



Board Report

Board of Education

Ruth Ann Knapp, President
Herbert J. Herd, Vice President
Tamara D. McRae, Secretary
Alexis S. Thomas, Treasurer
Barbara S. Kopka, Trustee
Rudy Patterson, Trustee
Mattie L. Thompson, Trustee

Nathaniel B. McClain
Superintendent

BRIEFING SESSION

October 14, 2015

7:00 P.M.

ACTION MEETING

October 21, 2015

7:00 P.M.

School District of the City of Saginaw
COMMITTEE OF THE WHOLE BRIEFING SESSION
October 14, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. SPECIAL PRESENTATIONS
- IV. OVERVIEW OF RECOMMENDATIONS FOR ACTION MEETING
- V. ITEM(S) FOR DISCUSSION ONLY
- VI. STANDING BOARD COMMITTEE REPORTS (Optional)
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – TBD
- VII. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VIII. COMMENTS FROM THE UNION(S)
- IX. COMMENTS FROM THE BOARD MEMBERS
- X. ANNOUNCEMENT OF NEXT ACTION MEETING OF THE BOARD OF EDUCATION:
(October 21, 2015 at 7:00 P.M.)
- XI. ADJOURNMENT

School District of the City of Saginaw
ACTION MEETING
October 21, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. Scholastic Art and Writing Awards
 - Xian Boles – Saginaw Arts and Sciences Academy
 - Becky Prine Sullivan – Saginaw Arts and Sciences Academy
 - B. National Merit Scholarship Program Semi-Finalists
 - Daniel Drew – Saginaw Arts and Sciences Academy
 - John Smith – Saginaw Arts and Sciences Academy
 - C. Gold Circle Award Winner, Columbia Scholastic Press Association
 - Daniel Drew – Saginaw Arts and Sciences Academy
 - D. AHHS Student Ambassador
 - E. SHS Student Ambassador
 - F. SASA Student Ambassador
 - G. SCC Student Ambassador
- V. APPROVAL OF MINUTES of the September 9, 2015 Briefing Session; the September 16, 2015 Action Meeting; the Special Meeting held on September 22, 2015, and the Special Meeting held on September 29, 2015
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 3 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER'S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE SUPERINTENDENT
 - A. Administrative Recommendations
 - Superintendent Report
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – TBD
- XI. OLD BUSINESS
 - A. Scheduling Board Retreat(s)
- XII. NEW BUSINESS
 - A. Authorization for Board Participation in Workshop/Conference
- XIII. COMMUNICATIONS/RESOLUTIONS
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT MEETINGS OF THE BOARD OF EDUCATION:
 (*Briefing Session – November 11, 2015 at 7:00 P.M.*)
 (*Action Meeting – November 18, 2015 at 7:00 P.M.*)
- XVI. ADJOURNMENT

School District of the City of Saginaw
COMMITTEE OF THE WHOLE BRIEFING SESSION
September 9, 2015
7:00 P.M.
Board Room – Administration Building

MINUTES

I. Call to Order

Committee of the Whole Briefing Session of the Board of Education, School District of the City of Saginaw, was held Wednesday, September 9, 2015, in the Office of the Board, Administration Building.

Meeting was called to order at 7:00 p.m.

President Knapp in the Chair.

II. Roll Call

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

III. Special Presentations

None

IV. Overview of Recommendations for Action Meeting

Superintendent McClain shared the Human Resources/Labor Relations report with the Board, which included teacher appointments, administrative appointments as well as resignations.

Discussion

Mrs. Thompson asked why there were so many resignations within the past month?

Ms. Knapp asked if most of these resignations could be due to positions not being available in our District?

Superintendent McClain explained that when asked why these people were leaving the District, many of them stated that it was due to an opportunity for higher wages.

V. Item(s) for Discussion

Board Operating Procedures Discussion

Ms. Knapp stated that the “Board Operating Procedures” document located in the Board’s folders was initially presented at the Special Meeting on June 29, 2015. No one has notified her of any improvements or deletions with regard to this document.

Ms. McRae stated with regard to Item #1 where it states, “In the event a person wants a statement in the minutes, it should be written and read into the record.” Ms. McRae contacted MASB and was informed that if anyone wishes to have something read into the record, they should do it themselves. As the Board Secretary, she is not required to read anyone’s statement into the record.

Mrs. Kopka referred everyone to Item #5 where it states, “Draft minutes shall be sent to all board members within ___ (working days) of the meeting.” She stressed the importance of following what is stated in the Open Meetings Act in terms of the turnaround time for minutes. State law supersedes District Bylaws, Policies and therefore, Board Operating Procedures.

Ms. Knapp suggested that we check the Open Meetings Act and insert the appropriate number of days in which to complete the minutes.

Mrs. Thompson stated that the Board’s Bylaws supersede State Law.

Ms. Knapp asked Mr. McClain to check on the state law with regard to FOIA (Item #6).

Mr. Patterson stated that this information should have been brought before the Policy and Curriculum Committee for discussion.

Ms. Knapp stated that this document could be sent to Policy and Curriculum and then return to the Board for approval.

Mr. Herd reminded everyone that at the June 5 meeting, the Board met to see how they could improve their performance. The information discussed at that meeting was added to this document. It was his understanding that the information would be reviewed to ensure Board members are better prepared to vote on items when brought forth.

Mrs. Thompson agreed with Mr. Patterson. This information should first come before the Policy and Curriculum Committee. She stressed the importance for all Board members to refer to the Board’s Bylaws and Policy Manual.

Ms. Knapp explained that this information is being proposed with the intent being consistency. Our current policies do not refer to Items 1, 3 and 4.

Mr. Patterson explained that there are six Board committees. Four of the six committees, we don't have a choice; the State makes us have those committees. The other two committees, Liaison and Community Relations, we don't necessarily need to have them meet. That's the State law. We are playing with children's lives and taxpayers dollars. They are circumventing the committees. We have people on the Board who don't seem to care. That is why I'm voting no.

Ms. Thomas disagreed with Mr. Patterson. State law does not require having these committees. There are school boards operating in the State of Michigan that do not have committees. They have a Briefing Session and an Action Meeting. They do all of their business at a Briefing Session for all of their issues that come up. We have had MASB visit our District where they informed us that we have too many committees and meetings. There are no laws that require us to have these committees. We choose to have these committees.

Mr. Patterson stated that in the past, some Board members tried to circumvent the committees, for instance the Human Resources Committee. The past Superintendent wanted to run the HR Committee, which would have been in direct conflict of interest with her evaluation.

Consent Agenda? Discussion

Ms. Knapp explained that the City Council uses a Consent Agenda to do things like minutes, financial reports, any normal action. If they have questions or if there is anything on the agenda that they want to pull off the agenda or question further, they can. She asked Board members to think about whether a Consent Agenda would work for our school district. Our citizens should be familiar with this type of agenda because the City Council uses the same thing. Bylaw or Policy changes could be worked out and brought forth.

Mrs. Thompson suggested that the Consent Agenda be brought before the Policy and Curriculum Committee.

Mr. Patterson asked what we are currently lacking that would warrant us to have a Consent Agenda?

Ms. Knapp explained that the problem we face now is that we are discussing a lot of the minutia and we don't necessarily get to the discussion on how to move the District forward for our students. We are getting involved with setting the direction and the goals for the District because we are picking apart by redoing finance and other things. A Consent Agenda seems to work quite well for the City Council and she thought the Board may wish to use it as well.

Mr. Patterson – stated that Board members can bring up any issues they want to bring up. You can't circumvent the right to speak. He disagreed with using a Consent Agenda.

Mrs. Thompson – suggested that this information be presented at a Special Meeting or at a Board Retreat – not at a Briefing Session. She reminded everyone that the Superintendent runs the day-to-day operations of the District.

Mr. Herd – the Consent Agenda is a list of items that will be brought before the Board. It is needed to move this District forward. We spend hours trying to resolve items. No one has the right to come to a Board Meeting and grandstand. There have been times when people get up from one of our meetings and leave because they go on and on. As we move forward, we must remain professionals and respect one another.

Ms. McRae – suggested that when Board members refer to policies and bylaws, they should bring their Policy Manuals to the meeting. When a Board member refers to a specific policy or bylaw, they should inform the other Board members exactly where to find this information.

Mr. Patterson – said limitations are always wrong and it violates the Open Meetings Act. If we aren't taking care of business, how did we pay off a 14-million dollar deficit in eight months? The District leads us to believe that it was on the backs of teachers at 9%, which were incremental increases. He also questioned why the District opened up the contract with First Student – 2.5 years earlier than when the contract was due to expire. “They don't want to talk about the issues!”

VI. Standing Board Committee Reports (Optional)

A. Building and Grounds Committee – Mr. Herd stated there was a Building and Grounds Meeting on August 31, 2015. City members were invited to this meeting to provide input in terms of the Longstreet School property. Additional discussion was held regarding the failed deal with the Phoenix Center. Further discussions at upcoming meetings will take place regarding Henry Doerr and Webber Schools.

When asked whether the information regarding Longstreet resolution would be received by the Board Monday so action could take place on Wednesday of next week, Mr. Herd said yes.

When asked for his opinion regarding the Longstreet, Mr. McClain replied that unless the District has the funds to tear down Longstreet, he would recommend relinquishing the property to the City.

Mr. Patterson stated that the City made an offer to acquire the Longstreet property a couple of years ago. This property is in need of repair. There have been problems with mold, etc. He suggests letting the City tear down the building and rebuild the Civitan. The District doesn't have to sell the property. Another area of concern is that the District doesn't have a ten-year plan for the future of the District. What if student numbers increase? If we sell some of our properties, what would the District do to accommodate an increase of students?

- B. Community Relations Committee – While Mr. Patterson was out of town, a number of community events occurred, however, no formal meeting of the Community Relations Committee had taken place.
- C. Finance Committee – Ms. Thomas indicated that the Finance Committee will meet on Tuesday, September 15, 2015 at 5:30 p.m. at the Board of Education. When asked whether an update on when the audit would occur that would provide a formal standing in terms of the deficit, Ms. Thomas indicated that an update has not been planned at this time.
- D. Human Resources Committee – Mrs. Kopka stated that no committee meeting was held last month and no meeting is planned for September.
- E. Liaison Committee – When it was indicated that the chair of this committee was vacant, Ms. McRae informed everyone that this committee did meet in August with the City. Some of this information was shared at Building and Grounds.
- F. Policy & Curriculum Committee – Ms. McRae deferred to Mrs. Thompson as it was Ms. McRae's understanding with Mrs. Thompson that Mrs. Thompson would continue to chair this committee and Ms. McRae would return to chair the Liaison Committee.

VII. Comments and Statements from the Public

Kim Hamilton shared concerns regarding the District's sports programs, particularly Pay-to-Participate. He made note that one of the JV Football teams may need to cancel their season due to low participation. He further expressed concern regarding what is being stated by board members; he doesn't know who to believe, and stated, "No wonder the public is confused, I'm confused."

VIII. Comments from the Union(s)

No business.

IX. Board Comments

Mrs. Thompson – is deeply concerned about the lack of sports in the District, particularly at Thompson Middle School. Parents are struggling to make ends meet. We can't let students fall between the cracks. Parents should not be expected to fund the Pay-to-Play sports for their children.

Mr. Patterson – encouraged the people in the audience at today's meeting to continue attending Board Meetings. We are talking about bare bone facts and bare bone dollars. He requested that the District provide the Board with the number of students on the first day of school. Where are we in line with our projections in terms of the budget? What was the actual number of students in school on the first day? He mentioned that some movement was made with the bus routes that have caused some confusion. Children are walking in the dark to and from school. We are not violating the law in what we are doing, but we must use common sense when it comes to providing transportation. He raised further concern with tall grass growing on the Houghton property. He further expressed his disappointment with the property butting up to the Rouse School property on Remington Street. Since the City removed a house, took down fencing, groomed the grounds, etc., it has fallen to disrepair. The City was going to give the District the land, but the District turned down the offer.

Mrs. Kopka – asked about the status of the Superintendent's contract and asked if it has been settled? Are we going to set new goals? Is the GCA contract ready to be brought before the Board? She further asked about a recent email from STARS regarding the loss of routes.

Ms. Knapp informed the Board that the Superintendent's goals would be brought forth through the Human Resources Committee. The Superintendent's contract is "in progress."

Mr. McClain informed the Board that the District is finalizing the details of the GCA contract. A meeting was held earlier today regarding that matter. Mr. McClain is hoping to send information to the Board by the end of this week for their review, with the intent of bringing it to the Action Meeting on September 16, 2015.

Ms. Thomas – no comment.

Mr. Herd – thanked the community for attending this meeting and is encouraging the District to continue with open dialogue with respect to our community members. It is the intent of the Board to address all concerns so people feel they have been heard. It shouldn't take weeks or months to receive a response from the Board/District.

Ms. McRae – no comment.

Ms. Knapp – is concerned with the foundation that we currently have in place. She is pleased with the return of the Art, Music, Physical Education and Spanish (AMPES) programs. If we don't provide our students in the elementary schools with these program opportunities, we can't expect them to excel in the secondary programs, whether it's AMPES and/or sports. While she's not familiar with the ruling with regard to athletics, she is concerned that SPSD students have to leave the District to participate in some sports. Saginaw Career Complex is losing students due to the fact they cannot be at Saginaw High or Arthur Hill all day. If that is true for SPSD students, that should also be true for the Hemlock students and all other students attending Saginaw Career Complex. Is it a Saginaw Valley League or MHSAA requirement? The District must look into how these challenges can be resolved to better retain students.

Ms. Knapp asked if Board members had received notification from the County of Saginaw regarding a follow-up to a survey conducted last year from the Intergovernmental Cooperation Committee of the Saginaw Board of Commissioners. They are planning several meetings throughout Saginaw County to discuss the survey findings and to discuss possible areas of cooperation. The first meeting is scheduled on Wednesday, September 16, which is the night of the Board Action Meeting. She made note that there would be three more meetings scheduled so Board Members may have an opportunity to attend one of those meetings.

X. Announcement of Committee of the Whole Meeting

The next Board of Education Action Meeting will be held on September 16, 2015 at 7:00 p.m., at the Board of Education.

XI. Adjournment

On motion, the Committee of the Whole Meeting was adjourned at 8:33 p.m.

**ACTION MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

September 16, 2015

I. Call to Order

President Knapp called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, September 16, 2015, in the Office of the Board, Administration Building.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

IV. Special Presentations

None

V. Approval of the Minutes of the August Meetings

Moved by Mr. Herd and seconded by Ms. Thomas, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- August 11, 2015 Special Meeting

Ayes: 6 Nays: 1 (Mr. Patterson)

Moved by Ms. Thomas and seconded by Mr. Herd, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- August 19, 2015 Special Meeting

Ayes: 6 Nays: 1 (Mr. Patterson)

VI. Comments From the Public

Kim Hamilton made note that while there is currently one substitute teacher in place at Saginaw High school, he is hopeful that issue will be resolved shortly. He shared with everyone that community members were at Saginaw High School greeting students on the first day of school. He encouraged the Board to move forward in a positive manner when acting on the Pay-to-Participate issue for our students. Mr. Hamilton stated that Dr. Roberts is looking into a Youth Football team and offered his assistance to the District as well. Mr. Hamilton would like to see the Athletics Committee reinstated. It doesn't necessarily mean a "Board" committee. It could be an "outside" committee that would report back to the Board. Mr. Hamilton would like to know why SASA students are playing football on another school districts' team?

Troy Gallardo works for GCA in the Maintenance and Grounds Department. He raised concern about an outside company coming into the District and doing their jobs. He can't afford to lose his job. There are problems with poor or broken equipment and safety issues. He asked the Board what is going to be done about resolving these issues.

Ms. Knapp asked Mr. McClain to look into these concerns/issues and inform the Board as to what will be done.

Mr. Patterson asked Mr. Gallardo if he was a union employee with GCA. He further asked Mr. Gallardo if concern was that part of his job was being outsourced? Mr. Gallardo confirmed that outsourcing was his concern.

VII. Union Comments

Marianne Woods stressed that Mr. Gallardo brings historical knowledge to the District. These (GCA) employees were informed their benefits and pay would be similar to what they've been receiving from their previous employer (not necessarily the same, but similar). Now there is word that GCA will stop providing weekly paychecks. She reminded the Board that SEIU members fall under the private sector. Their members fall under the National Labor Relations Act and there are laws that protect private sector workers from any changes to benefits, sick and vacation time that need to be bargained. She stressed the importance of bargaining in good faith.

Ms. Knapp expressed that she was pleased to hear that the issues presented by Ms. Woods was being discussed with this groups' employer.

VIII. Treasurer's Report

A. August Financial Report

Moved by Ms. Thomas and seconded by Mrs. Thompson, that the August Report of the Treasurer be received and filed.

Ayes: 6 Nays: 1 (Mr. Patterson)

B. August Report on Claims

Moved by Ms. Thomas, and seconded by Mrs. Thompson, that the August Report on Claims be received and filed.

Ayes: 6 Nays: 1 (Mr. Patterson)

IX. Reports From the Superintendent

Mr. McClain presented the monthly Human Resources/Labor Relations Report.

A. Human Resources / Labor Relations Report

Moved by Ms. Thomas, and seconded by Mrs. Thompson, that the Board approve the Human Resources/Labor Relations report.

Appointments

- **Other Teachers**
Klein, Christine effective August 31, 2015
District Mathematics Coach
- **Elementary Teachers**
Adams, Lacey effective August 31, 2015
Grade 3/Chester Miller Elementary

- Herrmann, Mary effective August 31, 2015
Grade 4/Herig Elementary

- Marshalek, Amanda effective August 31, 2015
Grade 6/Herig Elementary

- McCardle, Katey effective August 31, 2015
Grade 3/Loomis School

- Moore, Kevin effective August 31, 2015
Grade 6/Loomis School

- Salinas, Patricia effective August 31, 2015
Grade 6/Merrill Park Elementary

- Vincenz, Lewis effective August 31, 2015
Grade 4/Zilwaukee School

- Vasold, Courtney effective August 31, 2015
Grade 6/Jessie Rouse Elementary

- **Secondary Teachers**

Brown, Kara effective August 31, 2015
Visual Arts/Thompson Middle School

Comer, James effective August 31, 2015
In-School Interventionist/Thompson Middle School

Fergin, Bradley effective August 31, 2015
Voice Keyboard/Saginaw Arts & Sciences Academy

Kowalski, Andrew effective August 31, 2015
Mathematics/Saginaw Arts & Sciences Academy

Moncada, Victor effective August 31, 2015
Auto Collision/Saginaw Career Complex

Sollman, Katherine effective August 31, 2015
Animal Science/Saginaw Career Complex

- **Special Education Teachers**

Abbott, David effective August 31, 2015
Special Education/Arthur Hill High School

Fulmer, Jenna effective August 31, 2015
Early Childhood Special Education/Handley/Special Education

Looney, Mandy effective August 31, 2015
Early Childhood Special Education/Handley/Special Education

Reis, Tamara effective August 31, 2015
Special Education/Jessie Rouse Elementary

Sawicki, Melissa effective August 31, 2015
Special Education/Merrill Park Elementary

Schriber, Emily effective August 31, 2015
Special Education/Stone Elementary

- **Administrators**

Davis, Janice effective August 31, 2015
Principal/Saginaw High School

Goode-Tibbs, Kasydra effective August 20, 2015
Assistant Principal/Saginaw Arts & Sciences Academy

- **Educational Support Group (ESG)** – None

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**

Boswell, Brandy Layoff	effective July 29, 2015
Demongey, Anthony Arthur Hill High School/Centric Science Learning Coach	effective July 15, 2015
Frisco, Eric Zilwaukee School/ELA/Social Studies	effective August 11, 2015
Goode-Tibbs, Kasydra Saginaw Arts & Sciences Academy/Spanish	effective August 19, 2015
Holt, Katie Saginaw Career Complex/Animal Science	effective August 14, 2015
Johnson, Jayme Kempton Elementary/Grade 4	effective August 17, 2015
Jones, Marcelyn Layoff	effective August 7, 2015
Klein, Alan District/School Psychologist	effective August 31, 2015
Knapp, Matthew Layoff	effective July 22, 2015
Mason, Kelly District/Speech Language Pathologist	effective August 31, 2015
McCummings, Olivia Thompson Middle School/School Counselor	effective August 20, 2015
Napora, Shelia Stone Elementary/Special Education	effective August 31, 2015
Rammler, Shannon Saginaw High School/English	effective August 28, 2015
Stack, Karen Saginaw Career Complex/Science	effective August 11, 2015

B. 2014-15 MHSAA Transfer Rule...For Dummies and Directors

Mr. McClain shared a copy of the 2014-15 Transfer Rule...For Dummies and Directors, which provided [highlighted] information on semester transfers and other information that was questioned by the Board during another meeting

Mrs. Kopka would love to hear about what's taking place in the District, but said that information should be shared at the Briefing Session as opposed to the Action Meeting. The purpose for the Action Meeting is to take action.

Ms. McRae agreed with Ms. Thomas. Board members receive many email notifications from the Superintendent about what is happening within the District. We shouldn't expect the Superintendent to provide every little detail of what is occurring in the District. He's only been in the job a short while. He will know as he moves forward what information to bring to the table.

Mr. Herd stated that Mr. McClain should not be blamed for not presenting information on what he hasn't been asked to share.

Ms. Knapp stated that Mr. McClain cannot read our minds. We cannot expect him to bring information to us until we as a Board have those discussions. It should be a collective consensus of the entire Board. We must all play by the same rules.

Mr. Patterson said that we are not playing by the same rules. Some Board members are privy to information more than others. Mr. Patterson further stated that the Superintendent didn't provide anything on the District at tonight's meeting. He said he could have put the Superintendent on the spot, but chose not to do so.

X. Standing Board Committee Recommendations

A. Buildings and Grounds

Mr. Herd presented the following recommendation:

Easement Agreement (SASA Riverfront)

Moved by Mr. Herd and supported by Mrs. Thompson that the full board approve the amendments to the Easement Agreement which reflects the addition of the following language: "for the full consideration of \$1.00" and "This conveyance is exempt from county Revenue Tax by virtue of 207.505(5)(a) and exempt from State Revenue Tax by virtue of 207.526 (6)(a) of 1994."

Mr. Patterson indicated there were missing documents that explained how the District could recoup this property. He said the Board should not vote on this recommendation unless all information was available.

Parishioners on Patrol Lease

Moved by Ms. Thomas and supported by Mrs. Thompson that the full board approve the renewal of the Lease Agreement between the Parishioners on Patrol and the School District of the City of Saginaw for the lease of the property located at 2316 Webber Street in the amount of \$350 per month commencing September 1, 2015 and expiring September 1, 2016.

Ayes: 7

Nays: 0

Clark Hill Recommendation

Moved by Ms. Thomas and supported by Mrs. Thompson that the full board approve the addition of Clark Hill to the list of acceptable law firms to provide general legal counsel for the District at a rate of \$230 - \$240 for Partners in Education; \$185 - \$205 for Associates; \$155 - \$165 for Paralegals; \$215 - \$225 for Senior Attorneys, and \$265 - \$285 for Partners Outside of Education.

Ayes: 6

Nays: 1 (Mr. Patterson)

Mr. Patterson explained his reason for voting no on this recommendation. He stated that the process taken to put Clark Hill in place was not done right.

Pay to Participate

Moved by Ms. Thomas and supported by Mrs. Thompson that the full board eliminate the Pay to Participate initiative and that all fees that have been collected to date for the 2015-16 school year be refunded within thirty days of the adoption of this recommendation.

Ayes: 6

Nays: 1 (Ms. Knapp)

Mrs. Kopka referred to a recent email she received. She asked what will be taken away from the Athletic Budget that this revenue would no longer cover?

Mr. McClain said the District will need to review the budget to decide what would be lost to the District without this revenue. While the impact may be minimal, the schools will need to come up with a plan on how to deal with the loss of this revenue. He further mentioned that Ms. Tamara Johnson anticipated providing that information to the Board by the end of the day tomorrow (Thursday, September 17, 2015).

Mrs. Thompson stressed the importance of soliciting companies to donate money to offset the \$14,000 loss in revenue.

Mr. Patterson said that for a number of years, no one governed athletics. The ticket money at the gate was a farce. We are selling tickets with no numbers. We couldn't tell how much money was being generated at the gates. When

numbers were placed on the tickets, the numbers were being duplicated. So where was the money going? We don't know. We were not tracking to see where the money was going. To this day, we still don't know. The athletic directors came before the Board a few weeks ago. They could not tell the Board how much money they were taking in except for one of the three high schools. Mr. Patterson would like to see the Athletic Committee reinstated. He said that Saginaw Public School's Athletic Program was a Power House in the State of Michigan, which has since been diminished. If we restore the program to what it was in the past, the students would return to the District.

Ms. Knapp explained her reasoning for voting no on this recommendation. She said that the Pay to Participate initiative was poorly implemented. There were a number of teachable moments that could have happened with our young people. Providing them with an opportunity for a life skill such as, "How do you sell something so people want to buy it?" She believes that curriculum comes first, co-curricular is second and finally, extra curricular is last. In terms of fundraising, she hasn't seen a banner on the fence at any of our football games. For those reasons, she voted no on this recommendation.

Mrs. Thompson stated that athletes cannot solicit money for sports. Some of our student athletes are homeless and their families cannot afford the Pay to Participate initiative

Ms. McRae acknowledged that Saginaw County is going through economic hardship. We must stop discussing what we could or should have done. What we need to be discussing is the future and how it affects our children. Our students face issues that they shouldn't be facing. It is not fair to ask families to pay so their children can play sports.

D. Human Resources

Mrs. Kopka moved that a Special Meeting be held to discuss Mr. McClain's goals, evaluation and contract. It will require action and the full board. She further moved that it occur on next Tuesday, September 22, at 5:30 p.m.

Ms. Knapp explained that what Mrs. Kopka is requesting would require two meetings. A Special Meeting going into a Closed Session to discuss Mr. McClain's contract with possible action. A meeting of the Human Resources Committee would need to be held to discuss the Superintendent's evaluation and goals setting.

Ms. Knapp stated that she would contact Attorney Liz Peters to see if she would be available to meet with the Board in a Closed Session on Tuesday, September 22, 2015, and then report back to the Board so a posting of this meeting could occur.

E. Liaison

While the chair for this committee was listed as “vacant” on the agenda, Ms. McRae explained that she and Mrs. Thompson met to discuss their roles as committee chairs. Following this discussion Ms. McRae agreed to remain as the chair of the Liaison Committee and Mrs. Thompson agreed to remain as chair on the Policy and Curriculum Committee.

Ms. Knapp appreciated Ms. McRae’s willingness to continue as the chair of the Liaison Committee..

As of yet, the next meeting of the Liaison Committee has not been set. She is awaiting word from the County.

F. Policy and Curriculum

Ms. Knapp indicated that she would take the chair for this committee under advisement and report back on her decision. At this time, no meeting has been scheduled.

XI. Old Business

MASB Conference – September 30, 2015

Board members were asked to inform Mrs. Turner should they wish to attend the MASB Conference in Traverse City, October 22-25, 2015. There is a discount as long as you register prior to September 28, 2015.

Proposed Board Operating Procedures

There was nothing coming forth from the Briefing Session. Ms. Knapp stated that she had six sample copies of the Board Operating Procedures that were done in the MASB class. She provided copies to Mr. Herd, Mrs. Kopka and Ms. McRae. She encouraged the other Board members to find their copies so the Board can proceed to work on what they need to do to as a Board. Ms. Knapp stated that the Board did adopt a calendar, which she would share with Mr. McClain.

XII. New Business

Consent Agenda?

Ms. Knapp stated that she would not be bringing this item up for discussion, but did request that Board members provide her with their suggestions on this topic.

XIII. Communications/Resolutions

None

XIV. Board Comments

Mr. Patterson had no comments.

Mrs. Kopka had no comments.

Ms. Thomas said she was enthusiastic about the start of this school year. She saw and heard many positive things happening in our schools on opening day. She welcomed Mr. McClain, all teachers and staff to another great year in Saginaw Public Schools.

Mr. Herd appreciated the comments made by Ms. Marianne Woods. He is concerned about the lack of a procedure with which to get back to people in terms of their concerns. He appreciates input from the community and suggested that any concerns be submitted in writing so responses could be conveyed back to the people who brought them before the Board.

Mr. McClain explained that Dr. Roberts does an exceptional job in responding to the union's request for information. Everything that was mentioned by Ms. Woods had already been responded to by Dr. Roberts.

Mrs. Thompson had no comment.

Ms. McRae had no comment.

Ms. Knapp thanked everyone for their attendance and for the hard work taken to get this District off to a good year, as our students deserve no less.

XV. Next Meeting

It is anticipated that there will be a Special Board Meeting held on Tuesday, September 22, 2015 at 5:30 p.m. The next Board of Education Briefing Session will be held October 14, 2015 at 7:00 p.m. and the Action Meeting will be held October 21, 2015, 2015 at 7:00 p.m., at the Board of Education.

XVI. Adjournment

On motion, the Action Meeting was adjourned at 8:32 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

September 22, 2015

I. Call to Order

Special Meeting of the Board of Education, School District of the City of Saginaw, held Tuesday, September 22, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to go into Closed Session to discuss/negotiate the Superintendent's contract.

Meeting was called to order at 5:30 p.m.

President Knapp in the Chair.

II. Roll Call

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

III. Closed Session - Canceled

Ms. Knapp asked Attorney, Liz Peters to address the Board with respect to the scheduled Close Session. Ms. Peters presented a status update on the Superintendent's contract.

Ms. Peters explained that the Board could not go into a Closed Session because it is not intended for negotiations of a bargaining agreement, according to the Open Meetings Act. She advises all her clients not to negotiate in an open session. She indicated that the District is very close to an agreement. There are a couple of issues that must be addressed before all parties reach an agreement. It may be beneficial for the Board to have additional Board members participate in this process in order to reach an agreement. She anticipates having an agreement reached so a vote could be taken at the October Action Meeting.

Ms. Knapp mentioned that she was planning to ask two additional Board members to form a negotiations committee and they could then report back to the full Board on the progress of finalizing this agreement between all parties.

Ms. McRae asked Ms. Peters if any discussion would be taking place at tonight's meeting?

Ms. Peters advised the Board not to discuss this information publically. She suggested that Board members be added to the District's side of the negotiating team (besides Ms. Knapp).

Ms. McRae indicated that the Board President is just one person. There are seven members on this Board. It was her understanding that all Board members would be given the opportunity to provide input during the negotiating period. Mr. McClain is not her Superintendent. He is our Superintendent as well.

Ms. Peters stated that at any time, Board members can provide input on these negotiations, whether it's individually or as a team. Any status on specific details should be avoided during an open meeting.

Mrs. Thompson – indicated how deeply disappointed she's been by the process taken during the negotiating of the Superintendent's contract. She stated that she has not received any information about Mr. McClain's contract, proposals, counter proposals, nothing at all. She informed Ms. Peters that she is working for the entire Board, not just one Board member. Board members have asked for information, but have not been provided with the requested information.

Ms. Peters – responded by saying if that was the case, the Board is entitled and should be privy to all information. The Board should never be negotiating individually. Ms. Peters stated that she would be happy to provide all information to Board members if she is given their email addresses. All information is shared with the Board President, which is not atypical. She assumed all information was shared with all Board members by the Board President. She was given parameters for these negotiations by the Board President. Mr. McClain provided counter proposals. The attorney sent Mr. McClain a response to his counter proposals, which he accepted – all but one, which is subject to ratification and approval of the full Board. This is always the case. There is one issue on the table, which the parties will need to decide.

Mr. Herd - Thanked Ms. Peters for her presence at tonight's meeting and for her legal opinion. He asked, "If the Board adopts or ratifies Mr. McClain's contract, that must be done in public, correct?"

Ms. Peters – responded that when the Superintendent's contract is approved by the Board, it must be done in an open meeting.

Ms. Thomas – expressed her disappointment with the negotiation parameters and the length of time this process has taken thus far. Delaying this process will impact the District's budget. What salary will he make? She asked, "How does the Board negotiate his contract without all members being present?"

Ms. Peters – indicated that thus far, negotiations have included: one meeting that included Ms. Knapp, Mr. McClain and herself; a couple of phone calls; and a

meeting between Mr. McClain and Ms. Peters. She made note that Mr. McClain has been very reasonable during this process.

She further explained the “Closed Session” process to Board members. When you meet with someone regarding either potential removal, dismissal or evaluation, then you can meet in a Closed Session – if it’s requested by the employee. Some Superintendents in the past have requested a Closed Session regarding some of these issues (i.e., renewal vs. non-renewal of a contract).

Ms. Knapp – apologized to the Board. She indicated that she should have provided all Board members with all information pertaining to the negotiating of the Superintendent’s contract. She indicated she would provide that information to Board members individually.

Ms. Thomas – acknowledged Ms. Knapp’s apology. However, she remains disappointed in the process taken. If we shouldn’t negotiate in an Open Session, how should the Board, as a whole, negotiate this contract? To approve Mr. McClain’s contract in mid-October is just too late.

Ms. Peters – stated that once the Board has received all information, they will have a better understanding of the process taken thus far and how to move forward to completion. Ms. Peters and Mr. McClain spoke earlier today. She had not revised the contract to include what was agreed upon earlier today. Once she has an opportunity to include that information into the contract, Ms. Peters will share it with Ms. Knapp or she could send a copy electronically to all Board members.

Ms. Thompson – shared her displeasure with the way this process was handled. The Board doesn’t know what the one item is that is preventing us from moving forward with an agreed upon contract.

Ms. Peters – stated that typically when she is asked to negotiate a contract, she is provided with a contact person or a team within the District. In this case, she was contacted by Ms. Knapp.

Ms. McRae – stated that this was a debacle from the start. There are seven members on the Board. She suggested that the Board vote two people on a team that could serve an interest for all Board members to assist in negotiating this contract. One person is not the Board. The Board must be made aware of the progress. Policy is not being followed.

Mr. Herd – said that right or wrong, Ms. Knapp has apologized for the process taken thus far in terms of these negotiations.

Ms. Thomas – asked Mr. McClain whether he had his own legal representation?

Ms. Peters – stated that Dr. Jenkins negotiated his own contract with Ms. Peters. He may have had someone look it over, but he negotiated his own contract.

Mr. McClain – indicated that he does not want dissent at the Board table in terms of his contract. He shared with the Board that the one issue left to negotiate was the length of his contract. The District has offered a two-year contract. Mr. McClain would like a three-year contract. He is looking for closure on this issue so we can move forward with business.

Ms. Peters – indicated that when negotiating with Dr. Jenkins, she did work with three Board members.

Mr. Patterson – informed the Board that Ms. Peters did not negotiate Dr. Jenkins first contract. The contract was in place when she first saw it.

Mrs. Thompson – stated that if we want a Superintendent to stay in our District, then let's give him a three-year contract. We have to be fair, as a Board, and give him a chance to turn this District around. She has seen a lot of great things happening in the District.

Ms. Peters – indicated that she was not prepared to provide a copy of the contract to Board members at tonight's meeting. She agreed to provide that information to the Board electronically. Everyone should receive this information by Monday, September 28, 2015.

Ms. Knapp – asked Ms. Peters to send this information to her last so she will know everyone else has received their information first.

Mr. Herd – stated that time is of the essence. We need to get this issue resolved and move forward. Whether Ms. Knapp was right or wrong in her attempt to take care of the Superintendent's contract, we must resolve this now. He suggested the Board call a Special Meeting to take care of this business.

Ms. Peters – inquired as to whether she should take calls from individual Board members, or would one Board member field the questions for everyone and contact her?

Mrs. Kopka – stated that since Ms. Peters gets paid by the hour, the Board should elect one spokesperson on behalf of all Board members as the contact person. Following discussion by Board members, Mrs. Kopka agreed to be the contact person to Ms. Peters for the Board in terms of questions relating to the Superintendent's contract as she is the Chair of the Human Resources Committee. Mrs. Kopka prefers all correspondence between Ms. Peters and herself occur via email.

IV. Public Comments

No business

V. Union Comments

No business

VI. Board Member Comments

Mr. Herd – made no comment.

Mrs. Kopka – made no comment.

Ms. McRae – made no comment.

Mr. Patterson – stated that this meeting was joke and a waste of his time. There was nothing prepared by the attorney you pay by the hour. He said he knows the attorney, Liz Peters, very well. She will keep you on the phone until the sixteenth hour for an additional fee. This was a waste of taxpayer money. To hear other Board members state that they knew nothing on this matter is ridiculous. Ms. Knapp acted alone without consent of the Board. She set the parameters, which is outlandish. Some people think they are not going to be sued. It may be closer than you think, and it may not be from who you think. If Mr. McClain has been working without a contract thus far, there is no rush, there is no need because he is getting paid. He may be paid as an Assistant Superintendent, but he is still getting paid. Our regular Board Meeting is three weeks away. To schedule another Special Meeting is uncalled for. This process has always been a rush. Why isn't Mrs. Kopka running this meeting tonight as the chair of the Human Resources Committee, as that is that committees' responsibility. The agenda is out of order and in violation of the Open Meetings Act. He may file charges himself – he said he has no problem doing that himself. He would contact his attorney and could get the money back tomorrow. Mr. McClain is receiving pay today and will continue to receive pay until the contract is negotiated. He may even get retro pay – it happens every day all day long. No one will starve to death. There is no need to have a special meeting.

Ms. Thomas – made no comment.

Mrs. Thomspen – made note of the email sent to Board members from Mr. McClain referencing the boiler issue at Rouse School. She stressed the importance of taking care of this issue and perhaps using Bond money to pay for the boiler. She is aware that Bond dollars cannot repair the boiler, but those dollars could be used to replace the boiler.

Ms. Knapp – announced that there would be a Special Meeting of the Board of Education on Tuesday, September 29, 2015 at 6:00 p.m. at the Board Office.

VII. Adjournment

On motion, the Special Meeting was adjourned at 6:42 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

September 29, 2015

I. Call to Order

Special Meeting of the Board of Education, School District of the City of Saginaw, held Tuesday, September 29, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to discuss the Superintendent's contract.

Meeting was called to order at 6:00 p.m.

President Knapp in the Chair.

II. Roll Call

Members Present: Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: Mr. Herd

III. Superintendent's Contract

Ms. Liz Peters, Attorney for the Masud Labor Law Firm, had agreed to provide all Board members with electronic copies of the documents as they relate to the Superintendent's contract negotiations by Monday, September 28, 2015 so all Board members could move forward with this process. This information included the list of parameters, the counter proposals from Mr. McClain, and the responses to his counter proposals.

Ms. Peters sent Board members an email that included a recommendation that Board members agree to include a "For Cause" clause" in the Superintendent's contract. This would mean that if there was a termination of the Superintendent at any time in the three (3) years "for cause," then the District would not be held liable to pay him his entire contract.

Ms. Peters spoke to Mr. McClain late today, prior to this meeting, when she asked Mr. McClain, "If the Board were to accept her recommendation, would he accept the contract with all of the other terms that had already been addressed?" She said Mr. McClain would agree to the contract.

Ms. Peters - explained that if the Board is willing to take a vote to discuss a three-year contract, there could be a tentative agreement, which would be a three-year contract with a "For Cause" clause within it. There was a "For Cause" clause contained in previous Superintendent's agreements for the last 10-15 years.

Ms. McRae – asked Ms. Peters, "Originally, we were informed not to discuss this contract openly. Are you now stating it's alright to do so?"

Ms. Peters – explained that at this point, she is asking the Board whether they are accepting the recommendation of counsel or not. Under parliamentary procedures the Board could discuss whether to accept a three-year contract. This may be an efficient way to proceed in this process as Mr. McClain had agreed upon everything else.

Mrs. Thompson – disagreed with the language in the contract referring to three informal progressive evaluations each year. This item should have been discussed by all Board members before it was placed in this contract.

Ms. Peters – indicated that the Board could choose not to hold three evaluations and may decide to have a Personnel Committee to do that for them, it is entirely up to the Board. The Board as a whole typically appoints a team or an individual. Ms. Peters then works with that person or team. The language referring to the Superintendent's evaluation(s) was not intended to be punitive in any form.

Ms. Thompson – stated that one person cannot speak on behalf of the whole Board. She said she's entitled to her opinion in this matter. She raised concern regarding the September 30th timeline. It is not a realistic date for the Superintendent.

Ms. Thomas – suggested that the language be changed to "not more than three." That way the Board could choose to conduct one, two or three evaluations, including the formal evaluation. With the possibility of Board turnover next year, this could place the Board in all sorts of situations.

Ms. Peters – suggested that the September 30th date not be in effect for this school year, however moving forward, she stated that those goals and objectives should be developed before the start of the school year.

Ms. Knapp – asked Ms. Peters if following his evaluation, Mr. McClain could request a Closed Session to discuss his evaluation?

Ms. Peters – stated that Mr. McClain could request a Closed Session at that point because it would be regarding a personnel issue.

Mr. McClain – informed the Board that he does not have a problem with the language as currently scripted in his contract.

Mr. Patterson – asked Ms. Peters for a copy of the final draft of the mutually agreed upon tentative contract.

Ms. Peters – stated that she never creates multiple drafts along the way until it's final. At this time, everyone has received a copy of the original contract.

Mr. Patterson – stated that this is a problem. This could have been simplified. He would like to read exactly what he is about to vote on. The Board should have been provided with the tentative agreement. This is why we waited. This is why we are here. This is not proper, not good enough and congested. He said the document mentions Article VI - remove the dollar amount from Conferences/ Workshops, Dues and Subscriptions from Professional Development. Dues and subscriptions must be approved by the Board President. Ms. Knapp did not have the authority to move forward without full Board approval, which she did not have. There is language in the contract that states..."mutually agreed upon." Who does that reference?

Ms. Peters – asked the Board if they had no knowledge that contract negotiations were in process?

Mr. Patterson – stated no.

Ms. Knapp – said she was informed that she could not meet with Mr. McClain directly, so she contacted the attorney and went in that direction. Anyone that had anything to do with the last contract negotiation is no longer on the Board. No one has asked her any questions.

Mr. Patterson – read part of the last sentence in Article VI..."Professional Development dues and subscriptions must be approved by the Board President." So that means the Board President could give the Superintendent an unlimited amount for conferences, dues and subscriptions?

He also stated that there was conversation between Board members regarding Article X within the email correspondence. One member asked to have it removed. Another Board member asked, "What is Article X?" Mr. Patterson is also wondering and asked, "What is Article X?"

Ms. Peters – said that the Board has a choice tonight, to move forward with this agreement or start over in the negotiations process.

Ms. Knapp – asked Ms. Peters for clarification. She asked her, "If we achieve a tentative agreement, you would provide all information to the Board, and then the Board votes and it's finished?"

Ms. Peters – stated that Ms. Knapp was correct.

Mr. Patterson – stated that he had no knowledge that Ms. Knapp entered into an agreement with attorney, Liz Peters, or Nate McClain, under any circumstances or in any category especially as it relates to salary and a benefit package. The contract is not that long – maybe four or five pages.

Ms. Thomas – said she doesn't want to start over in negotiations process. If Mr. McClain has agreed with all items, but the length of his contract, and is requesting a three-year contract, then she agrees as well.

Ms. Peters – said that Mr. McClain has agreed to the three-year contract, but the Board has yet to agree.

Ms. Thomas – said she agreed with the statement made by Mr. Patterson in reference to Article VI. Right, wrong or indifferent, Ms. Thomas looked at the contracts from past Superintendents and that language was in their contracts as well. That language was not contrived by anyone here at this table.

Ms. McRae – agreed with Ms. Thomas' statement. If Mr. McClain is fine with what has been agreed to in his contract, she's fine with it. A one-year contract is not fair to Mr. McClain.

Ms. Peters – indicated that the original job posting listed the position with a two-year contract. Mr. McClain proposed the three-year contract.

Ms. McRae – our policy states that the Board could offer him a contract for a fixed term to be determined by the Board. The fixed contract shall not exceed five years. One year is not enough time to do all of the things needed to be done in our District.

Mrs. Kopka – asked Ms. Peters if the contract language would be changed in Article VI where it states that the “Board President” approves when the Superintendent attends conferences to “the Board votes” to approve....?

Ms. Peters – agreed to make that change in the language in Article VI.

Moved by Mrs. Kopka and seconded by Ms. Thomas to accept the recommendation of labor counsel to include a three (3) year agreement with a “For Cause” termination clause and all parties agree to move forward with a tentative agreement with regard to the Superintendent's contract.

Ayes: 5

Nays: 1 (Mr. Patterson)

A revised agreement will be provided to Board members by the October 14, 2015 Briefing Session so it can be acted upon at the October 21, 2015 Action Meeting.

IV. Comments

Public
None

Unions
None

Board Members

Ms. McRae – made no comment.

Mrs. Thompson – reminded Ms. Peters to change the language regarding the conferences. Ms. Peters stated it would then become part of the budget line item.

Mr. Patterson – requested that the contract agreement be brought back for a Board vote, otherwise he will protest.

Ms. Kopka – made no comment.

Ms. Thomas – made no comment.

Ms. Knapp – thanked Mrs. Kopka for receiving all of the questions from the Board members and disseminating the information back to Board members for this evening's meeting.

She further asked Board members to provide Mrs. Turner with the dates and times for their October Board Committee meetings.

V. Adjournment

On motion, the Special Meeting was adjourned at 7:32 p.m.

ADMINISTRATIVE REPORTS

A. **Information Regarding Administrative Recommendations**

B. **Grant Awards**

C. **Other Information and Recognition**

1. **Elementary Division**

Chester Miller and Jessie Loomis Schools

The Dance Collage Dance Troupe of Memphis, Tennessee held lectures and dance demonstration for 4th-6th grade students at both Chester Miller and Jessie Loomis Schools on Wednesday, September 30, 2015. The dancers demonstrated ballet stances and other diverse dance moves with a variety of music. At the end of their demonstrations, students were able to learn a few ballet moves. Students received a backpack containing highlights on “Mommy Wickes Dance Studio of Saginaw,” a sketch pad, a book about dance, and information about dance studios in the Saginaw area. These presentations were made possible by Delta Sigma Theta Sorority, Inc., Saginaw Alumnae Chapter and by Tri-City Links, Inc.

Herig School

All Herig students and staff participated in a “Welcome Back Hug” at the school. They joined hands and wrapped around the school to welcome everyone back to the new school year.

“Curriculum Night” occurred at Herig School on Wednesday, September 23, 2015, from 5:00-6:15 p.m. This was another opportunity for parents to “meet and greet” with their child(ren)’s teachers and to review curriculum and classroom expectations.

Merrill Park School

Beacon of Hope Church provided Merrill Park teachers with breakfast on the first day of school. Teachers were thrilled to receive a wonderful breakfast prior to receiving their new students. Beacon of Hope Church also provided much needed school supplies to students on their first day of school.

2. **Secondary Division**

Arthur Hill High School

Five students competed in the NOBCCChE competition in Orlando, Florida on September 24-26, 2015. This group of students competed at the local

competition held at SVSU and the Midwest Regional at the African American Museum in Detroit, placing in the “top 10 teams” earning a spot amongst 60 teams nationally in Orlando. These students made it through ten rounds of competition before being eliminated. They completed against teams from Ohio, New York, Georgia, Florida, Alabama, Pennsylvania and California. They finished in the top 15 and were less than 20 points away from making the top 12. To make this trip possible, the teacher, Amanda Koch, and students (Michael Anscorb, Lakeba Henderson, Myasiah Hernandez, Kahil Jackson, and Michael Ryan), held numerous fundraisers.

State Trooper William Smith visited Arthur Hill to share a curriculum he teaches through the Michigan State Police Department called T.E.A.M. (Team Educating and Mentoring). During his visit, he went to the gym and noticed that many of the basketballs were quite old. Following his visit to the school he went to Walmart, received and donated 15 basketballs to the school for students.

High School Ambassador Program

The high school student body, through a process determined by its Student Council and approved by the Administration, should elect two Student Ambassadors who can serve on the Student Council. These students will be attending Board meetings to report on activities or special projects relevant to their school. This will increase their awareness of building leadership capacity, civic responsibility, and participating in the democratic process. This will also provide the Board with additional insight as to what concerns our students have regarding their education and current realities.

3. Community

Dr. Calvin Mackie Presentation at SVSU

Students from Saginaw High, Arthur Hill and Saginaw Arts and Sciences Academy were invited to attend Dr. Calvin Mackie’s presentation, “Pursuing Liberty in the Face of Injustice” and on his STEM NOLA curriculum at Saginaw Valley State University on Monday, September 28, 2015, from 11:30 a.m. to 1:30 p.m. Students were provided with lunch and also received a signed copy of Dr. Mackie’s book.

The District is investigating further interest in the Great Lakes Bay STEM initiative led by Mr. Frank Hall at SVSU to increase our student’s knowledge of project-based science initiatives within the region. We are initiating conversations that support engaging students in a district organized Science Fair for the 2015-2016 academic year with student representation from each building.

Foster Grandparent Program

The Foster Grandparent Program has been reinstated through collaborative efforts with the Commission on Aging and Saginaw Public Schools. We will use charitable donations to assist with funding half the expenses, while the Commission on Aging picks up the other half of the cost share.

IX. REPORTS FROM THE SUPERINTENDENT

A. Human Resources / Labor Relations

The Superintendent of Schools submits the following professional appointments for your approval:

- Ancillary Staff - None
- Elementary Teachers

Bidwell, Megan	effective September 8, 2015
Grade 6/Jessie Rouse Elementary	
Casteel, Stephanie	effective September 1, 2015
Grade 3/Zilwaukee School	
Geiger, Charlene	effective September 8, 2015
Grade 3/ Arthur Eddy Academy	
Hammonds, Michelle	effective September 3, 2015
Grade 5/Herig Elementary	
Long, Joshua	effective September 3, 2015
Grade 6/Loomis School	
Masker, Ruth	effective September 3, 2015
Grade 5/Loomis School	
McKellar, Ericka	effective August 31, 2015
Grade 5/Chester Miller Elementary	
McQueen, Katie	effective August 31, 2015
Grade 4/Arthur Eddy Academy	
Spannagel, Jessica	effective September 2, 2015
Grade 6/Kempton Elementary	
Stricter, Rachel	effective September 3, 2015
Grade 1/Jessie Rouse Elementary	
- Secondary Teachers

Badgley, April	effective August 31, 2015
ELA-Social Studies/Zilwaukee School	
Bangert, Ashley	effective September 3, 2015
Spanish/Saginaw Arts and Sciences Academy	

Addendum
October 21, 2015

XII. New Business

A. Authorization for Board Participation in Workshop/Conference

In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement for Board Members incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The National Alliance of Black School Educators (NABSE), November 17-22, 2015, in Washington, D.C. – estimated costs: registration (\$500); lodging (1,482.78); airfare (\$315 – MBS to DCA); meals (\$225); transportation (\$100 - shuttle to and from hotel) for an estimated total expenditure per board member of \$2,622.78).

Moved by _____ Seconded by _____



Strategic Plan for School Improvement 2015-2016

Priority Goal #1: The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners.

Priority Goal #2: The District will operate in a fiscally responsible and transparent manner.

Priority Goal #3: The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.