

SAGINAW PUBLIC SCHOOLS

Superintendent Candidate Profile

PREFERRED QUALIFICATIONS

The successful candidate should:

- Be committed to visibility both in the community and in the schools and understand the desire of the community to have the superintendent live in the district
- Be committed to all students, with a demonstrated record of improving student achievement and with knowledge of urban and at-risk learners
- Have knowledge of school finance and a record of successful budget management
- Have a demonstrated record of community involvement, leadership, parental involvement and collaboration-building skills
- Possess strong communication skills, able to collaboratively develop a vision, articulate that vision, build support for that vision and collaboratively implement that vision
- Have been a successful teacher and school administrator with central office experience in a diverse, urban environment
- Have a record of successful collaborative and collective bargaining with knowledge and understanding of the win-win philosophy
- Be an open and approachable listener with staff, parents, community and board before making decisions and recommendations and who displays consistency, integrity and courage in implementing those decisions

APPOINTMENT

The Board expects to appoint the new superintendent in late January or early February of 2010 with the individual assuming the office no later than July 1, 2010.