,886. Budget assumptions are based on an enrollment drop of 400 students, no sale of properties, and no change in the way we calculate state aid. We can always make changes later, if need be. It is proposed that we restore prep time K-12 which includes AMPES at elementary but not the 9% salary concession because it would cost too much.

III. Comments

Public

John Pugh indicated he was glad the district was in a position to restore prep, AMPES, and the nine percent to staff. Also would like to see the district go back to using ZBB as it is very effective and he would like to see the district go back to using that method. He thinks board members should know what's in the budget. What each line item is made of and where the savings are. If they are asked where the savings are they should be able to respond.

Ms. Johnson responded that the district is considering reinstating the prep hours and AMPES but not the concessions. Also she indicated ZBB is very effective when counting dollars, however, in current times, there is really nothing beyond staff for the buildings to budget that is why it is currently not being used. Ms. Johnson invited him to sit with her to go over the spreadsheets regarding the budget anytime.

<u>Sonya Sanchez</u> stated that it would certainly be nice if the Board considered giving employees back their nine percent. If not all of it part of it to raise employee morale.

<u>Dr. Peatross</u> replied that it is very difficult to retain subs when they find out there is no prep hour and that is the main reason it is being proposed to reinstate prep and AMPES to teachers.

Angelica Garcia presented a handout about her salary indicating where she is now \$34,000 that she is frozen and where she would be \$42,000 if she wouldn't be frozen.

<u>Kim Hamilton</u> agrees with Mr. Pugh that staff should get their 9% back. He talked about the unions keeping their members informed about the budget so they know what's in it in open meetings and not in backdoor meetings. He inquired whether the Board has a lawyer yet so a president can be elected instead of the interim superintendent doing her job and the board president job, too. He requested that union comments come before public comments so the public has an opportunity to respond to the union comments.

Union

<u>Darliane Green-Blackmon</u>, SEIU representative, commented that they have chapter meetings that all members are welcome to attend.

IV. Board Comments

Ms. Knapp asked Board Members to keep their comments related to the Budget Presentation.

<u>Mr. Patterson</u> indicated he would respond on the statements that had already been made earlier, such as, the Board being happy with the interim superintendent and that we had to privatize.

Ms. Knapp indicated Mr. Patterson was out of order and moved on to the next member who wished to make comments.

<u>Herbert Herd</u> indicated he appreciated Mr. Pugh's comments on board members knowing what the budget numbers consist of and he certainly appreciates Ms. Johnson's comments and thought her presentation was quite thorough.

Ms. Knapp stated there are copies of the proposed budget in the main lobby. The budget hearing is next Tuesday, the 16th, and she hopes to have a budget turned into the state by June 30 so that the process for this fiscal year can be completed.

V. Adjournment

On motion, the Budget Presentation was adjourned at 6:53 p.m.

BRIEFING SESSION BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 10, 2015

I. Roll Call

Committee of the Whole Briefing Session of the Board of Education, School District of the City of Saginaw, was held Wednesday, June 10, 2015, in the Gymnasium of the Saginaw Arts and Science Academy.

Meeting was called to order at 7:04 p.m.

Acting President Knapp in the Chair

Members Present: Mr. Herd, Mrs. Kopka, Mr. Patterson, Ms. Thomas, Mrs.

Thompson, Ms. Knapp

Members Absent: Ms. McRae

II. Special Presentations

Light Up the City Presentation

Mr. Tom Begin from Consumers Energy spoke on behalf of the Light Up the City Initiative (LUTC). The group presented each Board Member with a t-shirt which has an emblem on it that was created by Hillwa Saleh, a sixth grader at the Saginaw Arts and Sciences Academy. He shared information about the initiative and invited Board Members and the community to join the group on their walks.

Herig Elementary Students

Ms. Bauer and Ms. Russell 2nd grade teachers at Herig Elementary brought some of the 2nd grade students to share changes they would like to see at their school. The students read a book entitled "Carl the Complainer" which prompted them to write petitions and present them to their principal, Mrs. Kowalski and Dr. Peatross. The students shared the petition with the Board.

Dr. Peatross and the Saginaw Board of Education presented the students with Accent on Achievement Awards for being Advocates for their school.

III. Overview of Action Meeting Recommendations

Dr. Peatross reviewed the monthly Human Resources/Labor Relations Report and the Granting of Diplomas Recommendation which will be presented to the Board at the June 17, 2015, Action Meeting.

IV. Items(s) for Discussion

None

V. <u>Standing Board Committee Reports</u>

A. Buildings and Grounds

Ms. Thomas stated that the Buildings and Grounds committee will meet on June 11, 2015 at 5:30 p.m.

B. Community Relations

Mr. Patterson stated there was no report.

C. Finance

Ms. Knapp stated last night there was a Budget Presentation at the Board of Education. The Budget Hearing will take place on Tuesday, June 16 at 5:00 p.m. and the Finance committee will meet at 5:30 p.m. She said the Board is expected to take action on the Budget on June 17 at 7:00 p.m. at the Action Meeting.

D. Human Resources

Mr. Herd shared the Human Resources committee is currently addressing employee personnel issues.

E. Liaison

In Ms. McRae's absence Ms. Knapp announced the next Liaison committee meeting will take place on June 18 at 5:30 p.m. at the Board of Education.

F. Policy and Curriculum

Mrs. Thompson stated she will meet with Mr. McClain to determine the next Policy and Curriculum committee meeting date.

VI. <u>Comments</u>

A. Public

Joe Loperena asked the Board to consider the issue presented by the Herig students regarding the need for new playground equipment. He also shared concerns regarding Sodexo not doing their job by leaving a mound of wood chips at Jessie Rouse. He asked the Board to work together and stop talking about each other. He also asked the Board to remove the "Interim" from Dr. Peatross' title.

<u>Kim Hamilton</u> shared concerns pertaining to principals being moved from one building to another. He also shared concerns regarding the leadership at Thompson Middle School and placing an experienced leader at the building. He said he was denied to speak about certain topics at the Budget Presentation and in the Open Meetings Act the public is allowed to speak during the allocated time regarding whatever they choose. He spoke regarding a letter the teaching staff received regarding restoring the AMPES program and their prep-time. He also shared concerns pertaining to the hiring process within the District.

<u>Larry Campbell</u> thanked the Board for the donation of the playground equipment to Project Unify. He also asked if a representative from the Neighborhood Association could be involved with the Liaison Committee. He shared he would like to see more cohesiveness with the Board and the election of a Board Chair because the public is still watching.

B. Unions

None

C. Board

Mr. Herd had no comments.

Ms. Thomas congratulated the staff and students who were recognized and offered her condolences to Mrs. Thompson on the passing of her sister.

Mrs. Kopka had no comments.

Mr. Patterson stated we are failing to produce students with a quality education and we have Priority Schools. He said we are graduating children who are using timetable charts to do multiplication. He shared the Interim Superintendent has a 2-year contract and this Board should go out and do a superintendent search. He stated the Board itself and the confusion with the Board is a separate issue. He said at last night's meeting he was given the floor and then he was told he couldn't speak and was removed from the floor and was not allowed to give comments. He said others gave their opinion and he should have had a chance to share his opinion. He shared concerns regarding the Priority Status of the schools within the District and meeting with the Michigan Department of Education where the Interim Superintendent and her staff did not show up in person. He stated Mr. Herd spoke at last night's meeting after the CFO's presentation and his statements were incorrect but not one of the four Board Members corrected Mr. Herd's comments. The community could be out repeating Mr. Herd's comments and they were not correct.

Mrs. Thompson thanked everyone in the audience for coming out. She stated at the Policy and Curriculum committee meeting they will be discussing the Open Meetings Act. She stated in the Open Meetings Act it states the Public is allowed to speak about any topic they choose. We ask them not to call names, but we cannot deny anyone the right to speak. She said we must abide by the Open Meetings Act.

Ms. Knapp said what wonderful employees we have. They have supported us and stuck with us. According to the Budget proposal we have resolved the Deficit one year ahead of our deadline. Restoration of curriculum is priority. She stated this is the Briefing Session where we get information that we will vote on next week. She thanked everyone for an excellent school year and

said it has been a trial and a challenge. There have been a number students and adults that have been honored and she thanked them for their support.

VII.

<u>Announcement of Next Action Meeting</u>
The next Board of Education Action Meeting will be held on June 17, 2015, at 7:00 p.m., at the Board of Education.

VIII. Adjournment

On motion, the Briefing Meeting was adjourned at 8:16 p.m.

ANNUAL BUDGET HEARING BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 16, 2015

I. Roll Call

The Annual Budget Hearing Meeting, School District of the City of Saginaw, was held Tuesday, June 16, 2015, in the Office of the Board, Administration Building.

Meeting was called to order at 5:12 p.m.

Acting President Knapp in the Chair.

Members Present: Mr. Patterson, Mrs. Thompson, and Ms. Knapp

Members Absent: Mr. Herd, Mrs. Kopka, Ms. McRae, Ms. Thomas

Mrs. Thompson left the meeting at 5:13 p.m. and Mr. Patterson left the meeting at 5:15 p.m.

II. Adjournment

The Annual Budget Hearing was adjourned at 5:28 p.m. due to not having a quorum.

ANNUAL BUDGET HEARING BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 17, 2015

I. Roll Call

The Annual Budget Hearing Meeting, School District of the City of Saginaw, was held Wednesday, June 17, 2015, in the Office of the Board, Administration Building.

Meeting was called to order at 6:30 p.m.

Acting President Knapp in the Chair.

Members Present: Mrs. Kopka, Mr. Patterson, Ms. McRae, Ms. Thomas, and

Ms. Knapp

Mr. Herd and Mrs. Thompson joined the meeting at 6:38 p.m.

Members Absent: None

II. 2015-16 Budget

Ms. Tamara Johnson gave an overview of the 2015-16 Budget.

III. Questions and Statements

<u>Darlean Carpenter</u> asked about the funding allocation for administrators at Saginaw High School and if the new administrators have been selected. Dr. Peatross stated there has been funding allocated for a principal and an assistant principal at Saginaw High School which will be in place for the 2015-16 school year.

<u>Darlean Carpenter</u> asked if the audience could have the names of the new principal and assistant principal. Dr. Peatross shared interviews have not been conducted for the principal, but an assistant principal has been selected.

<u>Sam McGee</u> stated there needs to be strong leadership at Jessie Loomis and all of the school buildings. He said the children are getting out of hand and the District needs strong leadership in place.

<u>Handley Parent</u> (no name) thanked the Board for their dedication and said they are the unsung heroes to the community. She expressed her appreciation to the administrators of Saginaw Public Schools and commended them on their transparency.

Board

Mrs. Thompson stated she was not aware Ericka Taylor was leaving the District. Dr. Peatross said she was not leaving the District, but was reassigned and this information was shared in the superintendent's weekly report.

Mrs. Thompson shared she rode by Henry Doerr School and saw that it was opening in the fall. She asked if the opening of Henry Doerr was in the 2015-16 budget. Ms. Johnson stated yes the opening of Henry Doerr is covered under GSRP grant funds. Mrs. Thompson asked if the grant will cover the heating and utilities of the building and Ms. Johnson stated yes as long as the building is used solely for Prekindergarten. Ms. Thompson also asked about the building being inspected by an engineer since the building has been closed for 2 or more years.

Mr. Patterson shared concerns about Dr. Peatross opening another Staff Development Center when the Board voted to close the building last year. He asked if that was in the 2015-16 budget. Ms. Johnson stated no that is not in the budget.

Mr. Patterson also shared displeasure regarding the length of the Budget Hearing only being 30 minutes. He asked for the payoff date for the Arthur Eddy bond. Ms. Johnson stated the bond will be paid off at the end of the 2014-15 school year and there is no scheduled payment for the 2015-16 school year. He also asked for the amount the STARS agreement and how many students ride the bus. Ms. Johnson stated approximately \$200,000 yearly and she did not know the number of students that ride the bus. Mr. Patterson asked if Saginaw Public Schools has a discretionary fund account and Ms. Johnson said Saginaw Public Schools does not have a discretionary fund account, but there are different activity accounts. Mr. Patterson stated there are two contracts on the table which use the word "discretionary funds" donated to the superintendent and used at their discretion. He asked Ms. Johnson to define the use of these discretionary funds. Ms. Johnson stated a discretionary fund here at the District is a fund the superintendent can use at her discretion for the students. She stated sometimes the use of the funds are limited by the contract and sometimes not. He shared concerns about the amount given as discretionary funds. There was discussion regarding how much the superintendent could spend without receiving Board approval and Zero-based budgeting. Discussion ensued regarding the amount of the State Aid note and the repayment of the loan. Mr. Patterson also asked about the monies spent on Marketing.

III. Adjournment

On motion, the Annual Budget Hearing was adjourned at 7:08 p.m.

ACTION MEETING BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 17, 2015

I. Call to Order

Acting President Knapp called the meeting to order at 7:12 p.m.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, June 17, 2015, in the Office of the Board, Administration Building.

Acting President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms.

Thomas, Mrs. Thompson, Ms. Knapp

Members Absent: None

IV. Special Presentations

V. Approval of the Minutes of the May Meetings

Moved by Ms. Thomas and seconded by Ms. Kopka, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

• May 13, 2015 Briefing Session

Carried Unanimously (7-0)

Moved by Ms. Thomas and seconded by Ms. Kopka, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

May 20, 2015 Action Meeting

Carried Unanimously (7-0)

VI. Comments From the Public

<u>Sonia Garcia</u> asked the Board to consider giving staff members a portion of the wage concessions back.

<u>Kathryn Gonzales</u> thanked teachers who helped her son graduate from school. She shared she and her son enjoy Dr. Peatross' telephone messages and thanked Dr. Peatross for caring. She hopes the teachers will get their AMPES and prep time back and the wages that were cut.

<u>Kim Hamilton</u> shared concerns about the Budget and not allowing Mr. Patterson to finish his questions during the Budget Hearing. He also shared he has not received information he requested.

<u>John Pugh</u> spoke concerning comments presented by an educator and the returning of wage cuts to employees. He also spoke regarding monies in the Budget for Priority Schools.

VII. <u>Union Comments</u>

Amanda Friedle, SEA Representative thanked the Board for restoring the AMPES program.

VIII. Treasurer's Report

A. Financial Reports

Moved by Ms. McRae and seconded by Ms. Thomas, that the Report of the Treasurer be received and filed.

Ayes: 6 Nays: 1 (Mr. Patterson)

B. Report on Claims

Moved by Ms. McRae, and seconded by Ms. Thomas, that the Report on Claims be received and filed.

Ayes: 6 Nays: 1 (Mr. Patterson)

IX. Reports From the Interim Superintendent

Interim Superintendent Dr. Peatross reviewed the monthly Board Report and the Human Resources/Labor Relations Report.

A. <u>Human Resources / Labor Relations Report</u>

Moved by Ms. Thomas, and seconded by Ms. McRae, that the Board approve the Human Resources/Labor Relations report.

Appointments

- <u>Elementary Teachers</u> None
- **Secondary Teachers** None

- *Administrators* None
- Educational Support Group (ESG)

Lobby, Kelly A. effective March 16, 2015 Thompson Middle School/Truancy Officer

Merrill, Cheryl effective March 16, 2015 Elementary Schools/Truancy Officer

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations** None
- Teacher Retirements

Drain, Shirley effective April 30, 2015 Leave of Absence

- Administrative Resignations None
- *Administrative Retirements* None
- Educational Support Group (ESG) Resignations None
- Educational Support Group (ESG) Retirements None

Ayes: 5 Nays: 2 (Mr. Patterson and Mrs. Thompson)

Mr. Patterson objected to Dr. Peatross sitting to give her report and asked her to share more information as to what she has been doing.

Mrs. Thompson asked when Mrs. Taylor will move from Jessie Loomis. Dr. Peatross said at the end of the school year. She asked what her new assignment would be. Dr. Peatross stated she will be an Instructional Coach.

Mr. Patterson referenced a question asked by Darlean Carpenter regarding the name of the new Assistant Principal at Saginaw High School. Dr. Peatross stated the new Assistant Principal is Sandra Crosby-Robinson. Mr. Patterson asked about Henry Doerr being opened and why Dr. Peatross has not informed the Board. Dr. Peatross stated it was provided in her weekly report. Mr. Patterson stated information about Henry Doerr was not provided in the superintendent's weekly report.

B. <u>Granting of Diplomas</u>

Recommended List of Graduating Seniors

Moved by Mrs. Thompson and seconded by Ms. Thomas that the Board confirm the graduation status of the qualified seniors who have met all the requirements for graduation from the School District of the City of Saginaw. The specific lists were printed in the graduation programs of Arthur Hill High School, Saginaw High School and the Saginaw Arts and Sciences Academy.

Carried Unanimously (7-0)

X. Standing Board Committee Recommendations

A. Buildings and Grounds

Ms. Thomas stated the committee met last Thursday and there were a number of items that were discussed and several pending items that will be discussed. Another meeting will be held in July, but the date has not been determined.

B. Community Relations

Mr. Patterson stated there was no report.

C. Finance

Ms. Knapp stated that there will not be a Finance committee meeting in July.

State Aid Note Resolution

Moved by Ms. Knapp and seconded by Ms. Thomas that the Board approve the Resolution Authorizing Issuance of Notes in Anticipation of State Aid for the 2015-16 school year in an amount not to exceed \$12,000,000 plus 2% interest.

Carried Unanimously (7-0)

Depository Institutions

Moved by Ms. Knapp and seconded by Ms. Thomas that the Board reappoint as depository institutions for the School District of the City of Saginaw: First Merit Bank, Bank of America, Team One Credit Union, Michigan Liquid Asset Fund, and Merrill Lynch and that the Board designate the Treasurer and Executive Director of Fiscal Services to invest idle funds of the district and that the Executive Director of Fiscal Services be authorized to execute signature cards and other documents as needed on behalf of the School District of the City of Saginaw.

Carried Unanimously (7-0)

2015-16 SodexoMagic Food Service Renewal Contract

Moved by Ms. Knapp and seconded by Mr. Herd that the Board renew the Food Service Contract with SodexoMagic for the last year of the four (4) year renewal in the amount of \$5,197,694 in sales with an excess return of \$553,460 and a guarantee from SodexoMagic in the amount of \$553,460.

Ayes: 5 Nays: 2 (Mr. Patterson, Mrs. Thompson)

Discussion ensued regarding the Food Service contract going out for bid. Mr. Patterson explained the contract to the audience and he questioned the

guaranteed amount in the contract from SodexoMagic. He asked for a legal description of the excess amount in the contract.

First Student Contract Extension Addendum

Moved by Ms. Knapp and seconded by Mrs. Thompson that the Board approve the extension of the First Student Agreement commencing July 1, 2017 and expiring June 30, 2022. The rate of compensation payable hereunder during the extension years shall increase at the rate of two and one-half percent (2.5%). In consideration of our continued partnership, First Student will provide monetary contributions totaling \$300,000 to the district part of which includes a \$50,000 contribution to the Saginaw Promise.

Ayes: 6 Nays: 1 (Mr. Patterson)

Discussion ensued as to why we were looking at the contract early since this contract has not expired and if the 2.5% was a yearly increase or given each year of the 5-year contract. Dr. Peatross stated looking at the contract early locks in services that they provide and additional monies they are willing to contribute to the District. She stated the 2.5% increase would be given each year of the 5-year contract.

Discussion ensued regarding the contributions given by First Student, the condition of the buses sold to First Student, the 20 new buses First Student is suppose to purchase for the District and if the District has ever penalized them for poor performance.

Mr. Patterson asked is the Saginaw Promise Zone a part of Saginaw Public Schools. Ms. Knapp stated no it is a separate entity, but it benefits our students. Mr. Patterson stated he is not knocking the Promise Zone but the money included in the contract for the Promise Zone has nothing to do with us.

D. Human Resources

Mr. Herd stated that the Human Resources committee is in the process of reviewing grievances that have gone through the District process.

E. <u>Liaison</u>

Ms. McRae stated that the committee will meet tomorrow at 5:30 p.m. here at the Board of Education.

F. Policy and Curriculum

Mrs. Thompson stated the Policy and Curriculum committee discussed the new Michigan FOIA laws and they will be in effect July 1, 2015. The next meeting date has not been determined.

Board Policy 3900

Moved by Mrs. Thompson and seconded by Ms. Thomas that the Board approve and support the revised Policy 3900 as presented.

Newly Revised Policy 3900

Items belonging to the Saginaw Public School District shall not be leased, auctioned, sold, given away or disposed of without prior Board approval.

Carried Unanimously (7-0)

XI. Old Business

A. <u>Approval of the Minutes of the April Meetings</u>

Moved by Mrs. Kopka and seconded by Ms. Thomas, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- April 8, 2015 Briefing Session
- April 15, 2015 Action Meeting
- April 22, 2015 Special Meeting

Carried Unanimously (7-0)

B. Legal Opinion/Presidency

Motion

Moved by Mr. Herd and seconded by Ms. Thomas that the Board reconsider seeking a legal opinion regarding the presidency of the Board of Education based on information that was acquired at the MASB training which indicates that a Board has the power to reconsider a hasty decision.

Ayes: 4 Nays: 3 (Ms. Kopka, Mr. Patterson, Mrs. Thompson)

Mrs. Thompson stated the Board had six votes to seek a legal opinion and asked why the Board has not received the legal opinion.

Ms. Knapp stated yes there was a vote and we have not decided on the two attorneys to give the opinion and now Mr. Herd is bringing a motion to reconsider seeking the legal opinion.

Mr. Herd stated he challenges the six votes in favor of the motion and wasn't sure if there was a roll call vote. He said there was a lot of

confusion that night and it is very possible that it was not unanimous. He shared not only at that meeting but afterward he has stated he cannot in good conscious spend taxpayer's money on an issue that is clearly discussed in our Bylaws. There were comments at the Public Hearing and today that address our fiscal responsibility to not waste taxpayer's money. There was an editorial in the paper that indicated that this is a waste of taxpayer's money and the community wishes that we not waste taxpayer's money on this item. In the MASB training I was able to attend and at the meeting I was unable to attend I was told this was discussed at length that we not waste taxpayer's money. He said if the Board makes a hasty decision we have an ethical responsibility to correct it.

Mrs. Thompson stated if we are talking about spending money on attorneys, she received a certified letter from John Humphreys regarding items from Buena Vista High School and asking her to return the items. She said her lawyer told her that was a waste of taxpayer's money.

Mrs. Kopka stated the hasty decision was not when we voted to seek legal advice but the day before with Ms. Thomas and Mr. Patterson's issue. She said she is not sure if the hasty decision about the lawyer is the correct motion.

Mr. Herd said the hasty decision was made as a result of us not electing a Board President, so Mrs. Kopka is correct. He shared with the audience what happened at the past board meetings which brought on the present discussion. He shared there was a 3:3 vote and 4 votes are needed to approve a vote.

Ms. Thomas shared when a second vote was requested she asked if it would change the outcome and the answer was no. That is why we did not vote.

Mr. Herd stated discussion ensued and one of the candidates withdrew their name. He said when an officer resigns there should be a written letter to the Board Secretary and none of that was done. We have attempted to hold another election and nominations were made and even to hold the election was challenged. It was then suggested that we seek legal advice. He said his comments were we should not use taxpayer's money for personal agendas. He said he feels this was a hasty decision.

Mr. Patterson said the confusion was the night before. He said the election was orderly. He said none of this would be up for discussion had Ruth Ann Knapp voted. She threw away her oath, her obligation, and her moral standards and did not vote at all. She said "no" and would not vote. He said now who benefits. He said nothing was hasty and he restated what happened during the voting of the president. He said a verbal

resignation is solid. You cannot contest a person's resignations. He asked to define the word "hasty." He said the Board has a budget and the Board is not paid and there is a line item for legal fees. He challenged a person needing four votes to win and said there was only one nomination on the floor after Ms. Thomas resigned and so he wins by acclamation.

Mrs. Thompson said when the Board asked for a lawyer they had other questions that is why they requested a lawyer.

Ms. McRae stated during the two meetings things got out of hand and there were a lot of people that saw it. There was a lot of commotion on both ends of the table when discussion was occurring and a lot of emotions. She said things were not done properly. She stated if someone wants to be a president then be the president, lead us, show us, guide us, but in other meetings you can't sit there and say you are not going to assist us and you want to continue to mention how new we are, but there is no guidance. So guide me don't continue to say I'm new to embarrass me to show me all of my faults. So when we do vote for president or get a legal opinion my vote is going to be based on someone I trust and not on someone who has their own personal agenda, someone who is willing to guide me and show me and if I'm wrong correct me, but not correct me trying to embarrass me trying to make me look as though I don't have any sense, I have much sense. She stated every time we come to these meetings it's the same thing, we need to start being professional. It is so tiring coming to these meetings and being embarrassed because we are new and she told the audience yes she is new and does not know everything but she read the policies and she is here for the children. If you want to be the president guide us and stop having personal agendas, show us what we need to do and stop trying to embarrass us. She shared she learned so much at the Retreat that the Board is not dysfunctional and that the five that attended do have some things in common.

Mrs. Kopka said if this passes and Mr. Patterson is not voted president and he seeks a legal opinion on his own because he feels he should be in the chair, what is going to come back to the District.

Ms. Knapp said if the motion passing to reconsider the legal opinion then it is on the table. We either vote to get a legal opinion or not. If we choose to not get a legal opinion then nominations will be open for president. In order for anything to pass the Board of Education it takes a majority vote of those elected or appointed to serve which is four votes that is State law. If the Board speaks then the Board has spoken and taken a position. You will have to ask Mr. Patterson personally what he will do.

Mrs. Kopka asked since we did approve the minutes that we would seek a legal opinion does it need a two-third vote to override the motion.

Ms. Knapp said we need a majority vote to reconsider and then we would vote on the motion to receive a legal opinion.

Mrs. Thompson stated you need two-thirds vote to overturn a vote.

Discussion was opened to seek a legal opinion on the election on the presidency of the Board of the Education.

Mrs. Thompson said we need to elect a president.

Motion

Moved by Mr. Patterson and seconded by Mrs. Thompson to the move the discussion on the presidency to the July agenda or at a Special meeting called by the Acting President or according to the Bylaws.

Ayes: 2 Nays: 5 (Mr. Herd, Mrs. Kopka, Ms. McRae, Ms. Thomas, Ms. Knapp)

Motion failed

Mr. Herd stated the reason he brought this to table is exactly what Mrs. Thompson stated. The Bylaws said we should have had a president appointed immediately after the presiding president resigned. We need to get this done as soon as possible.

Mrs. Thompson said we can call a Special Meeting to vote on this item.

Motion

To overturn the following motion.

Moved by Ms. McRae and supported by Ms. Thomas that the Board seek a legal opinion about the election that took place last week in regards to the vote. The Board will choose two attorneys to provide the legal opinion.

Ayes: 3 Nays: 4 (Mr. Herd, Ms. McRae, Ms. Thomas, Ms. Knapp)

Motion failed

XII. New Business

A. Security at Pre-Prom Events

Moved by Ms. Thomas and seconded by Mrs. Thompson to authorize payment of \$828.00 for security at the pre-prom events out of the Liaison Board line item.

Carried Unanimously (7-0)

Mr. Patterson asked why we are paying for this out of the Board line item and feels this is the wrong account to charge this fee to. He feels it should come out of the joint Liaison account.

Ms. Thomas disagreed with Mr. Patterson and feels the City and the County has gone over and above to assist us with this event. Where we pay for it from she doesn't care but we do need to pay for this, it is a District responsibility.

Ms. Johnson stated the District did not pay the \$5,000 fee to the City this year for the Liaison committee and it still remains on the District books in the Board budget line items. The security for the pre-prom event can come out of that account if the Board so chooses.

B. <u>Budget Recommendations</u>

2015-16 Budget

Moved by Mr. Herd and seconded by Ms. Thomas that the Board approve and support the 2015-16 budget as presented.

Ayes: 6 Nays: 1 (Mr. Patterson)

Mrs. Thompson asked questions regarding the grant to support the opening of Henry Doerr and if the School District would be stuck with the building when the grant ends. Dr. Peatross responded we receive GSRP grant funds each year and that supports are prekindergarten program.

Mr. Patterson asked Ms. Johnson to clarify what she meant when she stated "we are not reinstating the 9%." Ms. Johnson said she simply meant restoring the 9% was not part of the proposed budget. He would like to see part of the 9% given back to the teachers.

Ms. Knapp shared we have been in deficit for a long time and our employees have been very generous in helping us get out of deficit. At this point in time she is very cautious how much we add back. If elementary teachers are in charge of 30 students and have no adults to relieve them they cannot take bathroom breaks and this causes health issues. This does not say we that we are not going to do something else if we can. The recommended fund balance for a District our size is \$5 million. We are about a fifth of the way now and we are reinstating some things. As we restore AMPES hopefully more students will return to the District and more can be restored.

Mrs. Thompson asked questions pertaining to the wage concession and when the District agreed to restore the wages to employees. Dr. Peatross shared the signed agreement that she has seen states the wage concessions would hold through the 2015-16 school year and at that time the entire 9% would be restored.

Mrs. Kopka shared Ms. Johnson stated some of the money saved was due to the reduction of one administrator at SCC. Per an email from Dr. Peatross that administrator is applying for other positions and if they are not chosen will be placed in a position in the District. She questions the savings of the employee's salary since they will still be employed within the District. Dr. Peatross and Ms. Johnson explained how the savings is reflected in the budget due to less administrative positions within the District.

Dr. Peatross suggested if the Board were to recommend restoring wage concessions they should take into consideration all employee groups not just the teachers.

Mr. Patterson said none of the administrators are in front of the students. He said teachers are responsible for the income of this District. Without teachers no one else will get paid.

McRae asked if there is someway we can discuss restoring wages and make a projection.

Ms. Johnson shared she has started looking ahead and that is why she shared what restoring wages in 3% increments would look like in her presentation. She said we will not have actually figures until after October count day in 2015-16 school year.

Mr. Herd said the recommendation speaks in supporting the Budget as presented. Ms. Johnson made some conservative assumptions on last night. He said if our State allowance is going to be greater we can definitely use the monies to restore employee concessions.

Ms. Knapp asked Ms. Johnson does this mean that this budget will put us out of State supervision for deficit elimination.

Ms. Johnson said as it stands at the end of the 2014-15 school year we will be out of deficit. She stated since we have never been in this situation before she is not sure what the State will say at that point regarding monitoring.

2015 Tax Rate

Moved by Mr. Herd and seconded by Mrs. Thompson that the Board authorize and support the tax levy of 18 mills on all non-homestead real property and six mills on all commercial personal property for the general operations of the district and 5.3 mills on all property in order to meet the debt obligations of the district, and that the Board Secretary and President be authorized to sign the required forms and further direct the administration to forward the executed copy to the County Clerk's Office.

Carried Unanimously (7-0)

C. Other

Mr. Patterson asked under the GSRP program does the ISD have to approve the opening of this facility. Dr. Peatross said no. He then asked why the administration believes they can do this without Board approval. It is the responsibility of the Board to open and close school buildings and stated the Board should be appalled about this decision. The superintendent does not have the authority to do this; this decision belongs to the Board.

XIII. Communications/Resolutions

None

XIV. Board Comments

Ms. McRae had no comments.

Mrs. Thompson thanked the teachers for their dedication. We will add discussion to the agenda as to when we can restore some wages back to you. She also stated the Board must follow policies. She thanked the audience for coming and their patience.

Mrs. Thompson left the meeting at 10:32 p.m.

Mr. Herd thanked the audience for coming and weathering the meetings. He stated when you listen to the community and professional people they feel the main reason we are losing students is due to the behavior of this Board. He said we need to do better in forwarding information on to the public. He stated the Board took a vote tonight to have an attorney come in to give a legal opinion on our policy. He said if you read the minutes it clearly states that the discussion that took place at this table was around paying someone to interpret our policies and if the Board is going to do that on every item we are not making the decision. This has been a major criticism from the community that we are paying other people to do what you have elected us to do. He said he reviewed the policies and bylaws and could not see where we were in violation. So, why are paying someone to give us an interpretation it doesn't change anything. The Board made the policies

and bylaws. He thanked the audience again for coming and the positive feedback that they offer.

Mr. Herd left the meeting at 10:45 p.m.

Ms. Thomas thanked the audience for staying through the meeting.

Mrs. Kopka thanked the audience for staying tonight. She stated she works with some of the teachers closely because of her children in the District and she understands that money is tight. It is her hopes that with the return of AMPES and Prep-time we will retain our students, the District will grow and then in 2016-17 budget the teachers are able to reap the benefits of their hard work and sacrifice.

The following are questions she would like answered:

- Where are we on the Webber demo?
- Where are we with the bidding of the maintenance repairs?
- When were the bids sent out?
- Does First Student provide the monthly updates as stated in their contract and if so who receives the updates?
- Has the Board rescheduled Dr. Peatross' quarterly evaluation?

Mr. Patterson said he disagreed with a comment made by Ms. Knapp regarding it not being a national priority to give teachers raises. He stated it appeared Ms. Knapp appointed herself as chair of the Finance committee. Ms. Knapp said she was appointed by Ms. Thomas to chair the Finance committee. Mr. Patterson said Ms. Knapp cannot do Treasurer's work from the President's seat. He said Ms. McRae has a dual role of Secretary and Treasurer and this is in the Bylaws. He said we have not used the \$2.5 million that was allocated for the Buena Vista School District dissolution. If we don't use the money it goes back to the State in He disagreed with the statement made by Mr. Herd regarding comments from the community. He said Light of the City does a wonderful job with the community and he has walked with the group. He asked what a "white He stated he was told at the Retreat he was called a "white elephant" is. elephant." He shared concerns about the Retiree Reception regarding seating, late start and the late arrival of the Interim Superintendent. He shared children from Herig Elementary petitioned the Board to bring cupcakes to school on their birthday. Mr. Patterson said someone told the students it was illegal because it was against the nutritional diet and the students came up with alternative ideas. He said the children did a great in the presentations. He stated the graduation ceremonies were great and he thanked the parents for hanging in there with the District. He shared the Pre-prom events were a success and thanked the agencies who assisted with the event. He congratulated Draymond Green and the Golden State Warriors for winning the NBA championship. He said Draymond Green is a living example of why we cannot do to the athletic program what we have done. He said his child is in college on a baseball scholarship while getting his

education. He named other student athletes that have gone to college on athletic scholarships. He also mentioned Draymond Green will be holding a basketball camp in Saginaw at Saginaw High School. He again congratulated Draymond.

Ms. Knapp stated it has been said that I was "no" vote on the presidency was brought up. She responded for the three years I have been on the Board I will not vote yes on anything that comes up at a meeting other than an Action meeting and that was a Briefing Session. The public was not aware it was on the agenda and I was not aware it was on the agenda. Action meetings are for action and Briefing Sessions are for receiving information and I did explain that when I gave my "no" vote. She stated Ms. McRae gave the Treasurer's report today because she is Treasurer. Ms. Thomas appointed her chair of the Finance Committee. She shared the Board has talked about adding in the Bylaws that the Treasurer chairs the Finance committee and she supported that, but that Bylaw change has not come to the Board so we are still operating under the old rules. She shared the Retiree provided 1050 years of service to Saginaw Public Schools and said things were not set up the way they were suppose to be. The food was not on time and we will do better next year for the Retirees. She suggested considering having high school representatives from the three high schools at the Board meetings.

Ms. Knapp recognized former employees who passed away recently. They were Minnie Longuemire, Walt Gray and his wife.

Ms. Knapp stated at the Saginaw High graduation she encouraged the students to go home and turn on the game and watch one of the alumni. She stated she remembered Draymond Green from Longstreet Elementary, and then she was taller than he was. She said he is an amazing young man who is extremely talented. He is not just a gifted athlete, but he is an amazing person. She shared Draymond Green will be coming back in August for the Saginaw Promise and asked everyone to come by and see him. She thanked the audience for standing through the meeting.

XV. Next Meeting

The next Board of Education Action Meeting will be held July 15, 2015 at 7:00 p.m., at the Board of Education. We are not scheduled to have a Briefing Session in July or August.

XVI. Adjournment

On motion, the Action Meeting was adjourned at 10:50 p.m.

SPECIAL MEETING BOARD OF EDUCATION SCHOOL DISTRICT OF THE CITY OF SAGINAW

June 29, 2015

I. Roll Call

Special Meeting Work Session with possible action of the Board of Education, School District of the City of Saginaw, held Monday, June 29, 2015 in the Office of the Board, Administration Building.

Meeting was called to order at 5:30 p.m.

Acting President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mrs. Thompson, Ms.

Thomas (via teleconference), and Ms. Knapp

Members Absent: Mr. Patterson

II. Items for Discussion/Action

A. Conference Call/Skype/Teleconferencing by Board Members

Ms. Knapp made a motion that board members be allowed to attend board meetings via conference call/skype/teleconferencing due to extenuating circumstances. The motion was supported by Herbert Herd.

Ms. Knapp indicated she witnessed this being done by Eileen Wieser, State Board of Education, once because of a sick child and the second time because she was stuck in a traffic jam.

Mrs. Kopka questioned whether the individual attending via conference call/skype/teleconference would be allowed to vote or just listen? It was indicated the individual would be allowed to vote.

Mrs. Thompson asked whether all board members were given the same consideration. She also stated the board should be referring to its bylaws.

Mrs. Kopka questioned Ms. Thomas' frame of mind and whether or not she is even capable of participating in the meeting and her ability to make decisions. Ms. Thomas responded that she is capable of making decisions and participating in the meeting via teleconference; indicating she is not mentally incapacitated, she is physically incapacitated.

Ms. Knapp called for the vote.

Ms. Kopka: No Ms. Knapp: Yes Mr. Herd: Yes

Mrs. Thompson: No Ms. McRae: Yes Ms. Thomas: Yes

Motion carried: 4-2

Mrs. Kopka said she did not think it was right that the board voted on a motion about board members attending meetings via conference call/skype/teleconference while we have a board member attending the meeting tonight via teleconference participating in the vote. We knew a month ago she was not going to be at this meeting, it seems we should have had this discussion/vote prior to this meeting. Again, everything is at the last minute. I did not appreciate getting the agenda the night of the meeting.

Mrs. Kopka left the meeting at 5:36 p.m.

Mrs. Thompson also indicated she would be leaving as she had family issues to tend to. Mrs. Thompson left the meeting at 5:36 p.m.

B. Receipt of Legal Opinions

Ms. McRae read legal opinions out loud from Foster & Swift and Masud regarding the Board President vote that took place on April 8, 2015.

Mrs. Thompson returned to the meeting at 5:42 p.m.

Mrs. Thompson indicated her disappointment in the legal opinions as they were riddled with mistakes. Professional opinions should be accurate.

Question was asked regarding the cost of the legal opinions. Ms. Knapp responded that we have received an estimate of \$2,000 for one of the opinions. As of yet, we haven't received an invoice on the other.

Motion made by Mr. Herd to receive the legal opinions from Foster & Swift and Masud dated June 25, 2015 and that they be paid from the school board's line item. Motion seconded by Ms. McRae.

Ms. Knapp: Yes Mr. Herd: Yes

Mrs. Thompson: No Ms. McRae: Yes Ms. Thomas: Yes Motion carried: 4-1

C. Election of President and other officers

Ms. Knapp indicated we would move forward with the election of officers.

She called for nominations for **President**.

Ms. McRae nominated Ms. Knapp for President.

Ms. Knapp accepted the nomination.

She asked if there were any other nominations.

Mrs. Thompson nominated herself.

Ms. Knapp asked three more times if there were any other nominations.

Ms. Knapp called for the vote.

Ms. Knapp: Ms. Knapp Mr. Herd: Ms. Knapp

Mrs. Thompson: Mrs. Thompson

Ms. McRae: Ms Knapp Ms. Thomas: Ms Knapp

President: 4-1 Ms. Knapp

Ms. Knapp indicated she will do her best to represent the community and that she will register to take the trainings at her expense. Mr. Herd inquired whether she was setting precedent. She indicated when times were different it was a district expense, but at such time when district employees are still working under challenges, she could not in good conscious accept payment.

Onto the election for Vice-President. Ms. Knapp called for nominations for **Vice-President**.

Ms. Knapp nominated Mr. Herd for Vice-President.

Mr. Herd accepted the nomination.

Ms. Knapp asked if there were any other nominations three more times.

Ms. Knapp called for the vote.

Ms. Knapp: Mr. Herd Mr. Herd: Mr. Herd

Mrs. Thompson: Mrs. Thompson

Ms. McRae: Mr. Herd Ms. Thomas: Mr. Herd

Vice-President: 4-1 Mr. Herd

Ms. Knapp called for nominations for **Treasurer**.

Ms. McRae nominated Ms. Thomas for Treasurer.

Ms. Thomas accepted the nomination.

She asked if there were any other nominations.

Ms. Knapp asked three times if there were any other nominations.

Ms. Knapp called for the vote.

Ms. Knapp: Ms. Thomas Mr. Herd: Ms. Thomas

Mrs. Thompson: Ms. Thomas Ms. McRae: Ms Thomas Ms. Thomas: Ms Thomas

Treasurer: 5-0 Ms. Thomas

D. Buena Vista Phoenix Sale

Mr. Kujawa advised the Board that the inspection phase has been concluded and the property located at 1925 S Outer Drive is acceptable and the closing is scheduled somewhere between August 3-7. The deed has been drafted and submitted to the title insurance company.

E. Board Budget for 2015-16

a. Memberships

Ms. Brackett was researching whether half year memberships are allowable. Ms. Knapp spoke of decisions that the Board will have to make regarding how the Board budget line items will be spent during the 2015-16 fiscal year. If no changes are made, the decisions from 2014-15 will stand.

b. Stipends

The other thing the board voted not to do was stipends. If our employees aren't getting any salary back, it's probably not a good thing to do.

c. Conferences

Ms. Knapp indicated no one has gone to any conferences this school year at board expense.

d. CBA Classes

Ms. Knapp indicated three board members including the two appointees have taken the 100 level classes.

F. Board Operating Procedures for Minutes

Ms. Knapp read from the sheet titled proposed section on minutes dated June 28, 2015 for future discussion and eventual adoption.

G. Receipt of listing from Castle Museum

Ms. Knapp presented a Deed of Gift from the Castle Museum acknowledging the various items received from Webber School along with a Cub Scout Banner from Fuerbringer School, a group of archival materials from Jerome Elementary School, and the Statue of Abraham Lincoln as a young lawyer that stood in the front entrance of North School.

Ms. Knapp presented a Deed of Gift from the Castle Museum acknowledging the various items received from the Buena Vista School District.

H. Other

Ms. Knapp made a motion to authorize contract negotiations for the assistant superintendent to become interim superintendent.

Mrs. Thompson disagreed indicating she wanted to see at least a resume to see his qualifications.

Ms. McRae responded she was not a board member the last time the superintendent position was filled but it seemed there were a lot of people very upset that Mr. McClain was not chosen to fill the position.

Ms. Thomas indicated we have to have systems in place and determine what we're going to do in Dr. Peatross' absence. That's going to happen really

soon. We have to have somebody in line with the authority to operate our school district.

Mr. Herd indicated he agreed with Ms. Thomas. The superintendent position has been controversial so I would definitely consider having all board members present so they can speak their wishes, ask their questions, etc.

Motion was withdrawn.

Mrs. Thompson would like this process completed shortly so that someone can look into the situation at Saginaw High School whereby there are 80 students flunking and only 20 are in summer school. The same situation may exist in another school but she is only speaking of Saginaw High because she knows it to be true at Saginaw High.

Ms. McRae asked if each board member is even qualified to hire a board member.

Mr. Herd indicated that's one of the duties the citizens of this community elected us to do. We have evaluative criteria available to us to use.

Mrs. Thompson said we are elected and we go to classes to learn how to choose a superintendent. That's our job as public officials and to make sure they follow the policies and procedures.

Ms. Thomas indicated we need to come together as far as the criteria we're going to use. The reality is Dr. Peatross is leaving within 20 days. My point is Mr. McClain is our assistant superintendent and if Dr Peatross leaves before we choose an interim superintendent he is still our assistant superintendent and if she leaves prior to us coming to an agreement somebody needs to have a conversation with him about his role in the district once Dr. Peatross is gone.

The committee requested Mr. McClain's resume and the superintendent's job description.

IV. Comments and Statements from the Public (limited to 3 minutes)

<u>Joe Loperana</u> addressed the board regarding Dr. Peatross leaving, the cost of the legal opinions, and the board election. He cautioned the board to make the right choice on Dr. Peatross' replacement or it could cause the district to lose students.

<u>Kim Hamilton</u> said he is happy Dr. Peatross is leaving. It hurt him that she indicated the reason she is leaving is because of the antics of certain people. It was very immature of her. He also spoke about the election that took place in

April and tonight. He questioned whether Mr. Herd is under contract with Saginaw Public Schools in any kind of way.

<u>Sonia Garcia</u> congratulated Ms. Knapp on becoming board president. She thanked Dr. Peatross for all her hard work in the district. She asked the board to consider Mr. McClain for the position as he has roots here, he grew up here, he has children in our district and he lives here.

<u>Kathy Gonzales</u> thanked Dr. Peatross for all her hard work. There were decisions to be made and she made them.

V. Comments from the Union(s)

<u>Lisa Murphy</u> – SEA Vice President, said she was thrilled when she found out the district was in the black and we were going in the right direction. I know you have to do what you have to do. I just want to see board meetings be about children. They are never ever about children.

<u>Sam McGee</u> said the district needs strong leadership and that everybody needs to get on one accord. It's about the children not about us.

VI. Comments from the Board Members

Ms. Thomas encouraged fellow board members to move forward and to keep our students first. She thanked Dr. Peatross for her service.

Ms. McRae is saddened by Dr. Peatross' departure. She is grateful for her hard work in getting us out of the deficit and thankful that every time I had a question Dr. Peatross had an answer.

Mrs. Thompson congratulated all the new officers on their new appointments. She indicated she wants the situation at Saginaw High School looked into.

Mr. Herd also thanked Dr. Peatross for the exemplary job she has done under the conditions that she has endured. This is the Saginaw School District community and one of the reasons that we are losing students is because of the perception that people have of this district and to Dr. Peatross' credit they do not criticize her. Instead I've heard numerous positive comments about her relationship with the community. Doing things that have never been done to make sure the community is involved. To those people who keep coming here and being part of the problem and not the solution, nobody, not in Carrollton, not in Swan Valley, not in Saginaw Township would tolerate that behavior. We are a school district community and we need all of our stakeholders. If your whole objective is to come in and tell lies and tear down you need to find something else to do.

Ms. Knapp thanked Dr. Peatross for her service. It is now time for us as board members and everyone in the School District of the City of Saginaw to be the public relations for the school district. There are neighborhood associations,

Light Up the City, etc. The more we can do to support our community, the more our community will support us. We are the best public relations tool this district has. We all need to step up our game. I do need to thank Mr. Patterson because he was the one who reminded me that we needed to do a Resolution for Draymond Green. He was really pleased to receive it at First Merit Park. He said Saginaw needs to step up its game.

Ms. Knapp thanked everyone for coming and she indicated she will continue to reach out to the community. She invited everyone to the next meeting on July 15 at 7:00 p.m. It's going to be a special meeting where veterans who did not get their diplomas will receive them.

VII. Adjournment

On motion, the Special Meeting was adjourned at 7:14 p.m.

ADMINISTRATIVE REPORTS

- A. <u>Information Regarding Administrative Recommendations</u>
- B. Grant Awards
- C. Other Information and Recognition

None.

IX. REPORTS FROM THE INTERIM SUPERINTENDENT

A. Human Resources / Labor Relations

The Interim Superintendent of Schools submits the following professional *appointments* for your approval:

- **Elementary Teachers** None
- Secondary Teachers None
- Administrators

Crosby-Robinson, Sandra effective August 10, 2015 Saginaw High School, Assistant Principal

• <u>Educational Support Group (ESG)</u>

Maturen, Jacob effective June 22, 2015 Administration Building, Field Technician

We are further sharing the following items with members of the Board of Education:

• <u>Teacher Resignations</u>

Crosby-Robinson, Sandra effective August 7, 2015

SHS, MTSS Specialist

Kraniak, Jeremiah effective June 11, 2015

SASA, Voice/Keyboard

Thumme, Kortney effective August 7, 2015

SCC, Auto Collision

• Teacher Retirements

Leslie, Nichie effective July 31, 2015

SHS, Special Education

Tobias, Diane effective July 31, 2015

AHHS, Special Education

- Administrative Resignations None
- Administrative Retirements

Peatross, Ph.D., Kelley effective July 17, 2015 Administration Building, Superintendent

- <u>Educational Support Group (ESG) Resignations</u> None
- Educational Support Group (ESG) Retirements None

Moved by	Seconded by	
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XI. New Business

A. <u>Authorization for Board Participation in Workshop / Conference</u>

In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement of Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

•	The MASB CBA Weekend, August 14-15, 2015, in Boyne
	Mountain, Boyne Falls, MI estimated costs: class registration
	(up to 6 classes - \$540.00); lodging (\$300.00) and mileage
	(\$170.94) for an estimated total expenditure per board member of
	\$1.010.94.

Moved by	Seconded by	/

B. MASB Certification of Delegates and Alternates to Delegate Assembly

MASB Bylaws govern the number of Delegates and Alternates a board may designate. Article VII, Sections 4 and 5 provide: "Each school board that is an active member of the Association is entitled to representation at an annual or special meeting. Each school board that is an active member of the Association shall select its Delegates and Alternates...and certify [them] to the Executive Director prior to an annual or special meeting."

Based on our district's student membership, we are entitled to $\underline{\mathbf{4}}$ Voting Delegate(s) and an equal number of Alternates. The Board needs to certify the individuals to represent our school Board:

Voting Delegates	Alternates

XIII. Communications/Resolutions

A. <u>Michigan High School Athletic Association Membership Resolution</u> (2015-16)

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/middle and senior high schools whose Boards of Education Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its <u>junior high/middle</u> and <u>senior high schools</u>. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Resolutions that are modified in any way or are supplemental with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION (for the year August 1, 2015 through July 31, 2016)

The Secondary Schools(s) in the School District of the City of Saginaw, which are under the direction of this Board of Education Governing Body, County of Saginaw, of the State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2015 and shall remain effective until July 31, 2016, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education / Governing Body of the School District of the City of Saginaw School(s), on the 15th day of July, 2015, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

(Governing Body Name)	(Board Secretary)
(Address)	(City)
Moved by	Seconded by



Strategic Plan for School Improvement 2015-2016

Priority Goal #1: The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners.

Priority Goal #2: The District will operate in a fiscally responsible and transparent manner.

Priority Goal #3: The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.