



# **Board Report**

## **Board of Education**

**Alexis S. Thomas, President**  
**Mattie L. Thompson, Vice President**  
**Tamara D. McRae, Secretary**  
**Ruth Ann Knapp, Treasurer**  
**Herbert J. Herd, Trustee**  
**Barbara S. Kopka, Trustee**  
**Rudy Patterson, Trustee**

**Nathaniel B. McClain**  
**Superintendent**

### **COMMITTEE OF THE WHOLE**

**September 14, 2016**

**5:30 PM**

### **REGULAR MEETING**

**September 21, 2016**

**6:00 PM**



**School District of the City of Saginaw  
BOARD MEETING AGENDA**

**550 MILLARD STREET • SAGINAW, MICHIGAN 48607 • 989.399.6500**

**Visit our Web site at [www.spsd.net](http://www.spsd.net) to learn about what's happening in our district.**

**5:30 PM**

**Administration Building, 550 Millard Street, Saginaw, MI 48607**

**September 14, 2016**

**AGENDA OF THE COMMITTEE OF THE WHOLE**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Pledge of Allegiance

1. ATTENDANCE
2. ADDITIONS AND DELETIONS TO AGENDA
3. PRESENTATION(S)
4. PUBLIC COMMENT
5. GENERAL – CONSENT AGENDA
  - A. Minutes of the August 1, 2016 Board Work Session
  - B. Minutes of the August 10, 2016 Committee of the Whole
  - C. Minutes of the August 17, 2016 Regular Meeting
  - D. Minutes of the August 18, 2016 Board Work Session
  - E. Minutes of the August 25, 2016 Board Work Session
  - F. Minutes of the August 31, 2016 Board Work Session
6. SUPERINTENDENT
7. BUSINESS
  - A. Michigan Education Partnership Model for the Saginaw Public School District
8. FINAL COMMENTS
9. OTHER
 

There will be a Regular Meeting of the Board of Education held on Wednesday, September 21, 2016 at 6:00 PM at the Saginaw Board of Education Administration Building, 550 Millard Street, Saginaw, Michigan 48607.
10. ADJOURNMENT



## School District of the City of Saginaw BOARD MEETING AGENDA

**550 MILLARD STREET • SAGINAW, MICHIGAN 48607 • 989.399.6500**

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**6:00 PM**

**Administration Building, 550 Millard Street, Saginaw, MI 48607**

**September 21, 2016**

### AGENDA OF THE REGULAR BOARD MEETING

Pledge of Allegiance

1. ATTENDANCE
2. ADDITIONS & DELETIONS TO THE AGENDA
3. PRESENTATIONS
  - A. Student Ambassador Reports
4. PUBLIC COMMENT
5. GENERAL - CONSENT AGENDA
  - A. Treasurer's Report - August
  - B. Report of Claims – August
6. STUDENT ACHIEVEMENT/CURRICULUM REPORT
7. SUPERINTENDENT
8. BUSINESS
  - A. Michigan Education Partnership Model for the Saginaw Public School District
9. FINAL COMMENTS
10. OTHER
 

There will be a Committee of the Whole Meeting held on Wednesday, October 12, 2016 at 5:30 PM, and an Regular Meeting on Wednesday, October 19, 2016 at 6:00 PM. These meetings will take place at the Saginaw Board of Education Administration Building at 550 Millard Street, Saginaw, Michigan 48607.
12. ADJOURNMENT

**School District of the City of Saginaw**  
**BOARD WORK SESSION MINUTES**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 1, 2016**

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President Thomas called the meeting to order at 6:00 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Absent
	Secretary McRae	Present
	Treasurer Knapp	Present
	Trustee Herd	Absent
	Trustee Kopka	Present
	Trustee Patterson	Present

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Present

Trustee Herd arrived to the meeting at 6:11 PM.

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no changes to the agenda.

**3. MICHIGAN EDUCATION PARTNERSHIP MODEL WITH SAGINAW PUBLIC SCHOOL DISTRICT**

Board members were provided with a copy of the original draft Partnership Model Agreement and a draft copy of the Agreement that included suggested additions/changes from N. McClain.

Board members had been asked to bring suggested changes to the Agreement to today's Work Session. It was noted that T. McRae was the only board member that had brought any suggested changes to the meeting.

Board discussion ensued, which included the following:

- How did we, the district, get to a Partnership Model? Why Saginaw? What is this?
- The State should back off and let the district prove that we can make it on our own!
- Why do we need to sign a contract when we've been partnering with these partners for years? *(By partnering with these agencies, they would bring valuable resources to the district and provide support to both the district and the Superintendent above and beyond what has been done in the past.)*
- The request was made that "STEM" be replaced with "STEAM."
- "I agree and welcome the assistance from the partners, I just don't agree with SPSD being used as a pilot for this model."
- We must author a document that outlines how the entities can assist us.

- The board must recognize the portion of the document directed to the board. The partners support the needs of the Superintendent and district. We need to hear from N. McClain. It would be a travesty to step into the lane of the Superintendent and/or district.
- We have a responsibility as a board to know/be aware of what is going on in the district.
- Is there an end date to this partnership? *(It ends when the expectations outlined in the Agreement have been met.)*
- The partners would provide resources at a magnified level with an intensified access to all partners.
- Is there anything in this Agreement that states the School Reform Office (SRO) will back off if we work with the partners? *(No)*
- How much time will the SRO give us? We need more time! We don't need a separate contract with these entities to do their job!
- While there is nothing to prevent the SRO from coming in and taking over, this Partnership Model might assist us with preventing that from happening.
- What is the timeline for sending this document back to MDE? *(Before the start of school.)*

Board discussion ensued regarding the SRO's requested meeting with Board Presidents and Superintendents.

- A request from Ms. Natasha Baker's office to meet with both President Thomas and Superintendent McClain was sent via email. A tentative date has been set for August 10, 2016.
- Board members indicated that they wouldn't have a problem with President Thomas and Superintendent McClain attending the meeting on August 10, as long as they indicate that they are attending on their own behalf, rather than on behalf of the entire board.
- President Thomas stated that this meeting has not been confirmed as of today's date. She clarified that Ms. Baker and her staff would be meeting here in the district.
- It was noted that in the correspondence from Middle Cities Education Association (MCEA), school districts were advised to have legal counsel in attendance during the meeting.

#### 4. **PUBLIC COMMENTS**

President Thomas called for public comment and the following comments were made:

- Joe Loperena, Community Member:
  - ✓ Agreed with comments made by R. Patterson.
  - ✓ Loss of 176 students to Carrollton
  - ✓ Upset that he didn't have the same information that board members had in the meeting.
- John Pugh, Community Member:
  - ✓ Does not have a problem with the Partnership, however, the district must define what it is.
  - ✓ The district must become more transparent.
  - ✓ There's little or no community involvement.
  - ✓ The district must create expectations.
  - ✓ The district must tell the State what we want.
  - ✓ The district is in need of more diversity when it comes to its staff.
- Kim Hamilton, Community Member:
  - ✓ There should be no time limit for community input.

- ✓ Increased communication is needed.
  - ✓ The district should list the pros and cons to the Partnership Model.
  - ✓ Would like more concrete information that he can share with the community.
  - ✓ Indicated he was very disappointed in today's meeting; a waste of two hours.
- Melba Baldwin, Community Member:
    - ✓ Indicated there was poor implementation in this process; missing an itemized process.
    - ✓ The district must define the Partnership Model.
    - ✓ The Partners should present to the board and community members.
    - ✓ A more targeted focus is needed.
    - ✓ Indicated that MDE starts the process of priority with regard to schools.
  - Mr. Burks, Parent, Community Member:
    - ✓ Asked if the district can handle the problem involving a take-over?
    - ✓ The district must involve parents in their decision making.
    - ✓ The district must search and hire only the "best of the best" teachers and staff.

T. McRae left the meeting at 8:00 p.m.

## 5. FINAL COMMENTS

A. Thomas – explained that tonight's meeting/work session was intended to provide board members with the opportunity for input in the Partnership Model Agreement.

R. A. Knapp – suggested posting the document on the district's website with the request for feedback.

H. Herd – stated that he has a problem with the previous board committees. Issues/business would be introduced, then discussed and brought back for further discussion at multiple meetings. Many issues remained in committees without resolve. He has a problem coming to meetings and repeating and rehashing the same issues over and over. The board must decide if they are going to have a Partnership. To repeatedly come to meetings for a specific purpose and not following through with the purpose is unfair to our community members, our parents, staff and board members.

Mrs. Turner left the meeting at 8:21 p.m. and returned at 8:25 p.m.

R. Patterson – stated that he doesn't mind if there are multiple meetings. He also agreed with keeping the partners as outlined in the Agreement; maybe even add one or two more. He further cautioned his fellow board members that the board must maintain local control and take their time with the Agreement. "We should send it back when we are ready!"

## 6. OTHER

There will be a Committee of the Whole Meeting held on Wednesday, August 10, 2016 at 5:30 PM, and a Regular Board Meeting held on Wednesday, August 17, 2016 at 6:00 PM at the Saginaw Board of Education Administration Building, 550 Millard Street, Saginaw, Michigan 48607.

## 7. ADJOURNMENT

On motion the Board Work Session ended at 8:32 PM.

**School District of the City of Saginaw**  
**COMMITTEE OF THE WHOLE MEETING MINUTES**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 10, 2016**

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President Thomas called the meeting to order at 6:00 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Present
	Secretary McRae	Absent
	Treasurer Knapp	Present
	Trustee Herd	Absent
	Trustee Kopka	Present
	Trustee Patterson	Present

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Present

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no changes to the agenda.

**3. PRESENTATIONS**

A. Easy IEP – Annual Fee and Oversight Fee

Mrs. L. Bauer provided explanation regarding the Annual Fee and Oversight Fee related to the web-based system, EdPlan, and how it relates to the Special Education module, contracted by our District with the Public Consulting Group. This is the fourth year of a four-year agreement. Prior to this agreement, teachers completed IEPs by hand. They were either hand-written or typed on the IEP forms from MDE. There was no system available to provide checks and balances for parts of IEPs mandated for compliance. When asked about the status of the district's IEPs, Mrs. Bauer indicated that as of June 30, 2016, all IEPs are up to date.

Concern was raised regarding the district out-sourcing this process to the ISD and the need to retain and warehouse our own data. Mrs. Bauer indicated that many districts in county are concerned about this service becoming too cost prohibitive. A Task Force will be convened to discuss various issues with this service and its cost.

B. Saginaw ISD Appointment to the Parent Action Committee (PAC)

Mrs. L. Bauer was informed by the Saginaw ISD of a vacancy on their Parent Advisory Committee. Both Mrs. Bauer and Mrs. I. Dowling solicited suggestions of possible candidates from staff at the elementary, middle and high school levels. There were few suggestions as this is a volunteer commitment and many parents have families and work to take into consideration. After reviewing the suggestions, Mrs. Dowling and Mrs. Bauer asked Mrs. Ann Branch to serve. She, her husband and family reside in the City. They have three children who attend SPSSD and

they are committed to the City of Saginaw and Saginaw Public Schools. Mrs. Branch was not present at tonight's meeting due to a scheduling conflict.

R. Patterson stated that he would have preferred that Mrs. Ann Branch be in attendance at tonight's meeting so board members could put a face with a name.

Trustee McRae arrived to the meeting at 6:13 PM.

#### **4. PUBLIC COMMENT**

President Thomas called for public comment and the following comments were made:

- Mr. Joe Loperena, Community Member:
  - ✓ Asked for a follow-up regarding the Longfellow property.
  - ✓ Raised concern regarding the Arthur Hill and Saginaw High parking lots.
  - ✓ Agrees with the new changes made to the Partnership Model Agreement that was placed on the district webpage.
  - ✓ Concerned about lights being on in offline buildings.
  - ✓ Concerned with the ongoing issue of lack of needed custodial supplies in buildings.
  - ✓ He stated he would like to see the board committees reinstated.
- Kim Hamilton, Community Member:
  - ✓ Agreed with Mr. Loperena's concern with regard to the lack of needed custodial supplies in our buildings.
  - ✓ Suggested the district throw out the Partnership Agreement and create a new Agreement.
  - ✓ Expressed his condolences to the Pugh family.

#### **5. GENERAL – CONSENT AGENDA**

- A. Minutes from the July 13, 2016 - Committee of the Whole Meeting
- B. Minutes from the July 20, 2016 - Regular Board Meeting

Moved by R. A. Knapp and supported by A. Thomas that the items within the Consent Agenda be approved.

AYES: 4            NAYS: 2 (R. Patterson, M. Thompson)

#### **6. SUPERINTENDENT**

Superintendent McClain submitted the following recommendation for action:

##### A. Easy IEP – Annual Fee and Oversight Fee

Moved by A. Thomas and supported by R. A. Knapp that the board approve the Annual Fee for EdPlan for the effective dates of July 1, 2016 through June 30, 2017 at a cost of \$21,994.88 and the Oversight Fee for EdPlan for the effective dates of July 1, 2016 through June 30, 2017 at cost of \$4,375.00 for a total cost of \$26,369.88. The general fund will be used to pay this expense.

AYES: 6            NAYS: 0

B. Saginaw ISD Appointment to the Parent Action Committee (PAC)

Moved by A. Thomas and supported by B. Kopka that the board appoint Ms. Ann Branch as the District's parent representative to serve on the Saginaw ISD Parent Advisory Committee (PAC), beginning with the 2016-17 school year. This is a three-year term.

AYES: 6            NAYS: 0

7. **BUSINESS**

A. Moved by A. Thomas and supported by R. A. Knapp that the board does hereby agree to change the December 2016 Board Meetings to reflect Wednesday, December 7, 2016 as the date of the Committee of the Whole Meeting and Wednesday, December 14, 2016 as the date for the Regular Board Meeting.

AYES: 6            NAYS: 0

8. **FINAL COMMENTS**

A. Thomas – provided the board with a brief update regarding today's meeting with Ms. Natasha Baker from the School Reform Office (SRO). The meeting also included: Mr. Steven Curry, A. Thomas, N. McClain, R. Roberts, T. Johnson, and Rebecca Hornak from SISD (on behalf of K. Stewart).

The information shared by the SRO included their roles and responsibilities. They indicated there would be a new Top-to-Bottom list that is due out by September 1, 2016. An explanation of what the SRO can and cannot do was explained.

N. McClain raised concern and requested clarification as to whether a Top-to-Bottom list would be created by MDE or by the SRO – or by both? If so, which list should the district follow? He received no answer. He also inquired about how to “get off their radar?” It remains unclear. The target you have to achieve is ambiguous.

Another area of concern was with the Peris Reports. Out of 6 submissions, we only heard back about two of them. Ms. Baker indicated she would find out why we have not received all information back regarding the Peris Reports.

Another list will be released by the end of December. Today's meeting was more of a technicality; to inform our district about what could/would happen.

R. A. Knapp – There will always be 5% of lowest performing schools, even if all schools are proficient.

M. Thompson – Raised concern regarding the continued issue of lack of needed supplies. The schools are not being cleaned and painted. GCA is not providing our custodians with their supplies. There is no supervision being provided by GCA to address these concerns. She requested Dr. Roberts to provide board members with a list of supplies to date that have been purchased by GCA, along with an inventory of district equipment and a list of equipment owned by GCA.

B. Kopka – asked Dr. Roberts if the schools complete a checklist of what needs to be done to prepare for the opening of school? She also asked when another meeting would be set regarding the Partnership Agreement?

R. Roberts – stated he would provide the requested information to board members.

R. Patterson – spoke about the following items:

- Indicated that he is still waiting on answers from the district regarding questions he’s asked at previous meetings.
- He is asking the Superintendent to report out on more “meaty” information pertaining to the district.
- He explained that the sale of the Longfellow property fell through.
- He agreed with Mr. Loperena’s concern regarding the parking lot issues at both Arthur Hill and Saginaw High Schools.
- He stated that he doesn’t agree with the Partnership Model Agreement.
- Requested a copy of the Cell Phone policy going into the new school year. He said cell phones are a huge issue in schools and would like to see them banned at the elementary and middle school levels. He asked that this item be placed on next week’s agenda for discussion.
- Christine Jones from the Houghton-Jones neighborhood has reached out to several board members and to the district with a request for the need of five tables, thirty chairs, and a couple of bookcases. No one has contacted her regarding her request. He would like the district to follow up with this request for this community member.
- He asked Dr. Roberts if Mrs. Boulware received the playground equipment as promised? Dr. Roberts indicated that he will contact Mrs. Boulware, but is in need of her contact information. R. Patterson will provide that information to Dr. Roberts.
- Requested a photo on the status of the Webber Demolition for board members.
- Former employee and current neighbor of R. Patterson, Sally Allan and her husband helped with concrete letters on the berm at the Genesee entrance. He said they worked many long hours and donated a lot of time to this project, but they have never been recognized by the district. He stressed the importance of recognizing our community members.
- Inquired whether minutes were taken during today’s meeting with the SRO? Both A. Thomas and N. McClain stated they had not taken minutes.

A. Thomas – asked board members to review their calendars to see when they would be available for a possible meeting next week. She also acknowledged the passing of Mrs. John Pugh and Mr. Herd’s mother, Ms. Leatha Britto, and asked everyone to keep their families in their thoughts and prayers.

## **9. OTHER**

There will be a Committee of the Whole Meeting held on September 14, 2016 at 5:30 PM and a Regular Board Meeting held on Wednesday, September 21, 2016 at 6:00 PM. These meetings will take place at the Saginaw Board of Education Administration Building at 550 Millard Street, Saginaw, Michigan 48607.

## **10. Adjournment**

On motion the meeting adjourned at 7:24 PM.

**School District of the City of Saginaw**  
**REGULAR MEETING MINUTES**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 17, 2016**

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Vice President Thompson called the meeting to order at 6:00 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Absent
	Secretary McRae	Present
	Treasurer Knapp	Present
	Trustee Herd	Present
	Trustee Kopka	Present
	Trustee Patterson	Present

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Present

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no additions/deletions made to the agenda.

**3. PRESENTATIONS**

**A. Don Wotruba, Director, MASB**

Mr. Wotruba addressed the board on the benefits of continuing their membership with the Michigan Association of School Boards (MASB), such as free legal advice, trainings available to board members, as well as a plethora of consultants available to assist school boards. With the possibility of one to three new board members being added this year through the November elections, it is important for those new members to have the opportunity to attend the same classes that existing board members have taken.

When R. A. Knapp asked D. Wotruba if newly elected board members could take the 101 Class prior to taking their seat in January, he replied that they could take the 101 Class prior to taking their seat. However, depending on district policy and funds earmarked for board expenditures, those new members may need to pay for any classes taken prior to January out of their pocket.

T. McRae stated that she paid for the class herself prior to taking her seat on the board.

R. Patterson believed D. Wotruba was speaking tonight to provide information about the SRO. He believes MASB supports superintendents rather than board members. He was hoping D. Wotruba would bring 500 signatures from board members around the state opposing the SRO.

R. A. Knapp stated that if the SRO had a good track record, that would be one thing, but they don't!

D. Wotruba agreed with R. A. Knapp. He would like the SRO to look at other models of assistance before closing buildings.

When A. Thomas asked, “What can local school districts do to stand against the SRO?” D. Wotruba replied that the biggest risk to school districts is the “fear” created within the community. The best thing a school district can do to counteract the fear is to communicate/inform parents about what the school district is doing.

D. Wotruba will continue to hold conversations with Natasha Baker at the SRO.

#### B. Health Care Cap

Dr. Roberts explained information pertaining to the Publicly Funded Health Insurance Contribution Act, Act 152 of 2011. He referred to Section 4, (1) where it states, “By a majority vote of its governing body each year, prior to the beginning of the medical benefit plan coverage year, a public employer, excluding this state, may elect to comply with this section for a medical benefit plan coverage year instead of the requirements in Section 3 as to medical benefit plans for state employees and state officers. And...”(2) For purposes of this subsection, total annual costs includes the premium or illustrative rate of the medical benefit plan and all employer payments for reimbursement of co-pays, deductibles, and payments into health savings accounts...”

The district is moving from an 80%/20% cap to a 76%/24% cap.

#### C. Saginaw High and Arthur Hill High Schools – Tunnel Evaluations

Mr. Buzz Dzirnis, Director of Architecture, William A. Kibbe & Associates, presented on the tunnel condition and selective drainage evaluations of the tunnels at both Arthur Hill and Saginaw High Schools. They were hired to perform limited building evaluation and condition assessments for tunnel and drainage issues at both schools. The scope of the work included an assessment of the structural integrity of the existing underground tunnels, and also specifically to address drainage concerns at Arthur Hill with water intrusion into the electrical room and adjoining crawl spaces. Facility staff had reported flooding issues in these areas following rainstorms.

The review of crawl spaces was limited, due to safety concerns with wet, saturated, sandy soils, to information that was readily visible through crawl space access panels. A local plumbing contractor provided significant information pertaining to existing piping and crawl space conditions.

The report outlined that Arthur Hill has significantly more issues than Saginaw High, which were reflected by the pictures included within the report.

#### 4. PUBLIC COMMENT

President Thomas called for public comment. The following items were brought forth by community members:

##### Joe Loperena, Community Member

- Condolences to the H. Herd family.
- Woodchips in the parking lot at TMS.
- Lack of custodial supplies/no GCA Manager

Kim Hamilton, Community Member

- SRO Report
- MASB – needed signatures
- Board members knew the SRO was coming
- M-Step – the district should have opted out
- SHS – on the chopping block
- Community School Model for SHS
- Later starting time for secondary students (Flushing Schools) – option for Saginaw Schools?
- Explained why he attends board meetings

Ken Kohloff, GCA Account Manager

- GCA is in the process of hiring a Maintenance Manager
- Custodial supplies are on order
- Football fields will be ready. AHHS/SHS field were recently cut.
- Ground crews are delivering mulch to schools. (That is why some may notice a pile of mulch on school grounds.)
- GCA Bullying Policy

Denise Baldwin, Community Member

- Article on School Closures
- National agenda to destroy public education
- The common good of our City
- Stop panicking! We must work and come together. It is not one high school vs. the other high school. We must slow down and look at the broader picture.

**5. GENERAL – CONSENT AGENDA**

- A. Treasurer’s Report - August
- C. Report of Claims – August

Moved by R. A. Knapp and supported by A. Thomas to approve the items within the Consent Agenda.

AYES: 5    NAYS: 1 (R. Patterson)

**6. STUDENT ACHIEVEMENT/CURRICULUM REPORT**

Superintendent McClain shared with the board, information regarding the Blueprint for Turnaround process through a PowerPoint presentation. This information included:

- Focal Points for 2016-17
- How the Rapid Turnaround is an opportunity for the district to create urgency and leverage systemic support for the dramatic improvement and sustainability of student and teacher performance.
- District Turnaround Network (DTN)
- Systems Within the DTN
- Talent Management
- Leadership Network
- Instructional Infrastructure
- Intense Student Support Network

- Problem Solving Driver System
- Communication Driver System
- Performance Management Driver System

N. McClain agreed with D. Baldwin. The rivalry between the two high schools has gone on for decades. We must focus on the outside (of district) threats and continue our conversations with our partners, i.e., MASA, MCEA, and MASB. He and his staff are looking at the Illuminate program through the SISD – another one of our partners. This is a data warehouse program.

R. A. Knapp asked N. McClain if the Illuminate program would work with our Skyward system? N. McClain said it would work well with our Skyward system.

R. Patterson said he was pleased to see N. McClain presenting the Blueprint Turnaround information to the board. He acknowledged that N. McClain planned to present this information at last week's meeting, but had to table it due to the lateness of the meeting.

A. Thomas thanked N. McClain for his presentation. She could see how passionate he is about the students and district as a whole. She appreciates his hard work.

## 7. SUPERINTENDENT

Superintendent McClain brought forth the following items for Consideration:

### A. Human Resources Report

The Superintendent of Schools submits the following professional **appointments** for your approval:

- **Ancillary Staff** - None
- **Elementary Teachers** - None
- **Secondary Teachers** - None
- **Special Education Teachers** - None
- **Administrators** – None
  
- **Educational Support Group (ESG)**  
 Schirmer, Leisa effective July 11, 2016  
 Executive Assistant K-6 Instruction/Early Childhood/  
 Administration Building

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**  
 Kato, Janice effective July 30, 2016  
 Kempton School/Grades 4/5
  
- Puffpaff, Michael effective July 31, 2016  
 Arthur Hill/ELA/Honors, Grade 10
  
- **Teacher Retirements**  
 Szatkowski, Daniel effective June 20, 2016  
 Saginaw High School/Special Education/LD Resource

- **Administrative Resignations** – None
- **Administrative Retirements** – None
- **Educational Support Group (ESG) Resignations** – None
- **Educational Support Group (ESG) Retirements** - None

Moved by H. Herd and seconded by A. Thomas to approve the Human Resources Report as presented by the Superintendent.

AYES: 5            NAYS: 1 (R. Patterson)

B. Ratification of Agreement Between Service Employees International Union (SEIU) Local 517M and the Board of Education

Moved by A. Thomas and seconded by H. Herd to accept and ratify the Tentative Agreement between the Saginaw Board of Education and the Service Employees International Union (SEIU) Local 517M, covering the time period extending from July 1, 2016 through June 30, 2018, under the terms and conditions agreed upon between the respective negotiating teams.

R. Patterson asked if there was a cost savings to the district with this contract? R. Roberts confirmed there was a cost savings to the district due to the increase in health care.

R. A. Knapp asked if the cost savings was negated due to the restoring of the wages? R. Roberts confirmed that to be true.

AYES: 6            NAYS: 0

C. Ratification of Agreement Between Saginaw Education Association (SEA) and the Board of Education

Moved by A. Thomas and seconded by R. A. Knapp to accept and ratify the Tentative Agreement between the Saginaw Board of Education and the Saginaw Education Association (SEA), covering the time period extending from July 1, 2016 through June 30, 2019, under the terms and conditions agreed upon between the respective negotiating teams.

AYES: 6            NAYS: 0

D. Ratification of Agreement Between Saginaw Schools Administrators' Group and the Saginaw Board of Education

Moved by A. Thomas and seconded by H. Herd to accept and ratify the Tentative Agreement between the Saginaw Board of Education and the Saginaw Schools Administrators' Group, covering the time period extending from July 1, 2016 through June 30, 2019, under the terms and conditions agreed upon between the respective negotiating teams.

R. Patterson asked if there was a cost savings to the district with this contract? R. Roberts confirmed there was a cost savings to the district due to the increase in health care.

AYES: 6      NAYS: 0

E. Public Act 152 of 2011 (Health Care)

Moved by A. Thomas and seconded by R. A. Knapp the Board of Education does hereby approve compliance with Section 4 of Public Act 152 of 2011 for the 2016-17 school year as presented.

AYES: 5      NAYS: 1 (R. Patterson)

**8. BUSINESS**

A. Policy 8280 – Electronic Communication Devices - Students

Moved by R. Patterson and seconded by H. Herd to ban cell phones usage for elementary and middle school students.

Board members raised the following concerns:

- Cell phones impede the learning environment for students.
- Parents will push back.
- Before making a decision, we should survey our parents and teachers before a vote is taken.
- We have a cell phone policy in place. It appears the problem lies in enforcing the policy in the buildings.
- Will exceptions be made for students with health issues?
- The problem with exceptions is that people try to stretch them.
- The superintendent must make sure systems are in place. Systems must be monitored.
- We need to continue this discussion. If we decide to make this change, what about waiting until January to begin implementation?

AYES: 3 (A. Thomas, H. Herd, R. Patterson)      NAYS: 3 (T. McRae, R. A. Knapp, B. Kopka)

Motion failed.

**9. FINAL COMMENTS**

R. A. Knapp – recommended that further discussion be held on the cell phone policy. Saginaw High Band will hold a carwash on Saturday, August 20 at the 7-Eleven on Washington. She stated the need to have the pools at both Arthur Hill and Saginaw High School open to the public. It is a healthy activity that can be shared by our community and district families. Perhaps a grant could be acquired to pay for the opening of both pools?

R. Patterson – stated that when GCA has information to share, they should be placed on the agenda, which would provide him and his fellow board members with the ability to ask questions. When he asked Mr. Kohloff how much money is in their budget for athletics, Mr. Kohloff indicated approximately \$2,500. T. Johnson stated that there is no line item currently in their budget for athletics, however, there is money in other line items that could be moved into a new line item for the purposes of athletics. Lastly, R. Patterson mentioned a U-Haul truck that is parked near the kitchen entrance in the parking lot at Thompson Middle School. He asked why that truck was parked there each day? N. McClain stated that this was the first he's heard of a truck parked there each day and would check on it and report back to the board.

T. McRae – stressed the need to speak with parents first, before taking action on the cell phone policy.

A. Thomas – explained her reason for voting for the ban on the cell phone usage at the elementary and middle school levels. She spoke with Superintendent McClain and he felt that cell phone usage at the elementary level was minimal. Cell phone usage at Thompson Middle School has been a problem and banning the usage of cell phones at the middle school level would only add to the instructional learning environment.

**10. OTHER**

A. There will be a Board Work Session held on Thursday, August 18, 2016 at 5:30 PM, a Committee of the Whole meeting held on Wednesday, September 14, 2016 at 5:30 PM, and a Regular Board Meeting will be held on Wednesday, September 21, 2016 at 6:00 PM. These meetings will take place at the Saginaw Board of Education Administration Building at 550 Millard Street, Saginaw, Michigan 48607.

**12. ADJOURNMENT**

Meeting was adjourned at 8:47 PM.

**School District of the City of Saginaw**  
**BOARD WORK SESSION**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 18, 2016**

Vice President Thompson called the meeting to order at 5:30 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Present
	Secretary McRae	Present
	Treasurer Knapp	Present
	Trustee Herd	Absent
	Trustee Kopka	Present
	Trustee Patterson	Absent

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Present

Trustee Patterson arrived to the meeting at 5:46 PM.

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no additions/deletions made to the agenda.

**3. MICHIGAN EDUCATION PARTNERSHIP MODEL WITH SAGINAW PUBLIC SCHOOL DISTRICT**

Board members were provided with the following:

- Original copy of the Partnership Model Agreement from State Superintendent Whiston.
- First revision of the Partnership Model Agreement from N. McClain
- Second revision of the Partnership Model Agreement from N. McClain. This is the version placed on our district website.
- A copy of T. McRae's suggested change to the Agreement.
- A copy of R. A. Knapp's suggested changes to the Agreement (hot pink).

President Thomas asked board members if they had any other suggested changes to the Partnership Model Agreement with regard to the Board's section of the Agreement. The following reflects board discussion:

- T. McRae - Agree to rejoin our membership with MASB.
- B. Kopka – The expectation for new board members to become certified within two years of becoming a board member by taking all 100 series classes.
- M. Thompson – explained to B. Kopka that taking the classes was in the Board Bylaws.
- R. A. Knapp – supported B. Kopka and felt that new board members should become certified within two years of attaining a seat on the board.
- B. Kopka – would like it stated in the agreement that the board will update district policies.
- R. A. Knapp – would like it to state, “update and maintain” district policies.

- T. McRae – said the board fails to use common sense. We should include “respect fellow board members,” to the expectations of the board.
- M. Thompson – would like the board to hold “mock” board meetings to train board members on their roles and responsibilities in and out of meetings.
- N. McClain – suggested mentoring/procedural classes for the board.
- R. A. Knapp – informed the board that MASB offers mentoring for board members entitled, “Members Assisting Peers” or MAP. She wasn’t sure about mentoring for veteran board members.

At 5:52 PM, T. McRae left the meeting and returned by 5:53 PM.

- T. McRae – mentioned the changes she submitted and believes the language should reflect a more positive, less negative/punitive approach. She supports the changes made by Superintendent McClain in his second revision dated August 2, 2016.
- M. Thompson – suggested that the board have a separate Agreement from the superintendent. She stated that she had a problem with the signature page that didn’t outline the names of the people that would sign the Agreement.
- A. Thomas – explained that the Agreement is broken down by sections. She said the names of the individuals/partners signing the Agreement could be added.
- R. Patterson – stated he would like to rip up the Agreement and start over. He would like to have the Partners present to the board what they would offer the district through this Partnership.
- A. Thomas – explained that board members were asked to bring to the Work Sessions any changes they would like to make to the Partnership Agreement. For the past month, board members had this information and if they had any suggestions, they were asked to bring them to the meeting for discussion.
- R. Patterson – stated that A. Thomas was the chair and it was her responsibility to provide information to the board and stated again, he did not agree with the Agreement.
- A. Thomas – asked R. Patterson, if he didn’t like the Agreement, what were his suggestions for a new Agreement? If we rip up this Agreement, what do you suggest? This is the forum in which to bring your ideas to the table for discussion.
- B. Kopka – inquired about the online survey. Had the Superintendent received any responses?
- N. McClain – stated that there were approximately 12 or so responses. He will forward them to the board.
- M. Thompson – asked N. McClain if the meeting with Natasha Baker was recorded?
- N. McClain – stated the meeting was not recorded.

#### **4. PUBLIC COMMENT**

President Thomas called for public comment and the following comments were made:

##### Kim Hamilton, Community Member

- Community input is needed for this Agreement
- He wasn’t aware there was a survey regarding the Agreement placed online.
- Requested that he be added to the robo calls that go out from the district.
- Asked, “What is a partnership?”
- “When is the Agreement due? Before the beginning of school?”
- Requested the district invite the Partners to a community meeting.

Joe Loperena, Community Member

- Agreed with Mr. Hamilton, invite the Partners to a meeting.
- MASB Membership

John Pugh, Community Member

- Appreciated the condolences expressed to him and his family.
- Recent article on the SRO on MLive. This is a serious situation.
- Expressed his displeasure with how the MLive article was written.
- Invite Partners to a community meeting
- Perused the Agreement
- Define and promote the district's assets

R. Turner left the meeting at 7:28 PM and returned to the meeting at 7:30 PM.

**5. FINAL COMMENTS**

M. Thompson – upset that a Partnership Agreement was drafted without input from all board members. She stated that this Partnership Agreement is a takeover.

M. Thompson left the meeting at 7:42 PM.

R. Patterson – spoke on the following items:

- Acknowledged various community members that attend many board meetings.
- Would like a “flip-chart” meeting scheduled.
- Would like to see the track record for each of the Partners.
- Requested transparency from the Partners
- Requested information on PBIS/Restorative Justice
- Stated he's not in favor of this Partnership Agreement
- The MASB sessions were wrong from day one.
- Believes SPSD is on a turnaround on its own and we are not in need of this Agreement.
- Stated Mr. McClain is the hero in this district – not Brian Whiston.
- Referred to the bottom 5% as a sliding scale.
- Requested that Mr. McClain teach the board on how to be better board members through what he's (N. McClain) doing in the district.
- Blueprint Turnaround
- Believes that MASB caused in-fighting at the board level, which brought the state in to the district.

T. McRae – stated that the board has had over one month to submit any changes to the Agreement to N. McClain. We must move forward in this process. The revisions to this document are positive and greatly needed.

N. McClain – stated that he has no problem inviting the Partners to the district to discuss their services. However, he strongly stressed to the board, once the Partners have presented their information to the board, a final determination will be expected with regard to the Agreement. We have the SRO and MDE banging on our door. It is imperative that we move forward without delay. Facilitating a rapid, systemic change is what turnaround is all about.

**6. OTHER**

There will be a Committee of the Whole Meeting held on Wednesday, September 14, 2016 at 5:30 PM and a Regular Board Meeting held on Wednesday, September 21, 2016 at 6:00 PM. Both meetings will be held at the Board of Education Administration Building, 550 Millard Street, Saginaw, Michigan, 48607.

**7. ADJOURNMENT**

On motion, the Board Work Session adjourned at 8:15 PM.

**School District of the City of Saginaw**  
**BOARD WORK SESSION**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 25, 2016**

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Vice President Thompson called the meeting to order at 5:30 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Present
	Secretary McRae	Present
	Treasurer Knapp	Present
	Trustee Herd	Absent
	Trustee Kopka	Present
	Trustee Patterson	Present

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Absent

The following community members were invited to sit at the table at today's meeting:

Ms. Denise Baldwin  
 Mr. Kim Hamilton  
 Mr. Joe Loperena  
 Mr. John Pugh  
 Ms. Pam Pugh

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no additions/deletions made to the agenda.

R. Patterson questioned President Thomas if all candidates running for a seat on the board were invited to participate at today's meeting.

President Thomas explained that the individuals invited to sit at the table today were here as community members and had expressed an interest in providing input regarding the Partnership Agreement; they were not in attendance as candidates for a seat on the board. These five people have attended many of the board meetings over the past year or two and have made this request to the board.

**3. MICHIGAN EDUCATION PARTNERSHIP MODEL WITH SAGINAW PUBLIC SCHOOL DISTRICT – PARTNER DISCUSSIONS**

Board members requested to meet with the Partners to hear further explanation on the support these agencies would provide to the district. Three of the six Partners were invited to present at tonight's Board Work Session. The remaining three Partners plan to present their information at the August 31 Board Work Session.

Mr. Don Wotruba, CAE Executive Director, MASB

Mr. Wotruba called into the meeting at 5:35 PM. He explained how MASB would be adaptive to the needs of the board and district. MASB has a large communications department that could assist the district in developing a communications plan along with outlining the methods of communication. MASB could send someone to the district to assist with this, pro bono.

With regard to board training, the previous facilitator sent from MASB to the district was paid by MDE. Moving forward, a fee structure would need to be discussed in terms of funding another facilitator. The facilitator could check in with the district either quarterly or as on demand. This would be a joint decision by the Board President and the Superintendent. Mutual respect is of the utmost importance.

R. A. Knapp – thanked D. Wotruba for coming to last week’s meeting and commented on the recent article regarding the SRO. She appreciated his specific and on-point comments.

R. Patterson – again raised concern that all board candidates were not invited to the meeting and stated he was sitting in protest.

A. Thomas stated she never intended to ostracize others. The individuals in attendance at today’s meeting were here as “community members.” They had expressed their want to be involved in this process. As Board President she wanted to provide them with the opportunity to be involved. There was no malice intended.

T. McRae – stated that there is no need for President Thomas to apologize. All board members had heard these community members express their desire to be involved.

R. A. Knapp made motion to move forward with the agenda. T. McRae supported.

J. Pugh – stated he was also pleased with the recent article on relating to the push back on the SRO. He is happy to see others getting on board; our children are not “down and out.” He further stated that it is important for this board to learn to appreciate each other.

R. A. Knapp left the meeting at 6:00 PM.

M. Thompson – stressed the importance of having a facilitator that would adhere to district policy.

R. Patterson – asked Mr. Wotruba which parties were in attendance in a meeting when the Partnership Agreement was drafted. The original draft agreement was abrasive. The last facilitator did not mention “Partnership” for five months. How do we trust MASB after five months of not being transparent?

D. Wotruba – the way to prove honesty is through transparent communication.

M. Thompson – stated that district attendance at the meeting in Lansing did not have board approval.

A. Thomas – clarified for the record, all board members knew both she and the Superintendent were going to the meeting in Lansing.

**Mr. Chris Wigent, Executive Director, MASA**

Mr. Wigent expressed his pleasure with being invited to today's meeting to provide an overview of the services available to support Superintendent McClain through MASA. MASA is a professional association that serves as an information-rich source of advice and support in critical areas to public school superintendents and first-line assistants and to intermediate school districts. They provide technical, personal, and legal services in addition to print and electronic publications. Mr. Wigent said he is available to Superintendent McClain 24/7 – whether they are in or out of the Agreement. However he is hoping that MASA will remain one of the Partners in the Agreement.

M. Thompson raised concern with the closure of Buena Vista School District and its impact on our district by assuming students, land and debt.

C. Wigent stated that there is no data that shows how closing a school and moving students to a new district is a positive move.

M. Thompson asked if the SRO takes the buildings too?

C. Wigent stated that whatever district receives the students would receive the buildings.

When asked if he's been involved in other Partnership Models, C. Wigent said this is the first formal Partnership Model Agreement of its kind. He suggested that the board members become comfortable with the language and garner consensus with the reality of its design.

R. Patterson requested a list of services that MASA provides to the Superintendent, to which C. Wigent responded that he would be happy to provide that information to the district.

J. Pugh – said he was pleased to see MASA in the fight against the SRO. We, the community, have no choice but to fight. Everyone should be serious and committed when they come here. We don't have time for inexperienced people. He feels confident there will be a Partnership Model Agreement.

P. Pugh – stated that the SRO is aware that the district is working toward the Partnership Model.

A recess was called at 6:47 PM. The meeting resumed at 6:52 PM.

**Mr. Brian Whiston, State Superintendent, MDE**

President Thomas called Mr. Whiston called in at 6:54 PM.

B. Whiston explained that he is trying an alternative approach for struggling districts through a Partnership Model Agreement by providing services to support the district. He explained that MDE would like to be supportive by funding the benchmark assessments to assist the district with being successful.

He has been talking with the Governor's Office to allow for this Agreement to work.

M. Thompson expressed her displeasure with the Compliance Contract.

R. Patterson stated that MDE and MASB work hand-in-hand with each other. When the facilitator was sent to the district, the board had no idea why. There was no transparency. He said the original

Compliance Contract was forced on the board. He asked Superintendent Whiston, “How do we trust you moving forward?”

B. Whiston apologized for any missteps. He said his goal is to help the district move forward. The board can accept the Agreement or not. It is up to the board.

R. Patterson asked for a list of services from MDE that provides a scope of what is available to the district.

J. Pugh is pleased B. Whiston is willing to support our district. He believes this Partnership will work. We must promote our successes! Our staff has worked hard on the data. The data will provide us with the trend.

K. Hamilton – asked B. Whiston, that from a community aspect, Saginaw is the only community in Michigan working on this Agreement, correct? This Agreement will not prevent the SRO from taking over one or more schools?

B. Whiston – replied that was correct. This is a model he hopes to use with other school districts in Michigan. While there is no guarantee the SRO will not come in to the district, he would ask the governor to take into consideration the Partnership Agreement in his decision making.

M. Thompson – stated that when the state closed Buena Vista, we were told we would be held harmless.

B. Whiston said that happened before he took office. He thought the district would be held harmless for two or three years. He said he would check on this issue and get back to the district.

The call ended at 7:35 PM.

P. Pugh – suggested that a “constant feedback loop” be added to each of the Partners area of the Agreement, and an evaluation piece on services provided by the Partners added to the Superintendent’s section (regarding issues/concerns).

It was suggested that a written evaluation of the services provided by each of the Partners be completed quarterly, with a face-to-face evaluation completed annually. The quarterly evaluation will be placed on the board’s agenda as an item for discussion every three months.

President Thomas referred board members to the Partnership Expectations: **Saginaw Board of Education** section of the Agreement.

Board discussion ensued. It was decided that the bullet that states, “Continue to attend the Michigan Association of School Board conferences and receive **other** board training as needed,” would reflect the insertion of the word, “**other**.”

M. Thompson requested clarification on an *open door policy*. She asked, what is this open door policy? It was explained that an open door policy is a term that implies, someone is encouraged to stop by whenever they feel the need to meet and ask questions, discuss suggestions, and address problems or concerns with management.

It was suggested that if an “open door policy” appears in the Board’s section of the Agreement, it should also appear in each Partner’s section of the Agreement.

Board members next discussed the **MASB** section of the Agreement.

The first bullet: *“Assist district leaders with developing a communications protocol.”* Superintendent McClain stated that through the Blueprint process, we are able to get our own message out.

Following discussion regarding the second bullet in this section, it shall now read, “Provide a new facilitator to assist with identifying relevant training for Board level practices and procedures **as decided by the Board President, Facilitator, and Superintendent.**”

Board members next discussed the **MASA** section of the Agreement.

Following board discussion, the first bullet shall read: *“Look for national and/or local programs that might provide the district superintendent with a ~~mentor~~ resource network.”*

Board members next discussed the **MDE** section of the Agreement.

Board discussion ensued. It was suggested to N. McClain to create a list of district needs; to think outside the box. Board members felt that truancy was an area that should be included when thinking about additional needs in the district. Students are arriving to school late, thus increasing our truancy rate. Records are not being kept accurately.

T. McRae informed everyone that DHHS personnel are in each of our elementary buildings. They work closely with school personnel to track student attendance. The problem lies with parents not making attending school on time a priority for their child.

#### **4. PUBLIC COMMENTS**

When President Thomas called for Public Comment, the following comments were made:

Charles Sledge, Community Member

Mr. Sledge expressed how embarrassed he was by the lack of professionalism displayed by some of the board members at tonight’s meeting. When the board invites people to the district and their meetings, they should be on their best behavior. They represent the district including their students, parents, and staff. He was appalled by the behavior exhibited at tonight’s meeting. He stated, “This board must do better – for goodness sake, there was a young child here tonight!”

Kim Hamilton, Community Member

Mr. Hamilton stated emphatically that he was invited to be a part of the discussion at tonight’s meeting – not as a candidate running for a seat on the board, but rather as a community member who has attended many of the board meetings held during the past seven years. He informed Mrs. Turner that he would not be sitting at this table at the August 31, Board Workshop as originally planned. He encouraged the other candidates running to attend these meetings. He said he is tired of hearing about Mary Kerwin at each meeting. Get over it! It is past! He’s also tired of hearing board members accusing other board members of something. This board must learn to come together!

Denise Baldwin, Community Member

Expressed how outraged she was by the treatment some board members exhibited at tonight's meeting. She said she was embarrassed in front of her child. She also spoke about the importance of a Community Engagement Plan. She stated that some people were questioning whether Pam Pugh should be sitting at this table and whether that poses a conflict of interest. She would hope anyone finding fault with that to speak directly to Pam Pugh. Lastly, she stated that "we have identified the wrong people as the enemy...this board is its own enemy!"

Joe Loperena, Community Member

Informed everyone that he has been attending these board meetings for the last four years. He's ran against many of these seated board members. He said the board is attacking the wrong people. He informed Mrs. Turner that he would not be sitting at the table at the August 31, 2016 Board Work Session. He would like to see the board come together.

Pam Pugh, Community Member, State Board of Education Member

Informed everyone that Brian Whiston is clear on her relationship with the district and is happy to be here at the table.

John Pugh, Community Member

Would like Mr. Hamilton to reconsider sitting at this table at the August 31 meeting. He was pleased with the work done on the Partnership Agreement. This board must put their feelings behind them and move forward.

**5. FINAL COMMENTS**

B. Kopka – was unhappy that all community members in attendance at tonight's meeting were not invited to sit at the board table (indicating Mr. Sledge in the audience). However, she was pleased with the progress that was made.

M. Thompson – reiterated the need to follow board policies. She would like the district to hold a community forum, such as a "Board and Community Relations" meeting.

T. McRae – stated that following last week's Board Work Session, it was clearly understood that the community members would be invited to participate and provide input on the Partnership Agreement.

R. Patterson – stated that if we are going to invite the community, then it should be posted as such; this meeting was not posted accurately!

A. Thomas – addressed R. Patterson. She asked him not to attack her. Since becoming a member of this board she said she has been the utmost professional. To have other board members attack and belittle her does nothing to assist this district and the students we represent.

**6. OTHER**

There will be a Board Work Session held on Wednesday, August 31, 2016 at 5:30 PM, a Committee of the Whole Meeting held on Wednesday, September 14, 2016 at 5:30 PM, and a Regular Meeting of the Board of Education held on Wednesday, September 21, 2016 at 6:00 PM at the Saginaw Board of Education Administration Building, 550 Millard Street, Saginaw, Michigan 48607.

**7. ADJOURNMENT**

The meeting adjourned at 9:35 PM.

**School District of the City of Saginaw**  
**BOARD WORK SESSION**  
**550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500**  
**August 31, 2016**

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Vice President Thompson called the meeting to order at 5:30 PM.

The Pledge of Allegiance was taken.

**1. ATTENDANCE**

<b>Board of Education:</b>	President Thomas	Present
	Vice President Thompson	Absent
	Secretary McRae	Present
	Treasurer Knapp	Absent
	Trustee Herd	Absent
	Trustee Kopka	Present
	Trustee Patterson	Present

**Central Administration Staff:**

Superintendent McClain	Present
Assistant Superintendent Roberts	Present
Chief Financial Officer Johnson	Absent

The following community members were at the table at today's meeting:

Ms. Denise Baldwin  
Ms. Darleane Carpenter  
Mr. Kim Hamilton  
Mr. John Pugh  
Ms. Pam Pugh  
Mr. Marshall Thomas

**2. ADDITIONS/DELETIONS TO THE AGENDA**

There were no additions/deletions made to the agenda.

R. Patterson questioned the correspondence from Mr. Brad Banasik that was included in the meeting packet. He inquired as to who authorized R. Turner to make this inquiry. President Thomas informed him that she asked for clarification in terms of the statement made by R. Patterson at the August 25 Board Work Session where he indicated the meeting was in violation of the Open Meetings Act and was an illegal meeting. According to Mr. Banasik's email, there was no problem with the meeting and asking community members to the table to discuss and provide their input on the Partnership Agreement. Community members would not be able to vote on said Agreement.

Mr. Banasik also suggested that while it wasn't a requirement to do so, the board could choose to motion and support then vote on allowing community members to sit at the table for the purpose of providing input on the Partnership Agreement.

Motion was made by R. Patterson and supported by A. Thomas to allow community members to sit with the board and engage in board deliberations during meetings when the board is discussing the Michigan Education Partnership Agreement Model.

AYES: 4      NAYS: 0      Motion passed.

### **3. MICHIGAN EDUCATION PARTNERSHIP MODEL WITH SAGINAW PUBLIC SCHOOL DISTRICT – PARTNER DISCUSSIONS**

Board members requested to meet with the Partners to hear further explanation on the support these agencies would provide to the district. Three of the six Partners were invited to present on August 25, 2016 at the Board Work Session. The remaining three Partners were asked to present at tonight’s meeting.

Ms. Kathy Stewart, Superintendent, Saginaw Intermediate School District (SISD)

Ms. Stewart provided an overview of the services available through the Partnership Agreement with Saginaw ISD.

The following items were discussed by both the board and community members:

- A question was asked whether the items outlined in the Partnership Agreement were things that the SISD offers above and beyond the norm to this district. *K. Stewart indicated that wherever it states, “continue,” it is a continuation of ongoing services between the SISD and SPSD. When “develop and assist” are stated, it would be something completely new for this Partnership Agreement.*
- A question was posed as to whether the Blueprint for Turnaround Model through MiExcel was something the ISD was involved in. *K. Stewart stated that the ISD is involved in Turnaround. This model assists school districts with a systemic focus and support by the alignment of specific areas within their respective districts.*
- When asked if our district has a Turnaround Director, N. McClain stated that while some districts do have a director/coordinator, our district is using the services of ISD’s coordinator.
- J. Pugh stated that he doesn’t like the term, “Turnaround.” He believes there’s a negative connotation to the term. He stressed the importance of Career Planning. What can be done to get more students to attend SCC over the Bay City program? *K. Stewart explained that this discussion was outside of the Partnership Agreement, Bay County passed a CTE millage which allows them to charge a lower fee for students attending their programs.*
- P. Pugh stressed the importance that the Partners have experience working with urban school districts. She asked how the SISD staff is equipped to deal with urban school districts? *K. Stewart stated that she’s recently sent some of her ISD staff to Portland, Oregon for very specific, narrowed training regarding this very topic.*
- P. Pugh stated that this Partnership Agreement will require the Partners to sharpen their skills to help SPSD. She further stressed the importance of “wraparound” services with other possible partners in our local community.
- M. Thomas said the Partners must assist the district’s experts, which are N. McClain, R. Robert’s and their team. How? By giving the district resources we don’t have. How is that being done? *K. Stewart stated it is done by collaboration between the two entities.*
- D. Carpenter stated that our parents don’t understand. She stressed the importance of our communities becoming involved informed through constant communication.
- J. Pugh stated that the SISD was involved with various projects at Saginaw High School – above and beyond the norm. He suggested the SISD continue doing that type of work.

- When asked if the SISD was moving, *K. Stewart said that some of their departments would be moving between the Millet Center and the Transitions Center by the end of the year due to the old infrastructure of their current building. By doing this, the funds saved could go toward other programs.*

Dr. William Miller, Executive Director, Michigan Association of Intermediate School Administrators (MAISA)

Dr. Miller stated that MAISA is an organization that brings value which strengthens the SISD. Their organization brings “big picture goals” to build on the collaboration between the SISD and SPSD. As one of the Partners, MAISA assists the SISD/SPSD by reducing technology costs and by making a plethora of very talented professionals available to the SISD/SPSD. MAISA employs approximately 30 individuals.

Mr. Raymond Telman, Executive Director, Middle Cities Education Association (MCEA)

Mr. Telman stated that he fully supports the Partnership Agreement. Middle Cities provides opportunities for cooperative and risk management. Middle Cities has been in existence for 40# years. They possess a unique, clear urban learner focus. Dr. Roberts is a member of their Task Force. Any premiums paid by the district that are not used, are refunded to the district.

R. Telman spoke about the high cost of teacher turnover plaguing many urban districts. It is dire for low-performing, high poverty schools. It is hard to close the achievement gap when there is high teacher turnover. Thus, many teachers feel overwhelmed by the challenges they face.

R. Telman provided all attendees with an updated copy of the “Middle Cities Member Programs, Services and Assets,” along with a copy of “Policy Brief – The High Cost of Teacher Turnover.” He invited all board members to read through the Policy Brief and provide him with any feedback they would like to see added to this document.

R. Telman explained how their Superintendent’s Group provides Superintendents with a forum to share ideas with their colleagues. He mentioned that Mr. Chris Wigent (MASA Partner) has developed a new superintendent’s curriculum specifically for urban superintendents.

One area that MCEA could assist the district is with developing community surveys to provide feedback and offer direction to the district.

R. Patterson asked R. Telman if he had any information on the number of minority people in education that are currently available to urban districts? There has been a growing problem where the makeup of the teaching staff doesn’t represent the student body in our schools.

R. Telman stated that he did not have that information available. He is aware of the problem with African-Americans not going into the teaching profession.

J. Pugh stated that there are things happening in urban education that prevent us from being good. He asked what MCEA can do above what can be done outside of the Partnership Agreement.

R. Telman stated that the work that will be done with urban school districts will be because of this Partnership Agreement; working collaboratively – with all Partners. The State Superintendent would like to use this Model with other school districts.

P. Pugh – said the testing data articulates whether we have college/career ready students. Superintendent Whiston will be the cheerleader for our district.

R. Telman – indicated that what’s needed is real, valid reform and accountability – more than what’s found in 1280c. Is 1280c the right focus/answer? No! It must be changed.

P. Pugh – stated that we must look at the problem of over assessing our students.

D. Baldwin – the assessments were built on the premise of 1280c. We need better labeling and identifying our schools. The current system is not right. R. Telman agreed. He said that 1280c was developed as a response to “Race to the Top.”

B. Miller indicated that the state associations are moving away from 1280c. This Partnership is a way to avoid the SRO.

K. Stewart said that with the wrap-around services provided for SPSD, we can move forward. She said there is a lot to be proud of in our district.

D. Carpenter said someone is always stating that our students are “low performing.” We must get our message across to all parents and communities.

R. Patterson – we have students who graduated from our priority schools that have moved on and performed well at the college level. Those numbers are not reflective at the high school level.

R. Patterson – stated that moving forward, when Superintendent Whiston and the Partners call a meeting in Lansing or wherever, all board members should be invited to those meetings.

President Thomas thanked the Partners for attending today’s meeting and providing an overview of their services through the Partnership Agreement.

President Thomas asked everyone to provide feedback on the Saginaw Intermediate School District’s section of the Partnership Agreement.

J. Pugh indicated that SISD is the closest Partner in proximity to SPSD. They provided extra assistance to Saginaw High in the past. He would like N. McClain to check the language in this section for accuracy. He further suggested that language be added specific to career education.

P. Pugh – informed everyone that the Safe and Supportive Schools Program is promoting the Restorative Justice/Practice Program. *N. McClain agreed with P. Pugh and indicated that Bill Sower’s group has been instrumental in providing excellent professional development to district personnel.*

P. Pugh – suggested that somewhere in this section language be added to “establish a mechanism for handling data collection.” *N. McClain explained that the Illuminate program would provide this function and SISD would provide support services. He reminded everyone that SPSD has been a very progressive school district and will remain that way.*

The following changes were suggested in the SISD section:

**Third bullet**, “Offer support for educator evaluation and training. ~~to move to one of the current recommended performance Models.”~~”

**Fourth bullet** – this bullet refers to the “Illuminate Data Warehouse.” N. McClain explained that the SISD would pay the \$40,000 cost over the next two years for this service. He is planning to bring this to the board for approval in September.

**Seventh bullet** – delete completely. (~~Establish an Instruction Coach Network to improve methodology of coaches currently funded by the district.~~)

**Eighth bullet** – change as follows: “Assist with implementation of Promoting Positive School Climate (PPSC) and how to connect it with Restorative Justice.”

**Ninth bullet** – delete completely. (~~Serve as a representative on the State Superintendent/MDE-identified Financial Independence Team.~~)

T. McRae left the meeting at 7:34 PM.

K. Hamilton asked if under the “Saginaw Board of Education” portion of the Agreement, with regard to the third bullet, if he could add the following four “sub-bullets” –

- Develop guidance on how businesses, industries, community agencies and organizations can support our schools, families, and community partnerships. (Located in Middle Cities section of the Agreement.)
- Establish advisory committees to ensure the State Board, Michigan Department of Education and local educational leaders hear from parents, as well as business, industry, and community leaders on educational issues.
- Coordinate a State-level Parent Advisory Council.
- Include parents and community representatives and students in the writing of a District Policy, Family and Community Plan. (Located District/Superintendent’s section of the Agreement.)

It was decided further discussion with regard to changes to the MAISA and MCEA portions of the Agreement could be done at a future meeting.

#### 4. **Public Comments**

No comments were made.

#### 5. **Final Comments**

K. Hamilton – thanked everyone for providing him with the opportunity to sit at the table and be a part of the discussion on the Partnership Agreement. He said he now has a different perspective from sitting in the audience to sitting at the table. Lastly, he informed everyone that he and others are planning to be at Saginaw High School at 6:30 AM to greet students on the first day of school. He invited everyone to attend.

D. Carpenter – stated that parents have expressed concern with the cost of construction on the tunnel at Arthur Hill High School and how it might affect their tax dollars.

N. McClain – announced that if anyone had any changes to the MAISA and/or MCEA sections of the Agreement, to send them via email to R. Turner.

**6. Other**

There will be a Committee of the Whole Meeting held on Wednesday, September 14, 2016 and a Regular Board Meeting held on Wednesday, September 21, 2016 at the Saginaw Board of Education Administration Building, 550 Millard Street, Saginaw, Michigan 48607.

**7. Adjournment**

On motion, the Board Work Session ended at 8:02 PM.

## 7. REPORTS FROM THE SUPERINTENDENT

### A. Human Resources / Labor Relations

The Superintendent of Schools submits the following professional appointments for your approval:

- **Ancillary Staff** - None
- **Elementary Teachers**

Altman, Amy	effective August 29, 2016
Arthur Eddy Academy/Physical Education	
Condon, Katherine	effective August 29, 2016
Zilwaukee/Grade 4	
Dietlein, Stephanie	effective August 29, 2016
Jessie Loomis/Grade 6	
Ellison, Shalanda	effective August 29, 2016
Arthur Eddy Academy/Grade 5	
Haley, Diane	effective August 29, 2016
Jessie Loomis/Grade 3	
Hickmott, Shalynne	effective August 29, 2016
Zilwaukee/Grade 3	
Hoff, Kathryn	effective August 29, 2016
Jessie Loomis/Grade 1	
Novak, Matthew	effective August 29, 2016
Kempton/Grades 5/6	
- **Secondary Teachers**

Hill, Harry	effective August 29, 2016
Zilwaukee/Social Studies	
Hutter, Dawn	effective August 29, 2016
Arthur Hill/Math	
Learman, Rebecca	effective August 29, 2016
Arthur Hill/Math	
- **Special Education Teachers**

McCaffrey, Rachel	effective August 29, 2016
Zilwaukee/Special Education CI	
Moyer, Anna	effective August 29, 2016
Arthur Hill/Special Education Resource	

Putman, Douglas effective August 29, 2016  
Arthur Hill/Special Education Resource

Snow, Jennifer effective August 29, 2016  
Arthur Hill/Special Education CI

Stach, Jeanette effective August 29, 2016  
Jessie Rouse/Special Education CI

- **Administrators**

Little, Joshua effective August 5, 2016  
Saginaw Career Complex/Principal, CTE

Williams, Debra A. effective August 8, 2016  
Jessie Rouse/Principal

- **Educational Support Group (ESG)** - none

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**

Little, Joshua effective August 5, 2016  
Admn. Building/Instructional Coach, Science

Wysopal, Kaitlyn effective August 3, 2016  
Zilwaukee/Grade 3

- **Teacher Retirements** - none

- **Administrative Resignations** – None

- **Administrative Retirements** – None

- **Educational Support Group (ESG) Resignations**

Filipek, Andrew effective August 26, 2016  
Saginaw Career Complex/Career Development Facilitator

- **Educational Support Group (ESG) Retirements** - None

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

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## ADMINISTRATIVE REPORTS

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### A. Other Information and Recognition

#### Elementary

- Herig School  
September 28      Annual Title I Meeting, 9:00 AM, Media Center; 5:00 PM, Gym  
Curriculum Night, 5:30 PM, Gym

#### Secondary

- **Arthur Hill High School – Calendar of Upcoming Events**
  - ✓ September 26:      Picture Day
  - ✓ September 26-30: Spirit Week
  - ✓ September 29:      Saginaw College Fair
  - ✓ September 29:      Coronation
  - ✓ September 30:      Homecoming Parade
  - ✓ September 30:      Homecoming Game, Varsity Football, 7:00 PM
  - ✓ September 29:      Saginaw College Fair
  - ✓ September 29:      Coronation
  - ✓ October 1:          Homecoming Dance
  - ✓ October 12:        Parent-Teacher Conferences
  - ✓ October 19:        PSAT
  - ✓ October 24:        Picture Retakes
  - ✓ October 24-28:     College Application Week
  - ✓ November 15:     Senior Graduation Plan Parent Meeting, 8:00 AM and 5:00 PM
  
- **Saginaw High School – Calendar of Upcoming Events**
  - ✓ September 26:      Picture Day
  - ✓ October 10-14:     Spirit Week
  - ✓ October 12:        Coronation, 6:00 PM, Auditorium
  - ✓ October 13:        Parent-Teacher Conferences
  - ✓ October 14:        Powder Puff Football Game, SHS Stadium
  - ✓ October 14:        Homecoming Parade (Loomis School to SHS)
  - ✓ October 14:        Homecoming Game, Varsity Football, 7:00 PM
  - ✓ October 15:        Homecoming Dance, 7:00 PM, Cafeteria
  - ✓ October 19:        PSAT
  - ✓ October 21:        Picture Retakes
  - ✓ October 24-28:     College Application Week
  - ✓ November 15:     Senior Graduation Plan Parent Meeting, 10:30 AM and 5:00 PM

#### District

- **Back to School Extravaganza**  
This year's Back to School Extravaganza was a huge success! This event was spearheaded by Ms. Tiffany Pruitt and held on August 31, at Thompson Middle School. What a great way to kick-off the school year by gathering together with our school teams, community partners, students and families. There was an estimated 800 participants. There were twelve (12) community organizations, in which each community organization had at least two or more

people representing their organization. There were also a number of student and parent volunteers who helped to make this event successful.

Our families felt this event was a good way to show “unity among the different schools and community partners,” as well as meeting our families needs.



# Strategic Plan for School Improvement 2015-2016

- |                          |                                                                                                                                                                                |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Priority Goal #1:</b> | The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners. |
| <b>Priority Goal #2:</b> | The District will operate in a fiscally responsible and transparent manner.                                                                                                    |
| <b>Priority Goal #3:</b> | The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.                                                   |