



Board Report

Board of Education

Alexis S. Thomas, Vice-President
Tamara D. McRae, Secretary
Ruth Ann Knapp, Treasurer
Herbert J. Herd, Trustee
Barbara S. Kopka, Trustee
Rudy Patterson, Trustee
Mattie L. Thompson, Trustee

Kelley A. Peatross, Ph. D.
Interim Superintendent

BRIEFING SESSION

April 8, 2015
7:00 P.M.

ACTION MEETING

April 15, 2015
7:00 P.M.

School District of the City of Saginaw
COMMITTEE OF THE WHOLE BRIEFING SESSION
April 8, 2015
7:00 P.M.
Board Room – Administration Building

AGENDA

- I. ROLL CALL
- II. SPECIAL PRESENTATION
 - A. Saginaw Promise Zone
- III. OVERVIEW OF ACTION MEETING RECOMMENDATIONS
 - A. Meeting Minutes (February 18, 2015 – Action Meeting)
 - B. Expulsion 01-2014-15
- IV. ITEM(S) FOR DISCUSSION
 - A. Playground Equipment
 - B. District Configuration
- V. STANDING BOARD COMMITTEE REPORTS (Optional)
 - A. Buildings and Grounds – Alexis Thomas
 - B. Community Relations – Rudy Patterson
 - C. Finance – Ruth Ann Knapp
 - D. Human Resources – Ruth Ann Knapp
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – Mattie Thompson
- VI. COMMENTS
 - A. Public
 - B. Unions
 - C. Board Members
- VII. ANNOUNCEMENT OF NEXT REGULAR MEETING:
(April 15, 2015 at 7:00 P.M.)
- VIII. ADJOURNMENT

**BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW
ACTION MEETING
April 15, 2015 – 7:00 P.M.**

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. APPROVAL OF MINUTES of the March 5, 2015 Special Meeting; the March 10, 2015 Special Meeting; the March 16, 2015 Special Meeting; and the March 19, 2015 Action Meeting; *the February 18, 2015 Action Meeting (Bring back with corrections for review)
- V. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. Hillwa Saleh, SASA 6th grader – 2015 Light Up The City Emblem Contest Winner
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 5 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER'S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE INTERIM SUPERINTENDENT
 - A. Information Items
 - School Recognitions
 - Interim Superintendent Report
 - B. Administrative Recommendations
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds – Alexis Thomas
 - B. Community Relations – Rudy Patterson
 - C. Finance – Ruth Ann Knapp
 - D. Human Resources – Ruth Ann Knapp
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – Mattie Thompson
- XI. OLD BUSINESS
- XII. NEW BUSINESS
- XIII. COMMUNICATIONS/RESOLUTIONS
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT REGULAR MEETING OF THE BOARD OF EDUCATION:
(May 20, 2015 at 7:00 P.M.)
- XVI. ADJOURNMENT

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

March 5, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Thursday, March 5, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to review and screen prospective candidates for the Board vacancies.

Meeting was called to order at 5:30 p.m.

Vice President Thomas in the Chair.

Members Present: Ms. Knapp, Ms. McRae, Mr. Patterson, Mrs. Thompson, Vice President Thomas

Members Absent: None

II. Comments

Public

Hulus Givan introduced himself (had no comments).

Lola Plowden shared concerns pertaining to accusations that her son was recruited by Coach Anwar Jackson to play sports at Bridgeport High School.

Anwar Jackson spoke regarding allegations that he recruited students from Saginaw Public Schools to play sports at Bridgeport High School.

Phillip Verduco spoke regarding allegations that Coach Anwar Jackson recruited students from Saginaw Public Schools to play sports at Bridgeport High School.

Union

None

III. Selection of Board Candidates

Moved by Mr. Patterson, and seconded by Mrs. Thompson, that the Board begin the discussion and review the candidates to fill the vacant Board seats.

Carried Unanimously (5-0)

Discussion ensued regarding the seven candidates, the interview schedule, and the questions each board member would ask of the candidates.

It was decided the interviews would all occur on one day, Tuesday, March 10, 2015 beginning at 6:30 p.m. Each interview would be 15 minutes in length and have a 5 minute break between each. Ms. Brackett was asked to contact the candidates.

The Board decided not to share the questions with the candidates in advance but would coordinate with each other prior to the interviews to ensure they were not asking the same questions.

Ms. Knapp asked that the candidates receive a packet of information after their interview which contains the 2015 meeting schedule for the Board of Education, a March 2015 Board meeting schedule, a copy of the Board By-laws, a map of the School District, location of buildings along with the map the ISD created for the division of the Buena Vista property and the process for orientation of new Board Members.

Mr. Patterson shared he took Ms. Thomas' comments at the last meeting sincerely. He stated she explained herself and other Board members sitting at the table very well and wanted to paraphrase one of her statements where she said, "when you opted to run and you were victorious you quickly realized that sitting in the audience was so much different than sitting at the Board table." He stated the backseat drivers always know which way to turn, but when you are driving in the snowstorm yourself it is a bit more difficult. He stated it is different on this side of the table because you are now liable. You are in the public eye and people are depending on you to make decisions. We are educating students and that is our primary goals, but we are also employing individuals and their livelihoods are at stake in every decision that we make. This is a job. We work extremely hard and diligently, whether the community believes it or not. He said it is totally different sitting in the backseat then driving.

It was decided the Special Meeting on Tuesday, March 10, 2015 would begin at 6:15 p.m. and the interviews would start at 6:30 p.m.

IV. Board Comments

Mrs. Thompson stated the Board will begin following the Board Policy and Bylaw Manual that is in place and shared with the audience it can be found on the School District's website. She shared concerns regarding backdoor deals where some Board Members know more than others. She referenced a letter that was sent out from our school district without Board approval attacking an African American male, Anwar Jackson. She stated he has worked and helped with our youth. She said we complain that we don't have African American men to help our youth and then you attack them. This is disturbing to her that the Board has no knowledge of

this letter. She also spoke about the treatment some of the male students are receiving.

Mr. Patterson shared Mr. Johnson from Mlive said he thought we would have a larger number of individuals applying for the vacant Board seats. He stated we do have a large number. We had nine people apply, but two were non residents and stated seven is a large number. He said a whole lot more people talk then they walk. Action is always very little. He stated we work for this community and are not paid. He told those that are running for the vacant seats, “be thick skin or stay at home.”

Vice President Thomas shared with Mr. Jackson that she was unaware of the allegations stated against him pertaining to recruiting the student athletes. She said she will make it a point to get to the bottom of the situation. She apologized to him. Ms. Thomas shared she is looking forward to the interview process next week with the candidates who are interested in serving on the School Board. She hopes the seats will be filled with candidates who are optimistic about Saginaw Public Schools and want to see us move forward.

III. Adjournment

On motion, the Special Meeting was adjourned at 6:30 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

March 10, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Monday, March 10, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to interview prospective candidates for the Board vacancies

Meeting was called to order at 6:15 p.m.

Vice President Thomas in the Chair.

Members Present: Ms. Knapp, Ms. McRae, Mr. Patterson, Mrs. Thompson, Vice President Thomas

Members Absent: None

II. Organization

Vice President Thomas shared with the audience the interview process for the evening. She asked the audience to reframe from using their electronic devices to make sure all the candidates receive the questions at the time of their interview.

Mr. Patterson suggested having the candidates not use their electronic devices prior to the interview. Vice President Thomas said that was shared with the candidates.

The Board reviewed the order in which the questions would be asked of each candidate. Mrs. Thompson shared with the audience that there would be no action tonight after the interviews.

III. Interview of Board Candidates

The following candidates were interviewed:

| | |
|-----------|-----------------|
| 6:30 p.m. | Herbert Herd |
| 6:50 p.m. | Barbara Kopka |
| 7:10 p.m. | De'Yonis Hinton |
| 7:30 p.m. | Brandon Harris |
| 7:50 p.m. | Isaac Reeves |
| 8:10 p.m. | Jacqueline Dent |
| 8:30 p.m. | Joe Loperena |

IV. Comments

Public

Rosa Williams read a letter from Lisa Gordon pertaining to allegations that her son was recruited to play sports at Bridgeport High School by Coach Anwar Jackson. Ms. Williams stated Ms. Gordon is requesting a closed door meeting with the School Board pertaining to the allegation regarding her son.

Beverly Yanca asked Board Members a question, “What do you see as your role as a school Board Member?” She said Board Members failed to act on an Administrative recommendation and that is one of the Board’s primary jobs to vote on Administrative recommendations. She also spoke regarding diversity on the Board of Education.

Union

Edward Sprague, SEA President thanked the applicants for applying for the vacant Board seats. He stated he is hopeful the District can move forward and the Board makes the best decisions for the School District and the community.

Board Members

Mrs. Thompson thanked everyone who applied. She stated she sat in that seat and it is a very difficult decision. Being a Board Member means you are in charge of finances, student safety and the list goes on.

Ms. McRae shared she believes in the Saginaw Public School system and believes that we are going to make a difference and move forward. She stated the past is in the past and hopefully we have learned from our past. Ultimately, we need to pull forward and look into the future. She is excited and believes we are going to do some great things.

Mr. Patterson shared he has also sat in the interview chair in 2005. He stated he didn’t give up when he wasn’t chosen because he desired to be a School Board Member. He said he began to substitute teach so he would be able to assess the needs of the teachers and students. He says he felt it would not be fair to be on the Board making decisions for teachers and students and had never been in the classroom to see firsthand what it is that they do and what they need. He feels this makes him a well-rounded Board Member. He feels daily sub teaching did not do it for him, but long-term substituting put him in the perspective as to what an actual teacher is doing. It lets you see that they are spending their own dollars on students, staying late and coming in early. He said in 2011 he ran for the Board and the public elected him. He told the candidates there are only two seats and someone will not be elected, but he encouraged them to run for the Board in 2016. He stated the Board interviewed some very good candidates, they made so very favorable comments and he applauded them all. He feels they would all make excellent Board Members. He is excited about moving forward with new Board Members.

Vice President Thomas thanked everyone for coming out for the process. She stated the Board will announce the two new Board Members on Monday, March 16, 2015 at 5:30 p.m. She shared while she never aspired to be a Board Member she takes her elected position very seriously. She stated we have a lot of tough decisions that will need to be made, so she is optimistic with new Board Members we will gain some function to this Board and move things in the direction they need to go in.

V. **Adjournment**

On motion, the Special Meeting was adjourned at 9:10 p.m.

**SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

March 16, 2015

I. Roll Call

Special Meeting of the Board of Education, School District of the City of Saginaw, held Monday, March 16, 2015 in the Office of the Board, Administration Building. The purpose of the meeting was to select two new Board Members to fill the vacancies created by the resignation of Mrs. Delena Spates-Allen and Mrs. Glenda Richardson-Vaughn.

Meeting was called to order at 5:30 p.m.

Vice President Thomas in the Chair.

Members Present: Ms. Knapp, Ms. McRae, Mr. Patterson, Mrs. Thompson, Vice President Thomas

Members Absent: None

II. Comments

Public

Beverly Yanca spoke regarding diversity on the Board. She also thanked Dr. Peatross for the instant messages on Sunday nights and stated it is important to share correct information and keep the community informed of what is going on.

Greg Carter spoke regarding the Miles for Memory 5K Fun Run/Walk benefiting the Alzheimer's Association. The walk will take place on Saturday, May 16, 2015 from 9:00 a.m. – 12 noon at Buena Vista Community Center. He passed out brochures.

Charles Sledge spoke pertaining to healing the community. He made corrections regarding his comments printed on Mlive. He also shared concerns about Thompson Middle School.

Union

None

III. Selection of New Board Members

Vice President Thomas explained the selection process to the audience. Each Board Member will give their top two candidates. Out of those candidates the

Board will select the top candidate and then vote on that appointment. The same process will be repeated for the second appointment.

Ms. Knapp shared comments regarding the selection process and also shared she has packets for the new Board Members for the Finance meeting which will take place on Tuesday.

Vice President Thomas asked each Board Member for their top two candidates.

| | | |
|-----------------------|---------------|-----------------|
| Ms. Knapp | Herbert Herd | Barbara Kopka |
| Ms. McRae | Barbara Kopka | Isaac Reeves |
| Mr. Patterson | Herbert Herd | Barbara Kopka |
| Mrs. Thompson | Herbert Herd | Barbara Kopka |
| Vice President Thomas | Isaac Reeves | De'Yonis Hinton |

Vice President Thomas announced that Herbert Herd and Barbara Kopka were the top candidates selected by the Board. She then asked Board Members to select their top candidate from the top two candidates.

| | |
|-----------------------|---------------|
| Ms. Knapp | Herbert Herd |
| Ms. McRae | Barbara Kopka |
| Mr. Patterson | Herbert Herd |
| Mrs. Thompson | Herbert Herd |
| Vice President Thomas | Herbert Herd |

Motion

Moved by Ms. Knapp and seconded by Mrs. Thompson that the Board appoint Herbert Herd to the Saginaw Board of Education to fill the Board vacancy created by Delena Spates-Allen's resignation.

A roll call vote was taken and Herbert Herd was unanimously appointed to fill the Board vacancy created by Delena Spates-Allen.

Unanimously (5-0)

Vice President Thomas asked each Board Member for their top candidates for the second Board vacancy created by Glenda Richardson-Vaughn.

| | |
|-----------------------|---------------|
| Ms. Knapp | Barbara Kopka |
| Ms. McRae | Barbara Kopka |
| Mr. Patterson | Barbara Kopka |
| Mrs. Thompson | Barbara Kopka |
| Vice President Thomas | Barbara Kopka |

Motion

Moved by Ms. Thomas and seconded by Ms. Knapp that the Board appoint Barbara Kopka to the Saginaw Board of Education to fill the Board vacancy created by Glenda Richardson-Vaughn's resignation.

A roll call vote was taken and Barbara Kopka was unanimously appointed to fill the Board vacancy created by Glenda Richardson-Vaughn.

Unanimously (5-0)

Cynthia Brackett, executive assistant to the superintendent, administered the Oath of Office to Herbert Herd and Barbara Kopka and they took their seats on the Board.

IV. Board Comments

Mrs. Thompson thanked everyone who applied for the Board vacancies. She stated she selected the candidates because they ran and they ran a good contest. She said they were at the Board meetings before the election and after the election. She appreciates their dedication.

Mr. Patterson stated the candidates interviewed extremely well. They spoke as though they are familiar with the surroundings. He encouraged them to continue to attend the meetings and thanked them for their courage and ambition and dedication to the community. He said it is our duty to volunteer in our community. He said not to see it as a defeat, come back for the elections and we also need volunteers city-wide. We need men in our schools, nothing against women, but we need men. He told the new Board Members to buckle up.

Ms. Knapp thanked the employees who helped in the process. She thanked the candidates for applying and for their ideas. She asked them to please help carry-out their ideas. She asked the audience to support Saginaw Public Schools and help us do the things you feel need to be done, as well as the people at the people up here voting. She stated a lot of the Board Members telephone numbers are listed and shared "we need to hear from you." She told them be sure to keep coming to the meetings. She said it has been interesting to see the process and the interaction with the Board Members. She stated the Board will do their best to make sure the school district moves forward.

Ms. McRae thanked everyone for applying for the positions. She stated she picked Barbara Kopka due to her comments pertaining to parental involvement. She said it is very important that our parents get involved with their child's education and advocate for our children. She picked Isaac Reeves based on his sales background and how he would be able to assist the school board with marketing ideas. She liked his statement "Are you trying to scare me." This showed he had courage and was willing to stand on his own two feet and state this

is why I'm here. She welcomed Herbert Herd and stated he brings a lot of wealth of knowledge to this position. She stated I hope as a Board we can work together and leave all the personal things at home. We need to come here and take care of business, Saginaw Public School business, take care of our children and our community.

Vice President Thomas dittoed most of the comments from her fellow Board Members. She explained her choices for the vacant seats. She was impressed with the young men who interviewed for the positions and told them to continue in their efforts. She told Mr. Hinton that he said a number of things that impressed her. She told Mr. Reeves she was impressed with his comments as well. She stated she is looking forward to working with Mr. Herd and Mrs. Kopka. She feels they bring a degree of diversity to the Board and she is looking toward moving forward, healing the community and bringing the level of excellence back to the name of Saginaw Public Schools that it so deserves.

Mr. Herd stated he appreciates the Board's vote of confidence in selecting him to sit on the Board and he looks forward to helping the District move forward. He said he will assure you he is not going to do anything to prevent the District from moving forward.

Mrs. Kopka thanked the Board for this opportunity and she will do everything in her power to make sure her vote is knowledgeable and she has background information. My vote will be with students and teachers in mind and how we can move the district forward.

V. Adjournment

Vice President Thomas announced the Action Meeting date has been changed to Thursday, March 19, 2015 at 7:00 p.m.

On motion, the Special Meeting was adjourned at 6:04 p.m.

**ACTION MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW**

March 19, 2015

I. Call to Order

Vice President Thomas called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, March 19, 2015, in the Office of the Board, Administration Building.

Vice President Thomas in the Chair.

Members Present: Mr. Herd, Ms. Knapp, Mrs. Kopka, Ms. McRae, Mr. Patterson, Mrs. Thompson, and Vice President Thomas

Members Absent: None

IV. Approval of the Minutes of the February Meetings

Moved by Mrs. Thompson and seconded by Ms. McRae, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- February 4, 2015 Special Meeting

Ayes: 4 Nays: 3 (Mr. Herd, Mr. Patterson, Mrs. Thompson)

Add on page 3 what Mr. Patterson's statement referenced.
Add on page 6 the attorney's name.

Moved by Ms. McRae and seconded by Ms. Kopka, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- February 11, 2015 Briefing Session

Ayes: 6 Nays: 1 (Mr. Patterson)

Remove the word "Special" from page 7.
Attach answers to the archived minutes.

Moved by Ms. McRae and seconded by Mrs. Thompson, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- February 18, 2015 Action Meeting

Ayes: 3 Nays: 4 (Mr. Herd, Ms. Knapp, Mr. Patterson, Mrs. Thompson)

Add on page 20 the word “game” under Mr. Patterson’s comments.
 Asked that under Public Comments it be stated whether the individuals spoke in favor of, in opposition of, or concerning the high school closure.

Moved by Ms. Knapp and seconded by Mrs. Thompson, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- February 23, 2015 Special Meeting and Closed Session

Carried Unanimously (7-0)

Moved by Ms. Knapp and seconded by Mrs. Thompson, that the Board approve the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- February 26, 2015 Special Meeting and Closed Session

Ayes: 6 Nays: 1 (Mr. Patterson)

V. **Special Presentations**

The Board of Education and Dr. Peatross presented Accent on Achievement awards to the following individuals.

- Gregory Daniel II, Saginaw High School student was recognized for receiving the Regional Respect Challenge Winner. He received \$2,500 toward a scholarship and in addition there was a match scholarship to the Student-based Health Center for \$2,500. Ms. Angela Williams from Health Delivery assisted in the presentation to Gregory and his parents.
- Celebrating Saginaw’s Cultures: Building Unity Through Diversity Awards were presented to the following students.
 - Best of Middle School – Antonio Vargas, 6th Grade TMS
 - Best of Middle School SASA – Alaina Curry, 6th Grade, SASA
 - Best of High School – Delilah Mora, 12th Grade AHHS
 - Best of High School SASA – Bella Dean, 10th Grade, SASA

VI. Comments From the Public

Carolyn Guerin addressed the School Board regarding the school closing. She asked the following questions.

- What have you done to bring back students to the district?
- What are your plans to bring back students to the district?
- How will you address the deficit?
- Why are there 400 students at Arthur Hill that should be at Saginaw High?
- Has anyone asked those parents why the students are at Arthur Hill instead of Saginaw High?

Darlean Carpenter spoke regarding a community meeting that took place at Saginaw High discussing the school's Priority status. She shared the group plans to be represented at all Board committee meetings, the Action and Briefing meetings.

Joe Loperena thanked the Board Members for allowing him to interview for the vacant Board seats.

Lisa Gordon shared concerns regarding allegations pertaining to Coach Anwar Jackson recruiting her son and another student to play sports at Bridgeport High School. She asked that the school district investigate this issue which involves Mrs. Roby and Coach Townsend of Arthur Hill High School.

Monique Silva shared concerns regarding her daughter being bullied at Saginaw High School from October 2014 until February 2015. She would like a letter from the school district retracting the statements made pertaining to her daughter.

John Pugh congratulated the new Board members on their appointments. He believes this is a good Board now. He shared concerns regarding Saginaw High School's Priority status. He asked for every report that went in to the District Board and to the Superintendent and the State.

VII. Union Comments

Edward Sprague, SEA President welcomed the two new Board Members.

VIII. Treasurer's Report

A. Financial Reports

Moved by Ms. Knapp and seconded by Mrs. Thompson, that the Report of the Treasurer be received and filed.

Ayes: 6

Nays: 1 (Mr. Patterson)

B. Report on Claims

Moved by Ms. Knapp, and seconded by Mr. Herd, that the Report on Claims be received and filed.

Ayes: 5 Nays: 2 (Mr. Patterson, Mrs. Thompson)

IX. Reports From the Interim Superintendent

Interim Superintendent Dr. Peatross reviewed the monthly Board Report and the Human Resources/Labor Relations Report.

A. Human Resources / Labor Relations Report

Moved by Ms. Knapp, and seconded by Ms. Thomas, that the Board approve the Human Resources/Labor Relations report.

Appointments

- Ancillary Staff
Hubbard, Ashley effective February 4, 2015
Thompson Middle School, Title I Counselor
- Elementary Teachers
Brandi, Patricia effective January 26, 2015
Loomis School, Grade 5

Fila, Michele effective January 20, 2015
Arthur Eddy Academy, Prekindergarten

Jackson, Alissa effective January 29, 2015
Arthur Eddy Academy, Grade 1

Marciniak, Heidi effective January 22, 2015
Zilwaukee School, Grade 2

Shelton, Sarah effective January 26, 2015
Arthur Eddy Academy, Title I
- Secondary Teachers
Miller, Stephen effective February 4, 2015
Saginaw High School, English Language Arts
- Administrators – None
- Educational Support Group (ESG)
Gray, Twannie D. effective January 20, 2015
Loomis School, Title I Behavior Interventionist

Rhoden, Michael effective February 9, 2015
Saginaw High School, Truancy Officer

Swilley, Demetrius effective February 9, 2015
Arthur Hill High School, Truancy Officer

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**

Ferry, Ryan effective February 6, 2015
Herig Elementary, Grade 5

Rogers, Rebekah effective January 30, 2015
Saginaw Arts & Science Academy, English-Psychology

Thomas, Candis effective January 23, 2015
Handley School, Grade 5

Villegas, Rebecca effective January 23, 2015
Herig Elementary, Special Education

- **Teacher Retirements**

Beyerlein, Kris effective June 30, 2015
Chester Miller Elementary, Grade 3

Carlton, Cheryl effective June 30, 2015
Arthur Hill High School, Science

de Cordova, Nancy effective June 30, 2015
Handley School, Parent Infant Advisor

Eady-Miskiewicz, Kathleen effective June 30, 2015
Arthur Hill High School, English Language Arts

Haight, Wendy effective June 30, 2015
Stone Elementary, Special Education

Hanley, Michael effective January 7, 2015
Zilwaukee School, Special Education

Kienitz, Sarah effective December 31, 2014
Merrill Park Elementary, Grade 5

Malacos, Lucy effective June 30, 2015
Loomis School, Prekindergarten

Amended Motion

Moved by Ms. Knapp and seconded by Ms. Thomas to amend the motion from receive and file to approve the Human Resources/Labor Relations report.

Ayes: 6

Nays: 1 (Mr. Patterson)

B. Accepted Purchase Price and Counter Offer

Moved by Mr. Patterson and seconded by Mrs. Thompson that the Board of Education accept the purchase price from Francis Reh in the amount of \$3,500,000.00 dollars for 1925 S. Outer Drive as presented and submits the following Addendum #1 as amended and modified as follows and constitutes a counter offer by the seller.

Carried Unanimously (7-0)

Discussion ensued regarding maintaining the Annex, the inspection period, and the closing date.

Motion

Moved by Mr. Herd and seconded by Mr. Patterson that the Board recess for 5 minutes to receive a date on the contract. The Board went into recess at 9:07 p.m.

Carried Unanimously (7-0)

The Board returned from recess at 9:15 p.m.

C. Dr. Peatross presented an oral report to the Board.

X. Standing Board Committee Recommendations

A. Buildings and Grounds

Ms. Thomas stated the committee did not meet this month. The meeting date for April has yet to be determined.

B. Community Relations

Mr. Patterson had no report.

C. Finance

Ms. Knapp stated the Finance committee met last evening and a lot of information was shared. She shared information regarding a presentation by the Saginaw Intermediate School District regarding the failure to pass the \$18 mil non-homestead property tax. She also discussed Senate Bill 173 which will pay for the Buena Vista debt. She shared the next meeting date has not been determined.

Ms. Knapp presented the following motions.

Edith Baillie Land Contract Offer

Moved by Ms. Knapp and seconded by Mrs. Thompson that the offer by William Green to purchase Edith Baillie on a Land Contract basis be rejected by the Board.

Carried Unanimously (7-0)

Summer School Instructional Supplies

Moved by Ms. Knapp and seconded by Ms. Thomas that the full board approve the supplies/materials of instructional supplies at a cost of \$45,410 using Title I Grant funds for summer school for the 2014-15 school year.

Carried Unanimously (7-0)

Professional Development Conferences (Thompson)

Moved by Ms. Knapp and seconded by Ms. Thomas that the full board approve the purchased service for up to 40 teachers from Thompson Middle School to attend National Conference on Differentiated Instruction, PLC Conference, Best Practices Conference, at a cost of \$49,123 using Title I Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Restorative Justice Professional Development Conferences

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of professional development conferences on Restorative Justice for secondary school teachers and aides, at a cost of \$300,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Digits Professional Development Conference (Thompson)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of professional development conferences on Digits for math teachers at Thompson Middle School, at a cost of \$31,500 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Culture and Climate Professional Development Conferences

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of professional development conferences on Culture and Climate (e.g., MiBLSI, Leader in Me, etc.) for all buildings, at a cost of \$150,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Differentiated Instruction Professional Development Conferences

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of professional development conferences on Differentiated Instruction for teacher teams at all buildings, at a cost of \$90,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Professional Learning Community (PLC) Professional Development Conferences

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of professional development conferences on Professional Learning Communities for all buildings, at a cost of \$150,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Professional Development Conferences for Administrators

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service for administrators to attend professional development conferences through MDE, AdvanceED, SIOP, etc., for all buildings, at a cost of \$62,500 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

MTSS and Positive Behavior Consultant

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service for Loomis MST Academy, at a cost of \$32,669 using Title I Grant funds for a professional development consultant for Multi-Tiered Systems of Support (MTSS) and the Positive Behavior Initiative for the 2014-15 school year.

Carried Unanimously (7-0)

Reading, Writing, and Math Professional Development Trainers

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service of professional development trainers on the Reading, Writing, Math Program (e.g., Scholastic Read 180, Pearson Math Navigator, etc.) for all buildings, at a cost of \$42,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Culture and Climate Professional Development Trainers

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service of professional development trainers on

Culture and Climate for all buildings, at a cost of \$40,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Leadership Academy Professional Development for Administrators

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service for training/consultants to provide PD to administrators during Leadership Academy for all buildings, at a cost of \$50,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

MDE Schoolwide Facilitator Consultant

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the contracted service for MDE-approved consultant for Schoolwide Facilitation for all buildings, at a cost of \$62,000 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Summer School Transportation (First Student)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service from First Student, at a cost of \$40,000 out of Title I Grant funding for the 2014-15 school year for student transportation to and from the summer school program.

Carried Unanimously (7-0)

Chromebooks and Carts (Arthur Eddy)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the supplies/materials of 64 Chromebooks and two (2) carts, at a cost of \$29,338 using Title I Grant funds for technology in a classroom at Arthur Eddy Academy for the 2014-15 school year.

Carried Unanimously (7-0)

Chromebooks and Carts (Herig)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the supplies/materials of 96 Chromebooks and three (3) carts, at a cost of \$43,974 using Title I Grant funds for technology in a classroom at Herig Elementary for the 2014-15 school year.

Carried Unanimously (7-0)

Chromebooks and Carts (Stone)

Moved by Ms. Knapp and seconded by Ms. Thomas that the full board approve the supplies/materials of 45 Chromebooks and one (1) cart, at a cost of \$29,338 using Title I Grant funds for technology in a classroom at Stone School for the 2014-15 school year.

Carried Unanimously (7-0)

Laptops and Carts (Thompson)

Moved by Ms. Knapp and seconded by Ms. Thomas that the full board approve the supplies/materials of 90 laptops and three (3) carts, to include power strips, locks, and keys, at a cost of \$80,394 using Title I Grant funds for technology in a lab setting at Thompson Middle School for the 2014-15 school year.

Carried Unanimously (7-0)

Technology for Pre-K Students

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the supplies/materials of technology for the Pre-Kindergarten students, at a cost of \$30,000 using Great Start Readiness Program (GSRP) funds at all elementary buildings for the 2014-2015 school year.

Carried Unanimously (7-0)

Substitute Teachers for Schoolwide Facilitator Sessions (PCMI)

Moved by Ms. Knapp and seconded by Ms. Thomas that the full board approve the purchased service of substitute teachers from PCMI for MDE Schoolwide Facilitator Sessions for all buildings, at a cost of \$62,314 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for Reading, Writing, and Math Professional Development (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Kopka that the full board approve the purchased service of substitute teachers from PCMI for Reading, Writing, and Math Program professional development for all buildings, at a cost of \$26,460 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for PLC Professional Development (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the full board the purchased service of substitute teachers from PCMI

for in-school PLCs for all buildings, at a cost of \$35,757 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for In-School PD with Instructional Coaches (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Kopka that the full board approve the purchased service of substitute teachers from PCMI for in-school PD to work with instructional coaches for secondary buildings, at a cost of \$26,818 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for PLC Teams (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of substitute teachers from PCMI for school teams to attend building-level PLCs for all buildings, at a cost of \$21,454 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for MTSS Training (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of substitute teachers from PCMI for MTSS training for all buildings, at a cost of \$45,769 using Title II Grant funds for the 2014-15 school year.

Carried Unanimously (7-0)

Substitute Teachers for In-School Culture and Climate PD (PCMI)

Moved by Ms. Knapp and seconded by Mrs. Thompson that the full board approve the purchased service of substitute teachers from PCMI for in-school Culture and Climate training for all buildings, at a cost of \$35,757 using Title II Grant funds for the 2014- 15 school year.

Carried Unanimously (7-0)

Mr. Patterson shared issues he has with the Grants Department. Mrs. Thompson shared concerns regarding Saginaw High School not having new computers.

D. Human Resources

Ms. Knapp stated there is no report or a meeting date for April. A schedule for all the meetings in 2015 was established to comply with the superintendent's evaluation timeline.

E. Liaison

Ms. McRae stated that the committee will meet in April, but the date has not been determined. When the committee met in February there were lots of officials at the meeting. They discussed the Pre-prom events for Saginaw High and Arthur Hill.

F. Policy and Curriculum

Mrs. Thompson stated that the next Policy and Curriculum meeting will be April 7, 2015 at 6:00 p.m. The committee will be reviewing several different policies.

Student Expulsion – Reference #01-2014-15

Moved by Mrs. Thompson and seconded by Ms. Knapp that the full board support and approve the expulsion as referenced in #01-2014-15.

Discussion ensued regarding not having enough information surrounding the expulsion. Mr. Herd and Mrs. Kopka asked to be recused from voting on this recommendation due to not having background information.

Motion

Moved by Mrs. Thompson and seconded by Mr. Herd to send the recommendation back to Policy and Curriculum for further review.

Carried Unanimously (7-0)

XI. Old Business

Mrs. Thompson asked Dr. Peatross if she could get the letter that was sent from Arthur Hill High School to MHSAA. Mr. Herd asked Dr. Peatross if the district has the original letter that was sent to MHSAA from Arthur Hill. Dr. Peatross stated she will follow-up with Chief O’Neal and provide the Board with the information requested. Mr. Patterson spoke regarding comments made earlier during the meeting by Ms. Gordon pertaining to what her son did and did not do. He stated he understands and sympathizes with both parents that spoke this evening. Mr. Patterson asked if Mr. Townsend operated on his own without supervisory authority. He stated if there would have been an Athletic committee he would have had to report to the committee before sending the letter. He stated the Board would like to know why administration did this and if they were correct then the Board will support them. He stated the Board would like to know why the district moved forward against parents in our district and also against a neighboring school district.

XII. New Business

Mr. Patterson stated the Board received a letter from the superintendent explaining lines of demarcation. The letter explains what the superintendent’s job is and what the Board’s job is. He feels the Board needs to sit down with the superintendent to discuss this information, maybe in Policy and Curriculum. He

also feels the Honeywell system is not being used for its intended purpose. He stated he has received text messages and calls from parents stating their displeasure with the use of the system. He shared the system should be used for important issues such as school closings, reminder of the first day of school, etc. He said he knows the superintendent may feel this is her way of being more transparent, but he would like to see the Honeywell calls stopped for the small messages and go back to using it for important issues.

Ms. Thomas stated she has received calls from individuals in the community but the response was different. The parents like the calls and she stated she has a child in the district and she appreciates the calls because this helps her stay informed about what is happening at her child's school and in the district.

Ms. McRae stated she has a child in the district as well and she feels this is a way to bring everyone together and keep us informed. She said it is not a bother to her and if we have the technology and it is not costing us we should use it.

Mrs. Thompson shared she does not have a problem with the calls, but she received an email asking the Board not to touch the Saginaw Arts and Sciences Academy (SASA). The email stated Saginaw High and Arthur Hill were going to be combined and a new high school would be built at the SASA location. She also commented on placing the 8th graders back at Thompson Middle. She stated this is a Board level item and should be voted on in public and should not go out over the air.

Mr. Herd stated you can't have things both ways. You can't talk about being transparent and then not allow the calls. He just asked that the calls be accurate regarding his son's absence. He stated the school calls and reports his son absent when the school has given him permission to be absent. Mr. Herd stated he agrees with Ms. McRae if there is technology we can use we should use it. We are trying to keep people informed.

Mr. Herd feels these are things that need to be discussed at a Board Retreat. He stated this is not making the Board look good to have these wars between the Board and the superintendent. He stated if the superintendent is making some errors in trying to be more transparent we need to do as she asked and be more professional about. He stated the Board may never all agree, but must find a better way to transact business.

Mr. Patterson said the Honeywell system was not designed for the way in which Dr. Peatross is using it. He stated none of the other superintendents used it in the way Dr. Peatross is utilizing it. He suggested using emails to communicate these messages to the community. He also shared concerns regarding Dr. Peatross announcing the 8th graders would be returning to Thompson Middle School for 2015-16 school year. He asked Dr. Peatross to show him where the superintendent has a right to undo what the Board has put in place. He stated in

the Deficit Elimination Plan Dr. Jenkins presented to the Board a proposal to move the 8th grade out of the Middle School into the High School. This is how it stands on Board approval. He asked how can the interim superintendent undo this from that position this was Board business. He said it was a shock to receive this information over the Honeywell system. He stated the public expects the Board to have accurate information and know what they are doing.

Mr. Patterson shared concerns regarding Dr. Peatross' comments to the media regarding the combining of the high schools on the SASA property and building a school on Kochville property. He said the statement Dr. Peatross read tonight sounded just like the letter written by Mr. Jimmy Greene that was emailed to Board Members by Vice President Thomas which made references to a charter school. Mr. Patterson also referenced some of the other statements Dr. Peatross read in an oral presentation to the Board earlier tonight and feels they were inappropriate comments to her seven bosses.

Mr. Herd shared the Honeywell system is a system where people have the option to remove their telephone number if they do not want to receive the messages. He stated this could be an option for individuals who do not want to receive the calls. He stated he hears lots of things in the community that either the superintendent has said or the Board has said and he stated he responds to individuals with the comment "don't worry about it." He said he believes the teachers report to the principals, the principals report to the superintendent, the superintendent reports to the Board and the Board reports to the community. He said we need to hear more from the community. He said if the superintendent says something on the announcements in error we must recognize that we are the Board, and we can not give up our authority and then blame someone else. He said the Board has policies and they must make sure they enforce those policies.

XIII. Communications/Resolutions

None

XIV. Board Comments

Mrs. Thompson feels she is being bullied as a Board Member. She stated she has received two letters from a lawyer. She read from the Board Policies a statement that read... "the Board shall make the staff and citizens aware that only the Board not individual members have the right to take official action for the district." She stated Beverly Yanca did this. She called the lawyer and sent her a letter telling her to bring back items on January 10 that she did not have. She stated the Board has to vote on a lawyer coming in to speak to the Board. She stated there was a meeting and closed session and a lawyer was present. She stated she asked how the lawyer was going to be paid since the Board had not voting to bring him in. She stated the lawyer was called and she then received another letter from the lawyer stating he volunteered. She feels this is bullying. She shared she has a right as Board Member to ask for representation and that's what she wants. She stated she is not going to be constantly bullied like this. She said neither

individual Board Members nor the superintendent has the right to bring in a lawyer without Board approval. She stated she was the chair for Buildings and Grounds and she has been the buildings with several individuals and now it is illegal access? She feels this is intimidation and slander.

Mrs. Kopka thanked the community for their confidence in her and Mr. Herd. They are up for the challenge and they know it is going to be tough, but they are ready for it. She asked Dr. Peatross if we have young men at a camp with college representatives that are going to recruit them why would we not have them in Arthur Hill gear. She feels if they are going to be a positive light on Saginaw Public School district we would want them in their school colors. She feels if we would have had them properly attired for the game none of this would have transpired because Bridgeport would not have had to borrow their uniforms to our students. She shared back in October 2013 she wrote letters to the school district asking questions and she has not received a response to those questions. She stated she submitted some questions pertaining to the Grants that were approved tonight and she hopes she will receive answers. She stated she would like us instead of building a new high school to use the money to increase academics. She thanked everyone for staying at the meeting.

Ms. McRae stated we have all made mistakes and she is a mother and she has raised her two boys by herself and she has made mistakes. She is so happy that her children do not hold her mistakes against her. She stated as a Board we have made mistakes, but as long as we recognize them we can move forward. She shared she emails the superintendent and she responds. She said it may not be the response she wanted or needs but she responds. She is going to be optimistic because she has a child who attends Saginaw Public Schools and she has to believe her son is going to get what he needs to be successful. She will continue to share with the parents to continue to advocate for your children.

Ms. Knapp gave names of individuals who have passed who served Saginaw Public Schools, Jackie Klein and Sandra Drinan. She also shared a volunteer who passed Maybelle Brush, Mike Brush's mother.

Mr. Patterson stated he appreciates Mr. Herd's response regarding the 8th graders being moved from the high school, but he would like the interim superintendent to show where she believes she had the right to publicly upset the public by moving the 8th graders back to the Middle School against Board vote. He would like the response in writing. He also stated security updates received by the Board from the superintendent is not all that is going on in the schools. He stated there is some heavy stuff going on in the schools that the Board is not aware of. He spoke about the graffiti on both of the high schools. He asked how much did it cost the district to remove the graffiti. He congratulated the students that received awards tonight. He also announced Arthur Hill has advance to the next round in the boy's basketball tournaments and congratulated them.

Mrs. Thompson asked how old the computers are at Saginaw High School and when will the district be updating the computer for the school.

Vice President Thomas thanked everyone for staying and she is optimistic that we are moving in a positive direction. She thanked the staff, parents and administration for staying for the long meetings.

XV. Next Meeting

The next Board of Education Action Meeting will be held April 15, 2015 at 7:00 p.m., at the Board of Education.

XVI. Adjournment

On motion, the Action Meeting was adjourned at 11:23 p.m.

ADMINISTRATIVE REPORTS

A. **Information Regarding Administrative Recommendations**

B. **Grant Awards**

C. **Other Information and Recognition**

1. **Elementary Division**

Kempton

Kempton students “Kicked off” Reading Month with AR night on March 2, 2015, Dr. Seuss’ birthday. A calendar of activities with different ways and things to read during the month was sent home with each student. Friday, March 6 their Annual Read-A-Thon was held where the entire school reads in the afternoon in their classrooms. This year the parent group used monies raised by donations and fundraisers to purchase books for the children. The children will receive free books 3 times during the year.

Jessie Loomis

Bucket Fillers - A school-wide character education program. Students are recognized at their monthly assemblies and also on a daily basis with student incentives given through the office.

Youth First After School Program – This program runs Monday through Thursday every week and focuses on instruction, homework, character education and other topics of student interest.

Zilwaukee

A number of the staff members entered a contest to win free advertising space for the school on a Lamar billboard. The school is proud to announce they were awarded FREE digital billboard advertising during the week of March 30 through April 5. If you are in town, please take a look! Yeah Zilwaukee!



Strategic Plan for School Improvement 2014-2015

Priority Goal #1: The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners.

Priority Goal #2: The District will operate in a fiscally responsible and transparent manner.

Priority Goal #3: The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success.