



Board Report

Board of Education

Ruth Ann Knapp, President
Herbert J. Herd, Vice President
Tamara D. McRae, Secretary
Alexis S. Thomas, Treasurer
Barbara S. Kopka, Trustee
Rudy Patterson, Trustee
Mattie L. Thompson, Trustee

Nathaniel B. McClain
Superintendent

BOARD WORKSHOP

December 9, 2015

6:00 P.M.

ACTION MEETING

December 16, 2015

7:00 P.M.

School District of the City of Saginaw
Board Workshop
December 9, 2015
6:00 P.M.
Board Room – Administration Building
550 Millard Street, Saginaw, Michigan 48607

AGENDA

- Public Comment
- Preparation for Organizational Meeting
- Other

School District of the City of Saginaw
ACTION MEETING
December 16, 2015 * 7:00 P.M.**
Board Room – Administration Building, 550 Millard Street, Saginaw, MI 48607

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SPECIAL REPORTS/PRESENTATIONS (limited to 20 minutes)
 - A. Student Ambassador Reports (limited to 2 minutes per school)
 - AHHS: Michael Breedlove, Christian Garrett
 - SHS: Lakia Hamilton, Joedel Lowe
 - SASA: Lauren Kaylor, Theodore (TJ) Peoples
 - SCC: Te'arjia Thomas
- V. APPROVAL OF MINUTES of the November 7, 2015 Board Work Session; the November 11, 2015 Board Workshop; and the November 18, 2015 Action Meeting;
- VI. COMMENTS AND STATEMENTS FROM THE PUBLIC (limited to 5 minutes)
- VII. COMMENTS FROM THE UNION(S)
- VIII. TREASURER'S REPORT
 - A. Financial Reports
 - B. Report of Claims
- IX. REPORTS FROM THE SUPERINTENDENT
 - A. Administrative Recommendations
 - Superintendent Report
- X. STANDING BOARD COMMITTEE REPORTS
 - A. Buildings and Grounds – Herbert Herd
 - B. Community Relations – Rudy Patterson
 - C. Finance – Alexis Thomas
 - D. Human Resources – Barbara Kopka
 - E. Liaison – Tamara McRae
 - F. Policy and Curriculum – Mattie Thompson
- XI. OLD BUSINESS
 - A. Reappointment of Mr. Herd and Mrs. Kopka
- XII. NEW BUSINESS
 - A. First Amendment to Polling Place Agreement Between City of Saginaw and Saginaw Public School District
 - B. Other New Business
- XIII. COMMUNICATIONS/RESOLUTIONS
- XIV. COMMENTS FROM BOARD MEMBERS
- XV. ANNOUNCEMENT OF NEXT MEETINGS OF THE BOARD OF EDUCATION:
(Annual Meeting – January 13, 2016 at 5:30 P.M.)
(Board Workshop – January 13, 2016 at 6:15 P.M.)
(Action Meeting – January 20, 2016 at 7:00 P.M.)
- XVI. OTHER
- XVII. ADJOURNMENT

**BOARD WORKSHOP
SCHOOL DISTRICT OF THE CITY OF SAGINAW
Saginaw Intermediate School District Board Room 1-RESC Building
6235 Gratiot, Saginaw, 48638**

November 7, 2015 * 8:30 A.M.-1:30 P.M.**

- **Attendance**

The following people were in attendance at this workshop: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, Ms. Knapp, Superintendent McClain, and Mary Kerwin, Facilitator, MASB.

- **Public Comment**

The President called for Public Comment and there was none.

- **MASB Facilitated Training: Habits of Highly Effective Boards**

Ms. Mary Kerwin, MASB, provided training to Board members on the “Habits of Highly Effective Boards.”

- **Other**

The workshop adjourned at 1:37 p.m.

**BOARD WORKSHOP
SCHOOL DISTRICT OF THE CITY OF SAGINAW
SAGINAW BOARD OF EDUCATION
550 Millard Street, Saginaw, Michigan 48607**

November 11, 2015 * 7:00 P.M.**

- **Attendance**

The following people were in attendance at this workshop: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, Ms. Knapp, Superintendent McClain, and Mary Kerwin, Facilitator, MASB, Mrs. Turner, Recorder.

- **Public Comment**

The President called for Public Comment and there was none.

- **Policy Review**

Mrs. Mary Kerwin, MASB, facilitated a review of the Board Bylaws. Board members reviewed the Bylaws through Article III, Section 1. Organizational Meeting. The Board discussed indicators of effective meetings and viewed a powerpoint presentation on the subject. Also discussed were the School District of the City of Saginaw Code of Ethics, as well as the Team Review Instrument.

- **Other**

Ms. Kerwin debriefed the Board on key learning from the workshop.

The workshop adjourned at 9:11 p.m.

**ACTION MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF THE CITY OF SAGINAW
550 Millard Street, Saginaw, MI 48607**

November 18, 2015

I. Call to Order

President Knapp called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Roll Call

Action Meeting of the Board of Education, School District of the City of Saginaw, was held on Wednesday, November 18, 2015, in the Office of the Board, Administration Building.

President Knapp in the Chair.

Members Present: Mr. Herd, Mrs. Kopka, Ms. McRae, Mr. Patterson, Ms. Thomas, Mrs. Thompson, and Ms. Knapp

Members Absent: None

IV. Special Presentations

A. National Organization for the Professional Advancement of Chemists and Chemical Engineers (NOBCCHE) – SASA Junior Division Award Winners

Kevin Cheng, Grade 8
Neil Janwani, Grade 8
Lucas Shattenmann, Grade 7
Andy Wong, Grade 8
Nabil Zaman, Grade 7

B. Michael Breedlove, Arthur Hill Student Ambassador

Mr. Breedlove presented the following information:

- ✓ WNEM-TV5 Visitation – Lumberjack Network News; First LNN Broadcast occurred on November 13, 2015.
- ✓ Over 98% of AHHS seniors completed a college application during College Application Week. Most students applied to more than one college.
- ✓ Lilianna Zarko and Cruz Garcia represented AHHS at the Optimist Award Luncheon on November 12, 2015.
- ✓ Senior Graduation meeting occurred on November 17, 2015.
- ✓ AHHS Talent Show – November 19, 2015.

- ✓ Billy Burton received a full ride basketball scholarship to Ferris State University on November 11, 2015.
- ✓ Credit Recovery for students who need to re-capture credits
- ✓ Parent-Teacher Conferences
- ✓ Tutoring is available on Tuesdays and Thursdays through "Gear-Up Program."
- ✓ Chromebook Adoption – used for formative and summative testing senior's College and Career Readiness, SAT Preparation, Intervention opportunities, Credit Recovery using PLATO, and Advance Coursework, such as Calculus using PLATO

C. Lakia Hamilton and Joedel Lowe, Saginaw High Student Ambassadors

Ms. Hamilton and Mr. Lowe presented the following information:

- ✓ Student Council Elections were held last week. This group will take an active role in identifying and supporting the needs of the Saginaw community on behalf of the school by helping families through the holiday season.
- ✓ Holiday Program: will be held on December 22 at 6:30 p.m. in the auditorium. Everyone is welcome to attend.
- ✓ Eighty-five percent (85%) of SHS seniors have been accepted into colleges thus far.
- ✓ FAMU Vice President recently visited SHS to meet with their top 30 students. The topics discussed were college applications and being a college student.
- ✓ Senior Trip (PTSA) – discussions have begun (not a school-sponsored trip).
- ✓ SHS students are making donations to the family who lost everything in a house fire last week.
- ✓ Links Program
- ✓ Prom Preparations have begun.

D. Lauren Kaylor and Theodore (TJ) Peoples, SASA Student Ambassadors

Ms. Kaylor and Mr. Peoples presented the following information:

- ✓ SASA NHS is currently holding a Coat, Hat, and Mitten Drive for families at local elementary schools, and a food can drive to feed families on Thanksgiving. We are also collecting dollars during lunch to buy the meals.
- ✓ On Halloween, NHS members passed out candy at Wal-Mart's Trunk-or-Treat. Some members volunteered at Birth-Through-Five's Harvest Carnival. They have been selling Krispy Kreme donuts for the past six weeks, as well as holding monthly bake sales.

- ✓ SASA's two middle school robotics teams will be competing to qualify for states in December.
- ✓ October 29th was SASA's second annual career fair. Representatives from local colleges like Delta and SVSU gave information about their schools. Seventeen other Michigan colleges and universities were represented as well. Mid-Michigan Veterinary Hospital, DEA reps, MLive, a nutritionist, a probation officer, a psychiatrist, and many more professionals represented their occupations. The Saginaw YMCA and other local youth organizations came for resume-building opportunities. All juniors and seniors participated in mock job interviews and a panel of SASA alumni were present to answer questions about their college experiences. The whole day focused on college and job preparation.
- ✓ The math/science concentration has been selling entertainment books and celebrated Mole Day with student presentations on their summer research experiences.
- ✓ All SASA students will be working on their Winter Holidays Around the World (WHATW) projects that highlight different countries and their holiday traditions. This is an annual tradition at SASA and is one of our biggest cross-disciplinary activities. The projects will be displayed the day before students begin before Christmas break.
- ✓ The annual Seniors vs. Staff Basketball Game took place on November 6th. The staff won, only by a small margin, for the second year in a row.
- ✓ The HS Theatre concentration just completed the fall play *Almost Maine* and just completed auditions for the play *A Raisin in the Sun* which will be performed in February. Other theatre students are currently working on pieces for their META (Michigan Education Theatre Association) festival competition performances.
- ✓ The Middle School Concentration is working on their performance of *Alice in Wonderland* which will be presented in the January 2016.
- ✓ The Dance Concentrations are preparing for their winter concert which will take place on December 10th at 7PM at the SASA Performing Arts Auditorium.
- ✓ The Voice Keyboard Concentrations will have their holiday performance December 3rd at 7PM at the SASA Performing Arts Auditorium.
- ✓ SASA recently received a new scoreboard for our soccer field that was donated by First Student and GCA.

- ✓ SASA's parent group, SPAC, recently held a fund-raiser at Barnes and Noble. Partial proceeds from purchases will go to SASA for program enrichment.

E. Te'arijia Thomas, SCC Student Ambassador

Ms. Thomas presented the following information:

- ✓ Student Council Election. This year's theme: Leadership.
- ✓ Students surveyed for program update and improvement.
- ✓ Trunk and Treat held on October 30, 2015. Over 300 people participated. Over \$1,000 was raised for their programs: Medical Occupations and Law and Criminal Justice.
- ✓ Students and staff attended a SkillsUSA Leadership Conference on November 4, 2015.
- ✓ On Sunday, November 8th, SCC's Robotics Team was at Barnes and Nobles to display creative designs in technology and engineering.
- ✓ Students are organizing a canned food drive to assist others that are in need.
- ✓ National Technical Honor Society will occur on Wednesday, December 9, from 6:00-9:00 p.m. at SCC. Everyone is welcome to attend.

V. **Approval of the Minutes of the October Meetings**

Moved by Mr. Herd and seconded by Ms. Mrs. Kopka, that the Board approves the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- October 5, 2015 Special Meeting

Ayes: 6

Nays: 1 (Mr. Patterson)

Mr. Patterson explained his reason for voting no on these minutes was that he felt it was an illegal meeting and therefore vacated his seat on these premises.

Moved by Ms. Thomas and seconded by Mrs. Thompson that the Board approves the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- October 14, 2015 Briefing Session

Ayes: 6

Nays: 1 (Mr. Patterson)

Moved by Ms. Thomas and seconded by Mrs. Thompson, that the Board approves the minutes of the following meeting, and that the Secretary is instructed to sign same officially and affix thereto the seal of the Board:

- October 21, 2015 Action Meeting

Ayes: 6

Nays: 1 (Mr. Patterson was not at this meeting, he was attending a conference.)

VI. Comments From the Public

Comments were made by Mr. Patrick Wurtzel, Vice President of Operations, Bierlein Company. He asked the Board to reconsider awarding the bid for the Webber Elementary and Webber Middle School demolition, as Bierlein's bid was \$178,000+ less than that of the company who was recommended the bid by the Building and Grounds Committee.

VII. Union Comments

Comments were made by representatives from SEIU (Ms. Thalia Cooper and Ms. Darlianne Blackmon). They asked the District to intervene on the behalf of the SEIU personnel who work for GCA Facilities. They would like to be reimbursed for their 2% wage reduction, missed holiday pay, sick time and vacation time that they lost when transferring from Sodexo to GCA. They said they have six months to settle these issues before filing an unfair labor practice with the Labor Board.

VIII. Treasurer's Report

A. Financial Reports

Moved by Ms. Thomas and seconded by Mr. Herd, that the October Report of the Treasurer be received and filed.

Ayes: 6

Nays: 1 (Mr. Patterson)

B. Report on Claims

Moved by Ms. Thomas, and seconded by Mrs. Thompson, that the October Report on Claims be received and filed.

Ayes: 6

Nays: 1 (Mr. Patterson)

IX. Reports From the Superintendent

A. Human Resources / Labor Relations

The Superintendent of Schools submitted the following professional appointments for approval:

- **Ancillary Staff**
Tigner, Duane effective October 12, 2015
Title I Counselor/Thompson Middle School
- **Elementary Teachers**
Gagne, Candice effective September 29, 2015
Grade 1/Jessie Rouse Elementary

Hillman, Danyelle effective October 13, 2015
Traveling Music/District

Hurd, Elizabeth effective October 12, 2015
Traveling P.E./District

McDonald, Andrea effective September 29, 2015
Grade 4/5/Stone Elementary

Olszewski, Lori effective October 1, 2015
Grade 6/Rouse School
- **Secondary Teachers**
Fordham, Martha effective October 12, 2015
MTSS Specialist/Saginaw High School

Mosca, James effective September 21, 2015
Social Studies/Arthur Hill High School
- **Special Education Teachers** - None
Wyatt, Debra effective October 1, 2015
Special Education/Zilwaukee School
- **Administrators** - None
- **Educational Support Group (ESG)**
Thomas, Nina effective September 28, 2015
PreK Enrollment/Marketing Specialist/Admin. Building

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**
Alliton, Kurt effective October 9, 2015
Social Studies/Thompson Middle School

Bidwell, Megan effective September 18, 2015
6th Grade/Jessie Rouse School

Brown, Kara effective September 28, 2015
Art/Thompson Middle School

Gagne, Candice effective October 2, 2015
Grade 1/Jessie Rouse School

Giles, Alycia effective October 5, 2015
Counselor/Saginaw High School

Irwin, Mindy effective September 18, 2015
Speech Language Pathologist

- **Teacher Retirements**
Gallandt, Christine effective September 30, 2015
Counselor/Saginaw High School
- **Administrative Resignations** – None
- **Administrative Retirements** – None
- **Educational Support Group (ESG) Resignations** – None
- **Educational Support Group (ESG) Retirements** – None

Moved by Mr. Herd Seconded by Ms. Thomas

Ayes: 6

Nays: 1 (Mr. Patterson)

Mr. McClain announced that there would be a press conference held at Saginaw High School in the Media Center on Thursday, November 19, at 9:00 a.m. to honor student Greg Daniels II for winning the National Performance Zone Scholarship competition. He won a \$5,000 scholarship - \$2,500 for himself and \$2,500 for a charity of his choice. Mr. McClain invited all Board members to attend.

X. **Standing Board Committee Recommendations**

A. **Buildings and Grounds**

Mr. Herd – explained that the Webber Demolition recommendation from the Building and Grounds Committee would not be coming forth at tonight’s meeting. An issue came up with regard to who owned the contract in terms of “design build,” with the District. In researching this information, it was determined that an Agreement between the School District and Sodexo Management, signed on August 15, 2011, where it states, “*whereas Sodexo Management manages and operates the District’s Services.*” It also provided additional language that stated “*This Amendment is effective April 5, 2012, and thereafter, unless amended. All other terms and conditions contained in*

the Agreement shall remain unchanged and in full force and effect, except by necessary implication.” According to this document, the District never terminated this agreement with Sodexo Solutions. Therefore, they [Sodexo Solutions] do remain in place. Under Article 11 – Termination of Contract, language speaks to the process, written notice, etc., to be followed to terminate this contract.

According to this contract, there is a total construction cost of \$4,761,306 of Bond Funded Projects, which Sodexo Solutions is contracted to perform.

Mr. Herd is asking the Board for support and approval to allow Mr. McClain to write a letter of termination of contract to Sodexo. Mr. McClain suggested to the Board to seek legal opinion on this matter and report out at the next Building and Grounds Committee meeting.

Mr. Patterson asked Mr. Herd, based on what was read within the contract, on what grounds are we seeking termination of the Sodexo contract? There are currently three companies providing the same service to the District. The Superintendent met with Mr. White today. From that meeting, was Mr. White in full agreement with the District cancelling their agreement with the us?

Mr. McClain confirmed that Mr. White did not have a problem cancelling the contract, as long as the District followed the language of the contract. The grounds for cancelling this contract would be due to the associated overages (\$300,000) that were not included in the contract, which would provide the basis for taking it to legal counsel for review.

Mr. Herd explained that the District is seeking termination of the Sodexo Solutions contract due to a fiscal responsibility. As stated, we are currently under contract with three different parties.

Moved by Mr. Herd and supported by Mrs. Kopka to authorize Mr. McClain to seek legal opinion on the termination of the Sodexo Solutions contract.

Ayes: 7

Nays: 0

The next Building and Grounds meeting is scheduled for December 7, at 5:30 p.m. at the Office of the Board of Education.

B. Community Relations

No report.

C. Finance

Ms. Thomas stated that the Finance Committee met on November 17, 2015, with the following recommendation coming forth:

Moved by Ms. Thomas and seconded by Ms. Knapp that the Board approve the Annual Fee for the EdPlan™ EasyIEP™ Special Education software module in the amount of \$20,947.50 and the Oversight Fee in the amount of \$4,375 for a total cost of \$25,322.50 for the 2015-16 school year.

Ayes: 7 Nays: 0

This contract is renewed each year.

The next Finance Committee meeting will take place on Tuesday, December 15, at 5:30 p.m. at the Office of the Board of Education.

D. Human Resources

Mrs. Kopka stated that the Human Resources Committee met on October 26, at 5:30 p.m. where the Superintendent's Goals were presented for the 2015-16 School Year. Also presented was the Superintendent's Evaluation Cycle Timeline for the 2015-2016 School Year.

Superintendent Goals for 2015-16

Moved by Mrs. Kopka and seconded by Mrs. Thompson that the Board hereby approves the Superintendent's Goals for the 2015-16 academic year.

Ayes: 7 Nays: 0

As a point of clarification, the Superintendents Goals will run from January through December.

Superintendent's Evaluation Cycle Timeline for the 2015-16 Academic Year

Moved by Mrs. Kopka and seconded by Mrs. Thompson that the Board hereby approve the Superintendent Evaluation Cycle Timeline for the 2015-16 academic year.

Ayes: 7 Nays: 0

Mrs. Kopka will notify Mrs. Turner with regard to the next meeting of the Human Resources Committee.

E. Liaison

Ms. McRae indicated that Saginaw Public Schools would be hosting the next Liaison meeting in December. She will inform Mrs. Turner of the date and time so this meeting can be posted.

F. Policy and Curriculum

Mrs. Thompson indicated that a Policy & Curriculum Meeting would be held on Monday, November 23, at 5:30 p.m. at the Office of the Board of Education.

XI. Old Business

Delegate/Alternate Representation at State Conference

Mr. Patterson asked the Chair when the Board voted on the delegates for the State Conference? Who were the voting delegates? How many voting delegates did we have on the floor at the State Conference? How many delegates attended the conference?

Ms. Knapp said the Board voted on the delegates for the State conference in August. She explained that the District is entitled to four delegates and four alternates. There were two delegates on the floor. There were four registered delegates and one of the four cancelled, leaving three.

Mr. Patterson said there were three in attendance with only two on the voting floor. Mr. Patterson was in attendance, but was not listed as a voting delegate nor an alternate. As an alternate he could have taken a seat on the voting floor, in the absence of the four registered delegates in advance. The chair should have made sure the District had as many voting delegates on the floor as possible to make sure the community in which we serve is represented. Not one alternate was listed. The night the Board approved Board members attending this conference, Mr. Patterson sent an email requesting that he be registered. He further stated that he felt slighted, and in turn, the community was slighted.

Ms. Knapp stated that there was a timeline when the delegates had to be voted. There were four slots. Two members wanted to be delegates, and two wanted to be alternates. That is what they volunteered to do. That is the information that was sent to the State. Ms. Knapp was not informed Mr. Patterson would be attending the conference until the first of October, after the deadline had passed.

Mr. Patterson indicated that MASB must have made an error, as they didn't list any alternates.

Ms. Knapp explained she had directed that this information be sent to MASB from this Board. It was verbal and part of the minutes. Ms. Knapp will review the minutes from that meeting.

SEIU Concerns

Mr. Patterson raised concern with the number of times SEIU has come before the Board regarding issues with GCA. He suggested that the District check the GCA contract to see what the language stated as it pertains to the employees. It was Mr. Patterson's recollection that the District asked that GCA abide by the standing contract with the union employees during its duration. He stated that with the inception of this contract, we take ownership to make sure that GCA is abiding by the District and contract. The unions have nothing to do with the District's portion of the contract. The unions can't supercede what the District and GCA signed. Whatever contract the District signed when we sold this service out is the legal and binding contract between the District and GCA. We must make sure the contract the District signed is one GCA follows. What was provided by the union at tonight's meeting, was a copy of the August 11, 2015 minutes. Have we looked at our obligation to make sure GCA is abiding by the terms of the contract language that this Board agreed with, if so explain where are we with this issue? We signed the contract with GCA and they were awarded the bid. GCA stated they would hire a specific number of employees for a specific amount of money. Did they bring in the manpower for the specified amount of money? GCA should not dwarf the unions to make up money needed to cover the manpower. We must look at the Board's portion (not the union's portion) of the contract to see if GCA has brought in the specified amount of manpower as promised. Once we've done that then SEIU can move forward with their negotiations.

Mr. McClain explained that there does appear to be a discrepancy in the benefit package that we can place with an RFP. Conversations are taking place and are working toward a tentative agreement and ratification. What this would entail is the District reviewing the staffing levels of the custodians. If we want to provide the full level of benefit for those workers in terms of paid holidays, which was the major point of discrepancy.

XII. New Business

Authorization for Board Participation in Workshop/Conference

- A. Authorization for Board Participation in Workshop/Conference
In accord with Section 165.B. of the State School Aid Act, which requires prior Board authorization for reimbursement for Board Members

incurring expenses while on official duty business of the Board of Education, the following is recommended for approval:

For Board Members to attend:

- The MASB CBA Weekend, December 4-5, 2015, Waterford Township, Michigan – estimated costs: class registration (up to 6 classes \$540); lodging (\$194); food (\$135) and mileage (\$79.81) for an estimated total expenditure per board member of \$948.81.

Moved by Mrs. Thompson Seconded by Mrs. Kopka

Ayes: 7 Nays: 0

B. Adoption of the Saginaw Board of Education Goals

The School District of the City of Saginaw Board of Education does hereby agree to adopt the Board Goals as presented, beginning November 18, 2015.

Moved by Ms. Knapp Seconded by Mrs. Thompson

Ayes: 7 Nays: 0

C. Adoption of the Board of Education Code of Ethics

The School District of the City of Saginaw Board of Education does hereby agree to adopt the Code of Ethics as presented, beginning November 18, 2015.

Moved by Ms. Knapp Seconded by Mrs. Thompson

Ayes: 7 Nays: 0

Mr. Patterson informed the Board of conversations being held at the Federal level regarding the requirement of seat belts on buses. He asked if the District has begun holding discussions regarding the financial impact this would have for our District, if it became federally mandated?

Mr. McClain indicated he would begin having these discussions tomorrow.

Mrs. Thompson asked Mr. Patterson whether the discussions being held at the Federal level included monetary assistance to school districts?

Mr. Patterson said he had not heard anything about assistance for school districts at this time, but the conversations are just beginning.

XIII. Communications/Resolutions

No report.

XIV. Other

Ms. Kathy Stewart, Superintendent, Saginaw ISD, conducted a Team Review Instrument with Board members. She commended the Board on working toward quality governance and for approving their “Goals” and “Code of Ethics.”

XV. Board Comments

Ms. McRae - appreciated the reports by the student ambassadors and letting the Board know about what is occurring in their schools.

Ms. Thompson – thought the student award winners did a fantastic job. She enjoyed the student ambassador reports tonight. She gave kudos to Florida State University for providing our students with these wonderful college opportunities! Lastly, she thanked our community for having patience with the Board as they move forward toward a more positive future.

Mr. Herd – He appreciated the reports made by the student ambassadors. He would like the District to take it a step further and ask these schools to take a collaborative effort in producing a newsletter that could be sent to our community members. This would be an excellent venue for us to publicize all of the great things going on in our District and with our students and staff. He also thanked the Board members for working together to move this District forward.

Mr. Patterson – gave kudos to the student ambassadors, who are our future and provide a picture of the product we are producing. They may be the “cream of the crop,” but there are many more that walk in the same light as those who presented at tonight’s meeting. We produce some very fine human beings for society. Hat’s off to the award winners, and those behind the award winners, their parents! We applaud our parents who stick with us through thick and thin. In conclusion, he reminded everyone that the District is also an employer. If our employees are happy, our students are happy. Everyone should be working with a smile. It is important for our employees to know this District supports them. He closed by thanking the Board for approving its members to attend conferences and workshops. It is critical for Board members to keep abreast of current issues as they apply to our students and District.

Mrs. Kopka - dittoed the comments made by her fellow Board members regarding the student ambassadors. She said that on Saturday, November 21, there is a Women’s Expo at Zilwaukee School. On December 5, there will be a

craft show at Arthur Hill High School. She encouraged everyone to support our local businesses!

Ms. Thomas – agreed with her fellow Board members in their comments about the student ambassadors and their presentations and wished everyone a Happy Thanksgiving holiday.

Ms. Knapp – stated that she also attended the MASB Conference and attended a class on Safe and Supportive Schools. She shared the information from the conference with both Mr. McClain and Chief O’Neal and placed a copy of her report in all Board members mailboxes.

The Saginaw Schools family does support its own. The Williams family received contributions from both Saginaw High School and Jessie Rouse School. First Student transported the children from the hotel where they were staying to school. These students were safe and in school with their SPSP family to which we are very pleased.

Ms. Knapp asked everyone to keep Harold Young’s family in your thoughts. She explained that Mr. Young was an employee of this District who recently passed away. His service was earlier today.

She reminded everyone that on Friday, November 20, the lights are turned on at the Water Treatment Plant. The Saginaw High and Arthur Hill bands will be playing.

Saginaw Career Complex has entered Gingerbread Cookie Houses in this year’s competition. Ms. Knapp has asked if the winning cookie houses could be displayed in the Board of Education’s lobby. These houses will be displayed at the Andersen Enrichment Center on the evening of Friday, November 20 and on Saturday, until 2:00 or 3:00 p.m.

The Pride Parade will occur on Saturday, November 21, 2015.

XVI. Next Meeting

The Board will hold a Board of Education Workshop on December 9, 2015 at 6:00 p.m. The Action Meeting will be held December 16, 2015, 2015 at 7:00 p.m. These meetings will take place at the Board of Education, 550 Millard Street, Saginaw, MI 48607.

XVII. Adjournment

On motion, the Action Meeting was adjourned at 9:05 p.m.

ADMINISTRATIVE REPORTS

A. Information Regarding Administrative Recommendations

B. Grant Awards

C. Other Information and Recognition

1. PreK/Elementary Division

Henry Doerr Early Childhood Center

Henry Doerr Early Childhood Center held its first Thanksgiving Parent Potluck on Tuesday, November 24, 2015 at noon. The food was prepared by both teachers and parents. All parents, students and staff ate together in the cafeteria. There were 33 parents who participated in this fellowship. Many of their parents indicated they would like to do this again next year.

Herig School

There has been an overwhelming response to Herig's invitation to their annual Title I Reading Meeting. This year the theme of the meeting was "Muffins with Mom." Over 114 moms arrived to one of two meeting times to receive information to help their child improve their reading skills. After a short meeting with their Title I teacher, which focused on the importance of a strong reading foundation and word attack strategies, moms were asked to choose a book to share with their child from a wide selection. While the moms were brushing up on their reading tips, Herig Interventionists went to each classroom and let the students of the visiting parents to the cafeteria, where they met their mom to share their new book and a muffin. These students will always remember the time they spent with their mom, while reading their book and eating their muffins. Coming up next...Donuts with Dads!

Herig's sixth grade students walked a total of 3,754 laps around the school! Those students that walked the most laps received a special Ribbon Pillow for their efforts.

Herig's Christmas Programs are scheduled as follows:

December 22: PK-2 – 9:00-9:45 a.m.
 3-4 – 10:15-11:00 a.m.
 5-6 – 2:00-3:00 p.m.

Merrill Park

Merrill Park Elementary held their annual “Turkey Trot” on Tuesday, November 24, at 1:30 p.m. Superintendent McClain ran in the “Trot” alongside students and invited guests. Great fun was had by all! The pictures of the smiles on our student’s faces are priceless. However, we believe Mr. McClain’s smile was even larger than the students!

Zilwaukee School

Here are some activities happening at Zilwaukee School during the month of December:

- December 9: Take a Parent to Lunch Day, 11:15 a.m.- 1:12 p.m.
- December 12: “National Gingerbread House Day.” Specified classrooms will invite parents in to make gingerbread houses.
- December 13: Cocoa and Conversation (National Cocoa Day). Student leaders from each grade will invite community representatives in to share about “Leader in Me” and “The Seven Habits.”
- December 21: “Holiday Music Program/Bake Sale.” Time: TBD
- December 23: “Leaders of the Month Reception” 8:35-8:55 a.m.
“Growing Leaders” assembly, 9:00 a.m.

2. Secondary Division

Arthur Hill High School

Twelve AHHS students volunteered their time to support this year’s PRIDE Parade community event on November 21. These students were awarded eight (8) service hours for their time. These students walked the parade route (downtown Saginaw to Ojibway Island), shared smiles, passed out candy along the parade route, and helped kick off the holiday season.

Saginaw Career Complex

Twenty-nine (29) students from SCC recently competed in the Business Professionals of America competition at Baker College in Flint.

SCC hosted a Special Education Director’s Meeting on Friday, November 20, from 8:00-11:00 a.m. A campus tour was provided to all attendees.

Mrs. Ivan’s students submitted their gingerbread house creations to the PRIDE Gingerbread House competition on Friday, November 20. Viewing and judging took place at the Anderson Enrichment Center.

The Nursing Occupations students will be involved in putting up a Christmas display at Roethke Park in December.

SCC students will participate in the Giving Tree for the Underground Railroad this year.

SCC is taking catering orders for holiday pies and baked goods. Anyone interested in ordering baked goods can contact Mrs. Julie Ivan at 399-6191. Orders for baked goods will be filled December 21, 22, and 23, 2015. The cost for baked goods ranges from \$4 to \$40, depending on the quantity and type.

Beginning Wednesday, December 9, 2015, the SCC Holiday Buffet will be open to the public. The restaurant is open from 11:45 a.m. to 1:30 p.m. Reservations are required. The cost is \$10 per person.

The National Technical Honor Society induction will be held on Wednesday, December 9, from 6:00-8:00 p.m. in the Commons area.

SCC will be hosting the Leadership Saginaw County Program on Wednesday, December 9, from 12:30-4:30 p.m. This event is sponsored by SVSU. This activity will include a campus tour for all attendees.

Thompson Middle School

Thompson families are being encouraged to attend "Family Game Night" as part of their Parent Engagement Activities on Wednesday, December 16, 2015 from 4:00-6:00 p.m. in the school's auditorium.

Thompson Middle School will be hosting their Holiday Concert on Tuesday, December 22, from 1:00-3:00 p.m. in the school's auditorium. Everyone is welcome to attend.

3. Community

Law Enforcement Youth Project Forum

At their last held meeting there was a very open and honest discussion about how youth perceive police officers and how police see our youth. Students representing various county schools participated as well as one home schooled student. Students appeared to be very interested in finding ways to better understand police and helping police understand them through relationship building.

4. **District**

District Action Team Parent Engagement Team Meeting

A District Action Team Parent Engagement Team meeting was held on Monday, November 23, 2015 from 8:30-10:30 a.m. at SCC. The purpose of this meeting was to follow-up with regard to professional development from the National Network of Partnership Schools Epstein's Model Training with our School and Leadership Teams and to create our District-Wide Parenting Activities Action Plan.

IX. REPORTS FROM THE SUPERINTENDENT

A. Human Resources / Labor Relations

The Superintendent of Schools submits the following professional **appointments** for your approval:

- **Ancillary Staff**

Polega, Melissa	effective November 2, 2015
Pre-K Instructional Coach/Henry Doerr Early Childhood Ctr.	
Tuwaiq, Jessica	effective November 2, 2015
Elementary Technology Coach/Administration Building	
- **Elementary Teachers**

Boyd, Angela	effective November 2, 2015
Grade 6/Loomis School	
Kohtz, Gayle	effective November 9, 2015
Grade 4/5/Stone Elementary	
Loll, Jonelle	effective November 5, 2015
Music, P.E./District	
Oravitz, Sara	effective October 16, 2015
Pre-K/Handley School	
- **Secondary Teachers**

Boyle, Benjamin	effective November 2, 2015
Social Studies/Saginaw High School	
Tracy, Jennifer	effective October 27, 2015
Spanish-French/Arthur Hill High School	
- **Special Education Teachers** - None
- **Administrators** - None
- **Educational Support Group (ESG)**

Carter, Dedrea	effective November 13, 2015
PreK Family Advocate/Henry Doerr Early Childhood Center	
Filipek, Andrew	effective November 16, 2015
Career Development & Placement Coordinator/SCC	

Montgomery, Takesha effective October 13, 2015
 Registrar-Admn. Assistant/Henry Doerr Early Childhood Ctr.

Parcell, Debra effective October 26, 2015
 Information Mgmt. Specialist/Special Education Department

We are further sharing the following items with members of the Board of Education:

- **Teacher Resignations**

Barr, Linzy effective November 24, 2015
 Special Education/Arthur Hill High School

Cannell, Emily effective October 20, 2015
 Band/Thompson Middle School

- **Teacher Retirements**

Bearss, Linda effective January 22, 2016
 English/Arthur Hill High School

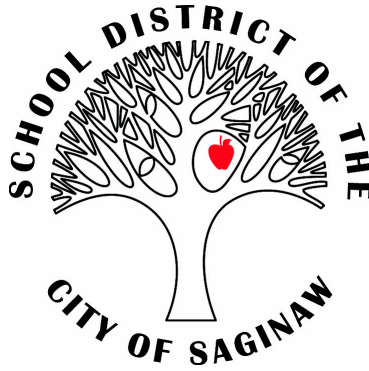
- **Administrative Resignations** – None

- **Administrative Retirements** – None

- **Educational Support Group (ESG) Resignations** – None

- **Educational Support Group (ESG) Retirements** – None

Moved by _____ Seconded by _____



Strategic Plan for School Improvement 2015-2016

- | | |
|--------------------------|--|
| Priority Goal #1: | The District will deliver rigorous, relevant and flexible academic programs that are globally competitive and cultivate a culture of college bound or post-secondary learners. |
| Priority Goal #2: | The District will operate in a fiscally responsible and transparent manner. |
| Priority Goal #3: | The District along with its Partners In Education (PIE), will provide quality customer service, safety, and student success. |