



Board Report

Board of Education

Ruth Ann Knapp, President
Herbert J. Herd, Vice President
Tamara D. McRae, Secretary
Alexis S. Thomas, Treasurer
Barbara S. Kopka, Trustee
Rudy Patterson, Trustee
Mattie L. Thompson, Trustee

Nathaniel B. McClain
Superintendent

BRIEFING SESSION

November 11, 2015
7:00 P.M.

ACTION MEETING

November 18, 2015
7:00 P.M.

School District of the City of Saginaw
BRIEFING SESSION
November 11, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. SPECIAL PRESENTATIONS
- IV. OVERVIEW OF RECOMMENDATIONS FOR ACTION MEETING
- V. ITEM(S) FOR DISCUSSION ONLY
- VI. STANDING BOARD COMMITTEE REPORTS (Optional)
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – TBD
- VII. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VIII. COMMENTS FROM THE UNION(S)
- IX. COMMENTS FROM THE BOARD MEMBERS
- X. ANNOUNCEMENT OF NEXT ACTION MEETING OF THE BOARD OF EDUCATION:
(November 18, 2015 at 7:00 P.M.)
- XI. ADJOURNMENT

School District of the City of Saginaw
ACTION MEETING
November 18, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. National Organization for the Professional Advancement of Chemists and Chemical Engineers (NOBCCHE) – SASA Junior Division Award Winners
 - Kevin Cheng, Grade 8
 - Neil Janwani, Grade 8
 - Lucas Schattenmann, Grade 7
 - Andy Wong, Grade 8
 - Nabil Zaman, Grade 7
 - B. Student Ambassador Reports
 - AHHS: Michael Breedlove, Christian Garrett
 - SHS: Lakia Hamilton, Joedel Lowe
 - SASA: Lauren Kaylor, Tehodore (TJ) Peoples
 - SCC: Te'arjia Thomas
- V. APPROVAL OF MINUTES of the October 5, 2015 Special Meeting; the October 14, 2015 Briefing Session; and the October 21, 2015 Action Meeting;
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER'S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE SUPERINTENDENT
 - A. Administrative Recommendations
 - Superintendent Report
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – TBD
- XI. OLD BUSINESS
 - A. Scheduling Board Retreat
- XII. NEW BUSINESS
 - A. Authorization for Board Participation in Workshop/Conference
- XIII. COMMUNICATIONS/RESOLUTIONS
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT MEETINGS OF THE BOARD OF EDUCATION:
(Board Workshop – December 9, 2015 at 6:00 P.M.)
(Action Meeting – December 16, 2015 at 7:00 P.M.)
- XVI. ADJOURNMENT

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

October 5, 2015

I. Call to Order

Special Meeting of the Board of Education, School District of the City of Saginaw, held Monday, October 5, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to discuss the Rouse boiler, the Webber demolition bid, and the Student Waiver to Tuscola County ISD.

Meeting was called to order at 7:03 p.m.

Vice President Herd in the Chair.

II. Roll Call

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Mrs. Thompson

Members Absent: Ms. Knapp, Ms. Thomas

III. Bond Funding Approval

Mr. Herd explained that there were two issues that were presented at the Building and Grounds Committee (held prior to this meeting) that were not resolved, one being the boiler at Rouse School, and the other item was the Webber demolition bid. He wanted to discuss those issues at this meeting with the hope of moving forward with action, if that was the consensus of the Board.

Mr. Patterson – asked for point of clarification. He stated that he had not received a copy of the agenda and therefore did not know why this meeting was called. Anything that would be provided at tonight’s meeting would not be something the Board has had a chance to review. We would be moving forward blindly. If the Special Meeting was specifically for these two items, he noted there was another item on the agenda for action. He questioned why the boiler issue wasn’t addressed first at the beginning of the Building and Grounds Committee meeting. This item should have been addressed in committee before it’s presented at a Board meeting. This places the Board at a huge disadvantage.

Mr. Herd – explained that these two items, along with the third item listed on the agenda for action, have been discussed extensively in committee, with the same results.

Mr. Patterson – asked Mr. Herd by what authority had this meeting been called?

Mr. Herd – explained that the Board President would have called this meeting, but was not going to be available at today's meetings. There were issues that needed to be acted upon. Mr. Herd was planning to hold a committee meeting and he therefore called a Special Meeting for possible action.

Mr. Patterson – indicated that this may be an illegal meeting and questioned whether Mr. Herd had the authority to call a Special Meeting. He said he would not sit in an illegal meeting. He stated that the Board President has to relinquish the power of the seat to the Vice President. This was not done properly.

Mr. Herd – asked Mr. Patterson what were the proper procedures to be followed?

Mr. Patterson – stated that he was not going to train Mr. Herd.

Mr. Herd – suggested that Mr. Patterson provide facts before stating that something wasn't done properly. He asked Mr. Patterson to share that information with the Board.

Mr. Patterson – stated that he was asking how this meeting was called. What was described was that the Board was not notified by the Board President that she would be out of the District. That notification should have been shared with the Board. As Vice President you do not have the authority to call a Special Meeting.

Ms. McRae – read the following information from the Policy Manual: *“Special meetings of the Board may be called by the President of the Board or by two (2) Board members by providing the other Board members a written notice of the date, time, and place of the special meeting. Notice to Board members of such special meetings shall be served by delivering the notice to the Board members personally, or by leaving the notice at each member's residence with a person of the household, or by facsimile or email at least twenty-four (24) hours before the meeting is to take place. The notice may also be served by mail addressed to the member at the member's address on file in the District office, at least seventy-two (72) hours before the meeting is to take place. Service and notice may be by a Board member or by an employee of the District.”*

Ms. McRae – further explained that at our last meeting, the Board President and Ms. Thomas announced that they would not be in attendance at tonight's meeting. It was announced at the meeting held at the Transitions Center regarding the Superintendent's Evaluation, as well as at last Tuesday's Special Meeting. Everyone was present on Tuesday, but not everyone was present on Wednesday.

Mr. Herd – So according to what Ms. McRae stated, the Board President chaired both of those meetings and made the statement that she would not be at the Building and Grounds meeting or at tonight's Special Meeting. The decision to

hold tonight's Special Meeting was made with the Board President and was coordinated by the Superintendent. The people who were at the meeting last week had the opportunity to hear about the Special Meeting. So with the proper notification aside, the only thing in question is whether or not people received written notification at their residence. We can then say that we did not follow the Bylaws to the letter, but given the seriousness of these issues, is there any serious objection with moving forward?

Mr. Patterson – the Board President did not call a Special Meeting. If you listen to the pen recorder from the secretary, you will hear me objecting about the last meeting that was a waste of time. You then went into talking about having another meeting and another meeting. Dates were thrown out, but a concrete date was never set for tonight. The Board President did not call a meeting. If the President had called a meeting, we would have received the publication the next day. For further clarification Ms. McRae is the Board Secretary and Mrs. Turner is the secretary of the Board. Ms. McRae is a Board member and Mrs. Turner works for Administration. These are two secretaries performing two different functions. This meeting was not called properly. Vice President Herd could have called a Special Meeting had he asked one of his constituents to join with him. He didn't do that. Nor did the other facts of the Bylaw come out, so this meeting could be illegal. If this meeting is illegal, I am not part of it. I don't believe you have the authority, Mr. Herd, but I could be wrong.

Mr. Herd – stated that he wanted to respectfully provide Mr. Patterson with time to finish speaking, given all of the information. He said that if Mr. Patterson had listened, he would have heard that he had a conversation with the Board President and other Board members. By your own definition Mr. Patterson, it is not illegal.

Mr. Patterson – Secretary Turner, I vacate my seat based on the facts that have not been proven to me that this meeting was called properly. I am not walking out of a meeting. I am walking out of a meeting that has not been described as a Special Meeting by the Bylaws. (Note: Mr. Patterson exited the Board Room at 7:21 p.m.)

Mr. Herd – said so moved. He explained that policies and procedures are developed by the Board. In the case of serious situations, the policies may be vacated so business can be done. It sounds like we have not violated any policy. He asked the remaining Board members if they had any problem with taking care of the business at hand?

Ms. McRae – acknowledged that there were a couple of steps that were not followed. However, on tonight's agenda there is something we need to talk about that cannot wait until next week or the following week, because it could be detrimental to our children. Since being on the Board some of us have missed some steps, but yet at the same time we are trying to do something right. The

entire Board should be responsible in assisting one another in learning policy. It's about our children being safe, being warm and being able to learn.

Mrs. Thompson – expressed her concern with not following policy and further stressed the need to hold monthly Policy and Curriculum meetings. She acknowledged the need to vote on the issues before them for the good of our children.

Rouse Boiler

Moved by Mrs. Kopka and supported by Mrs. Thompson to discuss using bond funds to replace the boiler at Jessie Rouse School.

Mrs. Kopka – raised concern with the copied proposals provided by Ms. Sweeney and Dr. Roberts. The proposals did not contain a breakdown of what the money is being spent on, they only listed an amount.

Ms. McRae – stated that Hayes Mechanical didn't provide a breakdown by price, but they did explain exactly what would be done (i.e, permit, labor, supervision, etc.).

Mrs. Thompson – asked Ms. Sweeney if all of the bids provided the same breakdown?

Discussion ensued between Board members, Ms. Sweeney (Purchasing Agent for Saginaw Public Schools), and Mr. Dave Willard (GCA) regarding the information contained within the bids. Mr. Willard explained to the Board that the bid posting outlined all of the requirements needed for bid submission. These four bids met all requirements.

It is important to note that since the last time this boiler was replaced the State has updated their compliance requirements. Now it's required to have an emergency shut-off at the top of the stairs in two different doorways, which would be an additional cost/work, along with the control safety device certification on the boiler with the State Licensing Board.

Mr. Herd – some of this information changes from time to time, due to certain specifics in the bids. Our decision is to trust the people we are paying to be in charge to make sure the work is being done properly. If there are questions, then raise those questions.

Mrs. Kopka – asked why the bid from William E. Walter was almost double that of the other bidders?

Mr. Herd – indicated that sometimes the contractor bid high because they didn't want the job.

School District of the City of Saginaw
COMMITTEE OF THE WHOLE BRIEFING SESSION
October 14, 2015
7:00 P.M.
Board Room – Administration Building

MINUTES

I. Call to Order

Committee of the Whole Briefing Session of the Board of Education, School District of the City of Saginaw, was held Wednesday, October 14, 2015, in the Office of the Board, Administration Building.

Meeting was called to order at 7:02 p.m.

President Knapp in the Chair.

II. Roll Call

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

III. Special Presentations

Student Ambassadors

Ms. Knapp and Mr. McClain met earlier today with the newly identified Student Ambassadors. The Board voted last spring to have student ambassadors attend our monthly Action Meeting to provide a brief two-minute report on what is happening in their schools. The names of the seven 2015-16 Student Ambassadors are as follows:

Michael Breedlove	Arthur Hill	Te'Arijia Thomas	SCC/SHS
Christian Garrett	Arthur Hill	Lauren Kaylor	SASA
Justin Hicks	Saginaw High	Theodore (TJ) Peoples	SASA
LaKia Hamilton	Saginaw High		

Ms. Knapp informed Board members about a correction to the Board Briefing Minutes of September 9, 2015 located on page 8 of the October Board Report. She asked Board members to inform Mrs. Turner should they have any changes to the Minutes in the October Board Report.

IV. Overview of Recommendations for Action Meeting

Mr. McClain mentioned how please he was with the selection of the Student

Ambassadors and is looking forward to their upcoming presentations. Mr. McClain will send the Board an outline of the program design with respect to the Student Ambassadors by the end of this week.

Mrs. Thompson – suggested that a table be placed in front of where the Board members sit so the Student Ambassadors have a place to sit and take notes.

Human Resources/Labor Relations Report

Superintendent McClain shared the Human Resources/Labor Relations report with the Board, which included Teacher appointments, Educational Support Group appointments as well as Teacher Resignations. He will provide the Board with an update of the current vacancies by Friday, October 16.

Michigan College Application Week

Mr. McClain – shared with the Board information pertaining to the Michigan College Application Week (October 26-30, 2015). Our students will have the opportunity to apply to any public university/college within the State of Michigan. This information has been circulated to all of our high schools.

State Board of Education Statement on Weapons in Schools

Mr. McClain – read the statement from the State Board of Education (adopted October 13, 2015). The State Board of Education supports the passage of House Bill 4261 to eliminate the “open carry” loophole that currently exists in the law. The State Board of Education opposes Senate Bill 442, which would allow concealed firearms to be carried on school grounds by anyone with a license to carry a concealed weapon.

Mr. Patterson – explained a situation that occurred at one of our schools when a parent brought a couple of weapons to school. The parent had a permit to carry the weapons. How can a school go into lockdown if there is no violation? Has anyone had a conversation with our attorney regarding locking down a building when someone is lawfully carrying a weapon? Are we legally doing what’s right? How can we justify going into a lockdown mode? In recent cases, open carry was permitted down the hallway. That is the law. Guns in the parking lot are not as noticeable. Open carry states that I can come into your school with a pistol. Have we consulted our attorneys whether we can lawfully go into lockdown mode when a person has the legal right to carry a weapon?

Mr. McClain – stated that he would need to get clarification on whether someone could enter a school building with a firearm. The question becomes, “Would that person need to leave the firearm in their vehicle until exiting the school?”

Mrs. Kopka – stated that if someone is walking toward her son’s school and is carrying a gun, and she doesn’t know him, she would expect that school to go on lockdown until it is figured out who that person is, just to be safe. We have to protect our babies before we consider that person’s civil rights.

Mrs. Thompson – we must err on the side of caution. She asked Mr. McClain to check with the District attorney and to call the State of Michigan as well.

Mr. McClain – noted that once he has conversations with the attorney and the State, he will bring that information to the Board for further discussion.

Ms. Knapp – is looking forward to the response from the State Board of Education. We must make sure we remain as current as possible regarding this issue.

Ms. Thomas – stated that as of yesterday, the Senate approved a bill to allow concealed guns, but to stop the open carry in schools.

PERRIS Report

PERRIS refers to the Performance Information System for students. The School Reform Redesign Office is requiring that we document evidence of students in all categories (as shown in the handout provided), such as in math, social studies, English, etc. This would include truancy as well. The fields have to be populated with our students in our Priority Schools (two high schools and one elementary). This is an extensive process that has to occur in order to track students and their assessments. Students will be given assessments over a three-month period (approximately every four weeks). The expectation is that we report this information to SRO.

Our District staff has gone to the priority schools and met with their entire staff to make sure the instruction they are covering will work with the assessments given to the students. This will ensure the students perform at their highest rate on the standards being covered. When the District submits this information to the SRO, it is with the expectation that by the next reporting period they see growth in the standards being taught. The SRO will determine which schools need an additional level of accountability. This information was shared with all schools because we do have some schools that are border-line with respect to top and bottom. They have a better understanding of the documentation that they would be accountable for in the event their scores don’t improve. Many of the measures used with Priority Schools are being shared with all of our schools in a preventative way.

Ms. Knapp – in terms of all of the required reporting necessary, is there someone in each building that would be designated to report this information? Our teachers must teach our students. They do not have the time to devote to report this information.

Mr. McClain – indicated that the reporting process will be centralized within the District. Ms. Susan Blair, Mrs. Jean Lisee and Mrs. Mary LaPan will be working together on this report. Teachers will be required to review the assessments and enter in the proficiency data, which would be later reported to Ms. Susan Blair. Ms. Blair would then take the data and place it into a reportable format.

Mr. Patterson – stated that the SRO for Priority Schools requires quarterly reports to the Board. Has the District missed in reporting this information?

Mr. McClain – informed the Board that the quarterly report was completed last week. He offered to send Board members a copy of the report.

Mr. Patterson- stated that the public is entitled to hear the report and he didn't feel sending a report to Board members was sufficient. He raised concern with being in violation with what the State mandates.

Mr. McClain – offered to bring this information to the Board at the October 21, 2015 Action Meeting. Usually this information is presented at a Policy and Curriculum Meeting.

Mrs. Thompson – requested that the Board receive the report both in hard copy and electronic format.

V. Item(s) for Discussion Only

Buena Vista School District Tax Issue – Impact of Non-Homestead Renewal/Non-Renewal

Ms. Johnson – opened her presentation by acknowledging Ms. Kathy Stewart, Superintendent for Saginaw Intermediate School District in the audience. Ms. Stewart has offered her support to our District with the issue being presented.

Ms. Johnson provided a PowerPoint presentation to the Board on the Buena Vista School District Tax Issue – Impact of Non-Homestead Renewal/Non-Renewal. Buena Vista's 18.0 Non-Homestead Millage expired on June 30, 2015. The renewal attempt has been voted down by the residents twice, which means the businesses there are not currently paying the 18 mills on their property. This also means the State is not able to collect toward Buena Vista's debt, as they were prior to June 30, 2015.

Since Buena Vista still has outstanding debt without the levy, it looks as if a Judgment Levy may be issued by the State. This would mean that all properties would be assessed an additional 3.0 – 4.0 mills. Residential property taxes would increase. This would affect all of the properties that were formerly associated with the BV School District. **Our election would have no bearing on this judgment levy.**

Senate Bill 0356 introduced by Senator Ken Horn would have allowed some of the funds set aside as a result of the Districts being dissolved (such as 20g funds) to be used towards BV's debt. After the debt was paid off, the properties in this area would take on the 18 mills as passed by the receiving Districts. This Bill was opposed and seems to be at a standstill. Some felt that this was imposing on the residents without them having the opportunity to vote. Currently, our assumed local revenue is based on properties within our boundaries: City of Saginaw and portions of Kochville and Zilwaukee. The new boundaries with the addition of the portions of Buena Vista Township that's been assigned to our District gives us more properties to consider, which equals higher property values, which equals higher assumed local revenue for the District.

Ms. Johnson - provided an example of what it would look like if the 18 mills are renewed in all areas and compared it with an example if the 18 mills for Buena Vista are not renewed.

The District will need to encourage the residents of Buena Vista properties that are assigned to our District, to renew the 18.0 Non-Homestead millage. The election costs are estimated at \$44,000. Depending on what election race to place this on, our District would need to pay this cost. If the District decides to place this on the March Pre-Presidential Election, we would not incur a cost. The deadline to do this is as early as November and the ballot language would be due in December. That is why Ms. Johnson brought this item before the Board. The Board would need to vote before the District could proceed with the process in November.

If the March election should fail, we could bring this back in the August (2016) election. The import issue to consider at this point is do we go after an early renewal of our Non-Homestead Millage in the entire District (we did this three years ago and are not required to do it again until 2022), or do we focus only on the zone of Buena Vista properties that have become ours? When Ms. Johnson contacted the City Clerk's Office, they suggested that the District seek legal advice. Ms. Johnson forwarded this information to our legal counsel and is awaiting a reply. She indicated would keep the Superintendent and Board informed as information is received.

Ms. Johnson - explained that if we include our area with the BV area at this time, everyone is on the same schedule, which would make it much easier than just having BV on the ballot alone. Also, by including both at this time would mean it's a much larger area of voters that could potentially pass this election. Buena Vista has had two failed attempts at passing this on their own. Frankenmuth's passed because of their whole tax base.

All of this information is dependent upon the response from our attorney. We may not have a choice.

Ms. Thomas – asked, from a campaign perspective, what would we do different from what Buena Vista Township didn't do to educate their voters so they understand the implications of not passing this millage?

Ms. Johnson – stated that from conversations that she's had with both Ms. Kathy Stewart and the Treasurer in Buena Vista, they held forums and tried to spread the word about what was happening. There are hurt feelings and sentiments within the community as well. Our District conducts a telephone bank when we have an election, which is usually centered out of the Yeo & Yeo office. We call the residents on the list to inform them of the implications involved.

Mrs. Thompson – stressed the importance of contacting the State Department to express our deep concerns in terms of how this could impact our students and District, especially as we are just coming out of a deficit.

Ms. Knapp – the State would issue a Judgment Levy on businesses and homestead property, which would affect everyone. There would be no opportunity to not pay it without getting into additional trouble. It appears the District has to do something. We cannot afford to not have \$1.6 million in local revenues. That is not an option. One of our options is to hold the election with the Presidential Primary in March 2016. Is there a May election now? If it doesn't pass in March, then it could be placed on the August ballot at no cost to the District.

Ms. Johnson – stated that there is a May election, but there would be a cost to the District. The March election would be at no cost to the District.

Ms. Stewart – stated that there would be a shared cost if the vote occurred in August 2016.

Ms. Knapp – it doesn't appear that the District has an option of whether we do it; it becomes a question of how we do it. She suggested a door-to-door campaign. We need to convey to the voters that the choice is having the businesses pay or having everyone in the District pay. There are a number of things that could occur between now and March that could positively impact the vote. Being active in the community, hold forums by non-partisan groups. We must make sure that whatever is going to be done in terms of educating everyone regarding this millage would need to occur before the mailing of the absentee ballots.

Mrs. Thompson – suggested that the District review the information on the previous votes taken in Buena Vista in terms of the areas. This is a difficult situation. We must begin contacting our representatives. We are victims too!

Ms. Thomas – if we decide to conduct a door-to-door campaign to educate Buena Vista residents that the vote is going to happen regardless of whether they want it or not, we will need to do something quickly.

Ms. McRae – if we fail to do this, could this place us back in a deficit?

Ms. Johnson – stated yes, it would place us back in a deficit, unless we cut expenditures to match what we would be losing should the millage not pass.

Mr. Herd – has this information been sent to Buena Vista Township? If not, it would be a more effective way of spreading the word throughout the township. From what he's been told, the people of the township didn't pass the earlier votes because they didn't understand what it was they were voting on.

Ms. Johnson – replied this information had not been sent to the Township because it was just compiled yesterday and today. It should definitely be shared with Buena Vista Township.

Mr. Patterson – the Buena Vista residents were given false information and that is why it was voted down the first time. The voters were told to vote no. Please provide the Board with an estimated or “guesstimated” cost as to what it would cost us to go it alone.

Ms. Johnson – stated that it would cost the District \$44,000 to go it alone.

Ms. Knapp – if we were to hold the vote in March 2016, what would be the deadline as to yes or no? Would we have to make a decision in October or November?

Ms. Johnson – indicated that some of the information that is required of the District for filing would be needed by the last week in November. The main deadline for the ballot language would be by December 8, 2015. This is why the District is hesitant to wait until the November Action Meeting to begin this process.

Ms. Knapp – suggested that this information should be addressed at the Saginaw County MASB Legislative breakfast in November so they realize what a predicament they've placed upon this District. She encouraged everyone to attend the breakfast meeting. Knowing there is a Finance Committee Meeting and the Action Meeting next week, she would like further discussion on this matter to take place at the Finance Committee Meeting.

Ms. Thomas – indicated that it would depend upon how long the audit presentation at the Finance Committee takes to determine whether this information is discussed.

Mrs. Thompson – asked Mr. McClain to begin calling the legislature to begin discussions rather than waiting until the breakfast in November.

VI. Standing Board Committee Reports (Optional)

- A. Building and Grounds Committee – Mr. Herd said the Building and Grounds Committee met on October 12, 2015. He will be bringing recommendations for the Longstreet issue and the Jessie Rouse parcel issue to the Action Meeting.
- B. Community Relations Committee – No business.
- C. Finance Committee – Ms. Thomas stated that the next meeting of the Finance Committee would occur on October 21, at 5:30 p.m. when the Audit Report will be presented.
- D. Human Resources Committee – announced that Mr. McClain’s contract will be coming to the full Board at next week’s meeting. By now, all Board members should have received a copy of the final contract. Any Board members having questions regarding Mr. McClain’s contract, were asked to contact Mrs. Kopka directly.

The Human Resources Committee will meet on Monday, October 26, at 5:30 p.m., when the Superintendent’s Goals will be discussed.
- E. Liaison Committee – Ms. McRae stated that Saginaw County will be hosting the Liaison Committee on Thursday, October 15, 2015 at 6:00 p.m. at the Saginaw County Courthouse, on the third floor.
- F. Policy & Curriculum Committee – No business.

VII. Comments and Statements from the Public

Mrs. Darlean Carpenter – raised concern about student’s safety in the District. She also raised concern regarding the number of students that leave our District each year (~300-400). We must change the public’s perception of our District. The Saginaw High PTSA meets the first Monday of each month at 6:00 p.m. in the Media Center. She encouraged members of the Board and the Superintendent to attend.

Kim Hamilton – commented on the conversation between Board members at the last meeting. He said it was uncalled for and unprofessional. He asked that that Board ask intelligent and professional questions. He would like the Board to act with professional conduct. He would welcome a presentation on the Priority Status of our schools. He questioned why the District has not appointed a chair for the Policy and Curriculum Committee? In closing he stated that the Board is not hurting each other, they are hurting our children.

VIII. Comments from the Union(s)

Ms. Darleann Blackmon - came before the Board regarding their member's contract with GCA. The union is requesting that the District and GCA honor their wages and benefits. Ms. Blackmon provided the Board with a copy of the proposed GCA contract and a copy of the Sodexo contract.

IX. Board Comments

Mr. Patterson – No comment.

Mrs. Kopka – No comment.

Ms. Thomas – said she ran for the school board a number of years ago – both as a parent of a child in this District, and as a citizen of the City of Saginaw. She was dissatisfied with what was going on in this school district and felt this was one way to make changes. She explained that when you are sitting on the public side, things look a lot different than they do when you sit at the Board's table. While she doesn't necessarily agree with the inherent decisions made at this table, they are the best decisions we can make for the betterment of this school district. She has to live with some of the touch decisions she has had to make at this table. Any citizen who feels we are not doing a good job has the option in November to make a change. There are three seats up for grab, one of which is an incumbent who will not be running again.

Mr. Herd – No comment.

Ms. McRae – No comment.

Mrs. Thompson – stressed that she would like to be a part of the solution and is willing to work with our Buena Vista parents. We must do all we can to mend fences.

Ms. Knapp – expressed how nice it was to see our new Student Ambassadors this evening and is looking forward to their two-minute reports at next week's meeting. She mentioned the passing of Ms. Shirley Currie, who taught for 30 years in our school district.

X. Announcement of Next Meeting

The next Board of Education Action Meeting will be held on October 21, 2015 at 7:00 p.m., at the Board of Education.

XI. Adjournment

On motion, the Committee of the Whole Meeting was adjourned at 8:43 p.m.

**ACTION MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

October 21, 2015

I. Call to Order

President Knapp called the meeting to order at 7:00 p.m. Ms. Knapp indicated that one Board member had already left to attend the MASB Conference in Traverse City, Michigan, two members are leaving for this conference after today's meeting, and two members would be leaving tomorrow morning.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, October 21, 2015, in the Office of the Board, Administration Building.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: Mr. Patterson (Absent with excuse due to Board business.)

IV. Special Presentations

A. Scholastic Art and Writing Awards – Saginaw Arts and Sciences Academy

Xian Boles
Mrs. Becky Prine Sullivan

B. National Merit Scholarship Program Semi-Finalists – Saginaw Arts and Sciences Academy

Daniel Drew
John Smith

C. Gold Circle Award Winner, Columbia Scholastic Press Association – Saginaw Arts and Sciences Academy

Daniel Drew

D. Michael Breedlove, Arthur Hill Student Ambassador

Mr. Breedlove presented on the following information:

- ✓ AHHS Blood Drive – October 19
- ✓ Lumberjack Network News (LNN)
- ✓ Lumberjack Radio on 88.7 FM

- ✓ Breast Cancer Awareness Month activities (Pep Rally Oct. 23)
- ✓ Arthur Hill vs. Saginaw Football Game (unity activity)
- ✓ Dr. William Hudson, Vice President of Student Affairs at Florida A & M, will visit AHHS on October 23, to meet with seniors to inform them of several scholarship opportunities.

E. Joedel Lowe, Saginaw High Student Ambassador

Mr. Lowe presented on the following information:

- ✓ SHS School Spirit
- ✓ Homecoming
- ✓ Mental Health Week/Teen Advisory Council
- ✓ SHS vs. AHHS Football Game – Friday, October 23, 2015
- ✓ Establishing a YES Club, Book Club, Student Council
- ✓ Student/Staff Bonding Activities

F. Lauren Kaylor and Theodore (TJ) Peoples, SASA Student Ambassadors

No report.

G. Te'arjia Thomas, SCC Student Ambassador

Ms. Thomas presented on the following information:

- ✓ Fall Advisory Board Committee, October 20, 5:00-7:00 p.m. (85+ business/industry leaders participated)
- ✓ Blood Drive, October 21, 7:30 a.m.-1:30 p.m. (36 people donated 36 pints of blood)
- ✓ SCC held a County-Wide Counselors/Administrators Meeting – October 21 (held to communicate the available programs at SCC)
- ✓ National FFA Organization Leadership Conference – October 27.
- ✓ “Trunk or Treat” – October 30, 4:00-7:00 p.m. Tickets are \$1, and volunteers provide candy.

V. Approval of the Minutes of the September Meetings

Moved by Ms. Thomas and seconded by Ms. McRae, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board, with the noted changes on Page 8, F.:

- September 9, 2015 Committee of the Whole Briefing Session,

Ayes: 6

Nays: 0 (Mr. Patterson was absent with excuse due to Board business)

Moved by Mrs. Kopka and seconded by Mr. Herd, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- September 16, 2015 Action Meeting

Ayes: 6 Nays: 0 (Mr. Patterson was absent with excuse due to Board business)

Moved by Ms. Thomas and seconded by Mrs. Thompson, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- September 22, 2015 Special Meeting

Ayes: 6 Nays: 0 (Mr. Patterson was absent with excuse due to Board business)

Moved by Ms. Thomas and seconded by Mrs. Thompson, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- September 29, 2015 Special Meeting

Ayes: 6 Nays: 0 (Mr. Patterson was absent with excuse due to Board business)

VI. Comments From the Public

Mr. Joe Loperena – spoke about the District’s Anti-Bullying Policy in the Student Handbook. He believes the Campus Security Officers are not doing enough to stop bullying in our schools. As a taxpayer, he raised concern about the football stadium lights being left on during Saturday evening. He asked the Board, where is this District going? When are teachers going to get their loss of pay back? He is concerned that the Saginaw High School Volleyball team recently wore t-shirts at a game instead of uniforms. (Note: Ms. Alexis Thomas informed Mr. Loperena that the SHS Volleyball Team has received new uniforms.) He stated that he will be holding a Golf Outing next year, where the proceeds will go toward the Saginaw High sports programs. In closing, Mr. Loperena suggested that the District develop a new Mission Statement.

Mr. Kim Hamilton – would like the District to videotape their Briefing Session and Action Meetings and post them on the District’s website for those individuals that can’t make these meetings. He stated that the Wednesday meetings are much too long. He requested that Dr. Roberts and Mr. McClain address the lack of a Spanish teacher at Saginaw High School. He stated that they currently have a sub-teacher in place, while Arthur Hill has three teachers teaching Spanish. He asked, “Where is the equity?” In closing, Mr. Hamilton is asking the District to meet with people at the State level to discuss the issue of third grade student retention.

Mr. John Pugh – Commended Mr. Hamilton on his presentation and his passion for the students and staff at Saginaw High School. He also commended Saginaw High’s Student Ambassador, Mr. Lowe, for all that he is doing for his school. He stated that the football field has major security issues. Mr. Pugh met with Mr. McClain and believes that the Superintendent understands what the State is dealing with right now. The State is zeroing in on our District. It has become the State Board of Education Group vs. Snyder’s Group. The State is looking at our District. He stressed the importance of our Board and District reviewing our District’s data. He told the Board, “That is your job! When you meet with the State, you must show them the data. Data should be reviewed weekly. This District must get it together!” The public knows what’s going on in this District as soon as your meetings are finished, due to the reporting by the media. In closing, Mr. Pugh mentioned that Dr. Hudson will not only be visiting Arthur Hill, but also Saginaw High and Saginaw Arts and Sciences Academy.

Mrs. Joyce Seals, The New Ezekiel Project – Earlier this year, The Ezekiel Project surveyed over 400 City residents. Out of the top three issues, education was the issue of most concern. House Bill 4822 has passed the House and could be signed into law soon. It could force us to retain third grade students who do not meet reading standards. The 2010 Phi Delta Kappa Audit identified many issues within the District. She asked, “Where are you in this process?” She is requesting the District review the audit to see if there are things in it that are relevant for our District today. Can the District use some of those principles today? In closing, she announced a public meeting, “Stronger Together,” will be held on October 25, from 3:00-4:30 p.m. at First Congregational Church, 403 S. Jefferson. She invited Mr. McClain and all Board members to attend this event.

Ms. Jaimie Forbes, Community Organizer, The New Ezekiel Project –requested that the Superintendent and Board attend the public meeting to begin building a strong relationship between the school district and The New Ezekiel Project to work on things that affect us all. (Ms. Forbes agreed to send the Board email notifications.)

Mr. Gary Dawkins, Taxpayer, Board Member of the Houghton-Jones Neighborhood Task Force, and a member of the Educational Committee of The New Ezekiel Project – He is the father of two children at Kempton School. He encouraged all Board members to attend the public meeting. This is an important first step in uniting the actions and voices of our community leaders, students, parents and taxpayers in a positive way for the betterment of our children and the school system.

VII. Union Comments

Marianne Woods, Labor Director for SEIU – began by thanking Dr. Roberts for his assistance with their issues with GCA this week with regard to a member who

Casteel, Stephanie effective September 1, 2015
Grade 3/Zilwaukee School

Geiger, Charlene effective September 8, 2015
Grade 3/ Arthur Eddy Academy

Hammonds, Michelle effective September 3, 2015
Grade 5/Herig Elementary

Long, Joshua effective September 3, 2015
Grade 6/Loomis School

Masker, Ruth effective September 3, 2015
Grade 5/Loomis School

McKellar, Ericka effective August 31, 2015
Grade 5/Chester Miller Elementary

McQueen, Katie effective August 31, 2015
Grade 4/Arthur Eddy Academy

Spannagel, Jessica effective September 2, 2015
Grade 6/Kempton Elementary

Stricter, Rachel effective September 3, 2015
Grade 1/Jessie Rouse Elementary

- **Secondary Teachers**

Badgley, April effective August 31, 2015
ELA-Social Studies/Zilwaukee School

Bangert, Ashley effective September 3, 2015
Spanish/Saginaw Arts and Sciences Academy

Cannell, Emily effective September 10, 2015
Band/Thompson Middle School

Donald, Diane effective September 17, 2015
Business/Saginaw Career Complex

Durrett, Donald effective September 2, 2015
In-School Interventionist/Saginaw High School

Foutch, Matthew effective August 31, 2015
Art/Saginaw High School/Traveling Art

Helmer, Ashley effective September 1, 2015
 ELA/Thompson Middle School

Milligan, Jason effective August 31, 2015
 Mathematics/Saginaw High School

Mulloy, John effective September 8, 2015
 Social Studies/Saginaw High School

Taylor, Stephanie effective September 3, 2015
 Title I Counselor/Thompson Middle School

Neumeyer, Scott effective September 17, 2015
 In-School Interventionist/Thompson Middle School

Ylitalo, Holly effective August 31, 2015
 Mathematics/Saginaw High School

- **Special Education Teachers** - None

- **Administrators** - None

- **Educational Support Group (ESG)**

Mersha, Assegid effective September 8, 2015
 Title I Behavior Interventionist/Herig Elementary

Westbrook, Jimmie effective September 8, 2015
 Title I Behavior Interventionist/Thompson Middle School

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**

Bidwell, Megan effective September 18, 2015
 Grade 6/Jessie Rouse Elementary

Goodwine, Latrice effective September 1, 2015
 Business/Saginaw Career Complex

Long, Joshua effective September 10, 2015
 Grade 6/Loomis School

McQueen, Katie effective September 11, 2015
 Grade 4/Arthur Eddy Academy

Shelton, Sarah effective August 31, 2015
Title I/Arthur Eddy Academy

Streiter, Rachel effective September 10, 2015
Grade 1/Jessie Rouse Elementary

Taylor, Stephanie effective September 14, 2015
Title I Counselor/Thompson Middle School

Tracy, Jennifer effective August 31, 2015
Spanish-French/Arthur Hill High School

Vayre, Michael effective September 1, 2015
Social Studies/Arthur Hill High School

- **Teacher Retirements** – None
- **Administrative Resignations** – None
- **Administrative Retirements** – None
- **Educational Support Group (ESG) Resignations** – None
- **Educational Support Group (ESG) Retirements** – None

Mr. McClain – explained that Dr. Roberts and his staff are working diligently to fill the vacancies that exist in our District. Mr. McClain had the opportunity to discuss teacher vacancies with Superintendent's from other school districts and found that there is a shortage of qualified teachers throughout the State.

Moved by Ms. Thomas Seconded by Mr. Herd

Ayes: 6 Nays: 0 (Mr. Patterson was absent with excuse due to Board business.)

X. Standing Board Committee Recommendations

A. Buildings and Grounds

Mr. Herd – anticipated having a couple of recommendations coming forth, but has decided to wait for additional information.

B. Community Relations

No report.

C. Finance

Ms. Thomas stated that the Finance Committee met this evening for their Annual Audit by Mr. Dave Youngstrum from Yeo and Yeo. The findings

XI. Old Business

Scheduling Board Retreat(s)

Ms. Knapp - stated that MASB is interested in facilitating a number of things with the Board. MASB is willing to come to the District to present at a Board Retreat. She asked Board members if they would be agreeable to meet on the first Thursday in both November and December, following the regular workday. After much discussion, it was suggested to meet on a Saturday for 4-5 hours. Ms. Knapp stated that she would check with the person at MASB to select a date and report back to everyone.

XII. New Business

Authorization for Board Participation in Workshop/Conference

A. Authorization for Board Participation in Workshop/Conference

In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement for Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The National Alliance of Black School Educators (NABSE), November 17-22, 2015, in Washington, D.C. – estimated costs: registration (\$500); lodging (1,482.78); airfare (\$315 – MBS to DCA); meals (\$225); transportation (\$100 - shuttle to and from hotel) for an estimated total expenditure per board member of \$2,622.78).

Motion was moved by Mrs. Thompson and supported by Ms. Thomas to allow board members to attend the NABSE Conference November 17-22, 2015 in Washington, D.D. at an estimated cost of \$2,622.78.

Ayes: 6

Nays: 0 (Mr. Patterson was absent with excuse due to Board business.)

Mrs. Thompson indicated she would be attending this conference.

XIII. Communications/Resolutions

No report.

XIV. Board Comments

Mrs. Kopka - No comment.

Ms. Thomas – Thanked the Saginaw Public School District community and stated that there are better days ahead.

Ms. McRae – thanked everyone who took concessions these past few years.

Mrs. Thompson – thanked the students and parents for their wonderful presentations at tonight’s meeting. She is pleased with the parent participation she has witnessed in our schools thus far.

Mr. Herd - stated that the District is moving in a positive direction, and he is pleased with the support from our community. The best part of tonight’s meeting were the presentations by the Student Ambassadors. He stated that he would like to see a newspaper from the District sent to parents and the community that reports all of the good things happening in our District. Lastly, he is looking forward to the Board Retreat.

Ms. Knapp – thanked the Student Ambassadors for their presentations. She appreciates all of the hard work from our District employees, and for the first time in four years, this District is out of the deficit. While a comfortable fund balance would be \$10 million, we are not there yet, but are heading in the right direction.

XV. Next Meeting

The Board Briefing Session will be held November 11, 2015 at 7:00 p.m. and the Action Meeting will be held November 18, 2015, 2015 at 7:00 p.m., at the Board of Education.

XVI. Adjournment

On motion, the Action Meeting was adjourned at 8:36 p.m.

ADMINISTRATIVE REPORTS

A. Information Regarding Administrative Recommendations

B. Grant Awards

C. Other Information and Recognition

1. Elementary Division

Loomis School

The School of Japanese Martial Arts – Golden Dragon Shotokan Academy On Thursday, October 29, The School of Japanese Martial Arts – Golden Dragon Shotokan Academy presented two 30-minute Martial Arts demonstrations to students at Loomis School. One of the martial arts presenters included Loomis sixth grader, Mercedes Doss.

There were two “safe haven” options available for children celebrating during the Harvest/Halloween weekend: On Friday, October 30, Loomis’ PTA presented “Trunk or Treat” that took place in the Loomis gym from 5:00 to 7:00 p.m. Everyone was welcomed to attend. Also, the Buena Vista Community Center was open for Halloween activities on Friday, October 30, from 6:00 to 9:00 p.m.

Mr. Rick Kelley, a singer and keyboardist entertained Loomis’ K-3 students on the morning of November 3. Mr. Kelley provided educational and motivational interaction on various subjects such as, “How to become an AWESome Leader,” and “Don’t Just Sit There...Get Healthy!” with fun and upbeat musical rapport with students.

2. Secondary Division

Thompson Middle School

October was National Bullying Prevention Month. Thompson’s counselors went into all classrooms and talked with students about bullying. During the guidance lesson, students discussed bullying in a restorative circle. Students traced their hands and pledged to stop bullying, and become leaders.

Making Strides Against Breast Cancer Walk – occurred on Saturday, October 24 at Krossroads Park in Saginaw. A team of walkers, which included Ms. Espinoza and the TMS Spirit Club (7th and 8th graders) and staff members walked to support the fight against breast cancer. Students and staff raised donations for the Breast Cancer Walk during October. Displays of donation pink ribbon cards have been hung in the school to

show the donors generosity, along with a Goals Graph to display their progress. Their goal was to raise \$350 by Friday, October 23. They have exceeded their goal. Students and staff at Thompson have raised in excess of \$550.

On November 18, from 4:00-6:00 p.m., TMS is holding their Reading and Literacy Family Game Night. Students and their families are invited for a night of quality family time. They will play fun educational games to help their children learn to master critical Reading and Literacy skills.

Thompson's Guidance Counseling Sessions will focus on RESPECT - how to respect yourself, teachers, parents and community members and show leadership abilities. Students will pledge to keep the "Peace and Respect Others." The school will display the pledges in the building.

Arthur Hill High School

On November 4, 2015, Mr. Hellebuyck, Arthur Hill's Robotic Coach, will take a student on a special tour of Dow Corning for the Healthcare Industries Materials Site Tour. The student will "discover the world of high tech manufacturing and have increased knowledge of possible manufacturing and engineering careers.

On November 17, 2015, Arthur Hill will host their "Senior Graduation Family Night" at 5:30 p.m. in the Auditorium. At this meeting, the staff will provide parents and students with their child's graduation audit/standings. This information assists parents and students greatly by making sure they are on-target for graduation in June.

Arthur Hill's band will perform – "Holiday in the Heart of the City" on November 20 at 7:00 p.m. in the Auditorium.

Saginaw High School

Saginaw High is proud of their LINKS Program which includes student peers working with autistic students in their general education classrooms. The peers are LINKS for social interaction between students with ASD and their peers. The LINKS have learned many leadership and advocacy skills which enable them to work the ASD students. Their program builds confidence in both the general education student and the ASD student leading to a greater chance of school success. Currently, there are 24 LINKS working with four ASD students. To increase positive awareness of ASD students at SHS, the LINKS are creating responsibility projects.

On September 25, Saginaw High sent 15 students to the University of Michigan in Ann Arbor for a full day admissions counseling for Common Application Day.

There were 40 students from SHS that attended the Career Pathways Program at Delta College on October 23, 2015.

Mr. Neering's "Job Club" provided three special education students with jobs this school year.

Saginaw Arts and Sciences Academy

If you love "The Mitten" and "The Hat," then you don't want to miss Jan Brett's new book, "The Turnip." This award winning author and illustrator of children's books will be on a 23 city tour, and will make one of her tour stops at Saginaw Arts and Sciences Academy on December 4 at 5:00 p.m. This is an author who is a favorite among children, teachers and other adults. The first 100 families will receive a free signed Jan Brett poster and will have an opportunity to take a photo next to the tour bus which is wrapped in artwork from her latest book. This is a free event and fun for all ages.

SASA's Performing Arts Department presented SASA's Annual Gala Event on Thursday, October 1, 2015 at 7:00 p.m. It was an enjoyable evening of many wonderful performances, which included dance, musical selections, theatrical excerpts and much more. The event was well attended by parents and community members.

A partnership with SVSU's Math Department provided a tutor for afterschool math tutoring for students, beginning October 22, from 3:00-4:30 p.m. and on every Tuesday and Thursday following. Dr. Amy Hlavacek, and SVSU instructor and SASA parent, will be leading the tutoring along with SASA Math teachers who will be volunteering their time.

SASA hosted their First Tech Challenge workshop on Saturday, October 24, from 10:00 a.m. to 3:00 p.m. It was attended by 18 other teams from throughout the state. Students learned about Android phone configuration and studio programming environment installation, Java programming, chassis building and much more. Their middle school teams have evolved from LEGO League to First Tech Challenge Robotics. Their two teams are excited to participate in qualifiers in December.

The Student Parent Advisory Council at SASA held their Second Annual Moving Futures Forward College and Career Fair for SASA juniors and seniors on October 29. It provided their students with the opportunity to explore different career options along with the education and experience required to be successful. Students interacted with representatives from colleges and universities, local businesses and non-profit organizations.

3. Community

2015 Toys for Tots Campaign

The Saginaw County Toys for Tots program will be giving toys to children up to the age of 12 to families in need. Applicants in need may go to 2138 N. Carolina Street, Saginaw, 48602 (old Fuerbringer School). Questions regarding this information can be sent via email to the Toys for Tots Coordinator at: r.heise@sbcglobal.net.

Youth Appreciation Day – The Optimist Club of Saginaw

On November 12, 2015, the Optimist Club of Saginaw will again be sponsoring their annual “Youth Appreciation Day.” There will be a luncheon at 12:00 noon at the First Presbyterian Church (corner of Court and Harrison) in Saginaw. This group will honor two student representatives from high schools in the Saginaw area. These youths are selected by their schools for their accomplishments in the home, school, church, and community.

Addendum
November 18, 2015

XII. New Business

A. Authorization for Board Participation in Workshop/Conference

In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement for Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The MASB CBA Weekend, December 4-5, 2015, Waterford Township, Michigan – estimated costs: class registration (up to 6 classes \$540); lodging (\$194); food (\$135) and mileage (\$79.81) for an estimated total expenditure per board member of \$948.81.

Moved by _____ Seconded by _____



Strategic Plan for School Improvement 2015-2016

Priority Goal #1: The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners.

Priority Goal #2: The District will operate in a fiscally responsible and transparent manner.

Priority Goal #3: The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.