



August 5, 2019

Dear Colleague,

I hope you had an opportunity to relax and spend some quality time with your loved ones, family, and friends. I am certain that this communication is a reminder that the start of the 2019-20 school year is a short time away. Therefore, it is essential that the remaining portion of your time off be utilized to participate in activities that are enjoyable to you.

I am excited to begin the 2019-20 school year as we have many reasons to look forward to a productive and successful year. Once again, we have been able to provide wage increases to teachers, educational support group professionals, secretaries and administrators that we hope will continue to make us competitive as it relates to wages and benefits in the region. We are poised to implement a new curriculum for Math and English Language Arts for which intensive training has been provided. Additionally, Cyber Security and Advanced Manufacturing have been included as part of the offerings for the Saginaw Career Complex. Finally, we are beginning a 5 Year Strategic Planning process that will transform our school district into one of the premier school districts in the country. This plan will be extremely important to the future of Saginaw Public Schools. There will be sessions for staff to have input on the process and the dates will be coming soon.

As the Superintendent of Schools, I would like to reiterate my pride in the commitment, competence, work ethic and resilience of our staff. You continue to demonstrate a high level of excellence; despite being presented with challenges. Consequently, children will return to our schools and experience learning at high levels, a safe and nurturing environment, and have the opportunity to participate in a variety of enriching activities. Please know that because of your professionalism, you will have a profound impact on the positive development of students for years to come. To that end, please see the Calendar Items below:

- **Monday, August 26, 2019 – First Reporting Day (New Teachers)**
- **Wednesday, August 28, 2019 – First Reporting Day (Returning Teachers)**
- **Thursday August 29, 2019-Opening Session**
(Arthur Hill H.S. Auditorium, 8:00 a.m. until 9:30 a.m.)
(The doors will open at 7:30 a.m.-Continental Breakfast will be provided)
- **Tuesday, September 3, 2019 – First Day of School for Students**

We look forward to your return and starting another great year.

Sincerely,

Ramont M. Roberts, Ph.D.
Superintendent of Schools

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